

To
B.DIVYA
Hyderabad-TS.

Date: 22nd June, 2017

OFFER LETTER

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **Associate Software Developer** to work in our office at **Hyderabad**, subject to following terms and conditions:

DATE OF JOINING: Your start date is **10th July, 2017**. If you are not reporting at our office on said date then the appointment should be considered withdrawn.

COMPENSATION: Your gross remuneration **INR 4,00,000 per annum** will be as discussed, subject to statutory deductions and Income tax deductible at source if applicable.

CONDITION OF HIRE: All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings. The confirmation of your employment with SureIT is subject to your antecedents being verified as correct.

VALIDITY OF OFFER: This offer is valid for a period of 5 business days after the date of joining mentioned above, after which this offer will be considered null and void.

For **SUREIT SOLUTIONS INDIA PVT. LTD**

Ramesh Chitikena
Human Resources



SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur, Hyderabad - 500081, TS, India Ph: 040-40207933

*Visweswaran College of Engineering
KARIMNAGAR-505 527.*

Terms and Conditions of Employment:

- 1. PLACE OF WORK:** You will be appointed initially to work in our Hyderabad office. However, you are liable to be deputed to any of our customer sites or offices either in India or abroad. You have to work in shifts, if your work demands and even in night shift no matter how many days and in this period no extra pay or benefits are given.
- 2. PROBATION:** You are on probation for a period of three months from the day of joining. This may be extended at the discretion of the company.
- 3. CONFIRMATION:** Upon successful completion of the probation period, you will be confirmed in the services of the organization. Confirmation of your services will be effective upon issue of a confirmation letter and from the date mentioned in the letter.
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- 6. CODE OF CONDUCT:** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to perform your role and discharge your responsibilities to the satisfaction of the company. Your roles and responsibilities will be assigned to you periodically.
- 7. CONFLICT OF INTEREST:** Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.
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- c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. You will be required to handover any company property that is in your custody at the time of leaving the company. Further at the time of leaving the company, you shall hand over the charge to authorized person and obtain a no dues certificate from your section head to enable the management relieve you from the service and settle your account. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- d) Reference check will be made from your previous employers. In case there is any adverse report against you, which may be detrimental to the interests of the company, or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.

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| Salary Structure | | MONTHLY | ANNUALLY |
| Basic Salary: 45% of CTC | | 15,000 | 180,000 |
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| CTC | | 33,333 | 4,00,000 |

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With best wishes

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To
K.RAMYA RAO
Hyderabad-TS.

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- 3. CONFIRMATION:** Upon successful completion of the probation period, you will be confirmed in the services of the organization. Confirmation of your services will be effective upon issue of a confirmation letter and from the date mentioned in the letter.
- 4. COMPENSATION & HIKES:** You will be entitled to compensation hikes according to the company's policies. Yet, you would be subjected to rigorous time-to-time performance appraisals, leading to additional privileges both in terms of designation and monetary benefits.
- 5. NOTICE PERIOD:** In case a separation from employment is desired by either the employee or the company, and if it is agreed upon, then a notice of 1 month is expected while the employee is on probation and 2 months in the case of confirmed employees. The company reserves the right to hold salary in lieu of the notice period.
- 6. CODE OF CONDUCT:** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to perform your role and discharge your responsibilities to the satisfaction of the company. Your roles and responsibilities will be assigned to you periodically.
- 7. CONFLICT OF INTEREST:** Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.
- 8. ADDRESS FOR COMMUNICATION:** Any communication or intimation sent to the address furnished by you and entered in to company's records shall be deemed to have served upon and received for all purposes by such communication. You shall inform any change in the address, for company's records for all communications. During your employment with us, you will be governed by rules and regulations as may be published in the company policy manual available with HR. The company reserves the right to modify the policies at any time without notice.
- 9. ASSIGNMENTS/TRANSFER/DEPUTATION:** Though you have been engaged for a specific position, the Company reserves the right to send you on training / deputation / secondment / transfer / assignments to sister companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you. You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be, assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

**SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur,
Hyderabad - 500081, TS, India Ph: 040- 40207933**

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.

10. TERMINATION:

- a) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the (a) only on their completion of the stipulated service period agreed to and provided therein.
- b) Unauthorized absence or absence without permission from duty for a continuous period of 3 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.
- c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. You will be required to handover any company property that is in your custody at the time of leaving the company. Further at the time of leaving the company, you shall hand over the charge to authorized person and obtain a no dues certificate from your section head to enable the management relieve you from the service and settle your account. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- d) Reference check will be made from your previous employers. In case there is any adverse report against you, which may be detrimental to the interests of the company, or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.

11. STATEMENT OF FACTS: It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

12. RESTRAINTS:

Access to Information: Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

13. INTELLECTUAL PROPERTY RIGHTS: You will not use any of the company's software, literature, hardware and designs for any purpose other than company's business and will preserve confidentiality. Any instance of any employee breaching this provision and using it for personal purposes would make the employee liable to pay the company for the violation of IPRs (Intellectual Property Rights) and also any punitive action which the company might take. All Software including packages, designs, and related documentation developed by you in the course of your employment will be the exclusive property of the company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

14. JURISTCTION: Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

15. RETIREMENT: You shall automatically retire from the services of the Company at the age of 58 years and for the purpose of determining this, the age recorded with the Company shall be considered as final and conclusive.

16. GENERAL:

The above terms and conditions including those in Annexure - 1 (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time. You shall be present in the office during normal working hours as specified in the employee handbook and other documentation provided to you, or during hours expressly designated for you in writing. You shall provide details regarding the utilization of your time by entering the same into SureIT electronic timesheets (TSMS) on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to SureIT TSMS.

This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through SureIT to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

Please sign the duplicate copy of this appointment order to acknowledge the acceptance of the above said terms and conditions and return the same.

| ANNEXURE 1 | | Salary Breakdown | |
|------------------------------------|--|-------------------------|-----------------|
| Salary Structure | | MONTHLY | ANNUALLY |
| Basic Salary: 45% of CTC | | 15,000 | 180,000 |
| House Rent Allowance: 50% of Basic | | 7,500 | 90,000 |
| Conveyance: | | 1,600 | 19,200 |
| Medical Allowance: | | 1,250 | 15,000 |
| Special Allowance: | | 7,983 | 95,800 |
| CTC | | 33,333 | 4,00,000 |

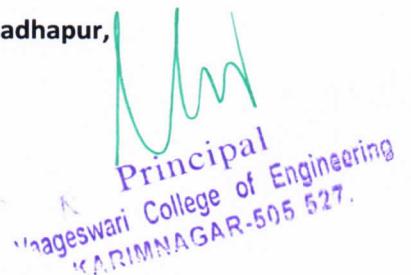
We take pleasure in welcoming you to our organization and hope that you find a long and successful career with us.

With best wishes

For **SUREIT SOLUTIONS INDIA PVT. LTD**

Ramesh Chitikena
Human Resources

SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur,
Hyderabad - 500081, TS, India Ph: 040- 40207933



Principal
Jaggeswari College of Engineering
KARIMNAGAR-505 527.

To
Kavya Gujjula
Hyderabad-TS.

Date: 22nd June, 2017

OFFER LETTER

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **Associate Software Developer** to work in our office at **Hyderabad**, subject to following terms and conditions:

DATE OF JOINING: Your start date is **10th July, 2017**. If you are not reporting at our office on said date then the appointment should be considered withdrawn.

COMPENSATION: Your gross remuneration **INR 4,00,000 per annum** will be as discussed, subject to statutory deductions and Income tax deductible at source if applicable.

CONDITION OF HIRE: All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings. The confirmation of your employment with SureIT is subject to your antecedents being verified as correct.

VALIDITY OF OFFER: This offer is valid for a period of 5 business days after the date of joining mentioned above, after which this offer will be considered null and void.

For SUREIT SOLUTIONS INDIA PVT. LTD

Ramesh Chitikena
Human Resources

SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur,
Hyderabad - 500081, TS, India Ph: 040- 40207933

Vaageswari College of Engineering
KARIMNAGAR-505 521.

Terms and Conditions of Employment:

- 1. PLACE OF WORK:** You will be appointed initially to work in our Hyderabad office. However, you are liable to be deputed to any of our customer sites or offices either in India or abroad. You have to work in shifts, if your work demands and even in night shift no matter how many days and in this period no extra pay or benefits are given.
- 2. PROBATION:** You are on probation for a period of three months from the day of joining. This may be extended at the discretion of the company.
- 3. CONFIRMATION:** Upon successful completion of the probation period, you will be confirmed in the services of the organization. Confirmation of your services will be effective upon issue of a confirmation letter and from the date mentioned in the letter.
- 4. COMPENSATION & HIKES:** You will be entitled to compensation hikes according to the company's policies. Yet, you would be subjected to rigorous time-to-time performance appraisals, leading to additional privileges both in terms of designation and monetary benefits.
- 5. NOTICE PERIOD:** In case a separation from employment is desired by either the employee or the company, and if it is agreed upon, then a notice of 1 month is expected while the employee is on probation and 2 months in the case of confirmed employees. The company reserves the right to hold salary in lieu of the notice period.
- 6. CODE OF CONDUCT:** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to perform your role and discharge your responsibilities to the satisfaction of the company. Your roles and responsibilities will be assigned to you periodically.
- 7. CONFLICT OF INTEREST:** Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.
- 8. ADDRESS FOR COMMUNICATION:** Any communication or intimation sent to the address furnished by you and entered in to company's records shall be deemed to have served upon and received for all purposes by such communication. You shall inform any change in the address, for company's records for all communications. During your employment with us, you will be governed by rules and regulations as may be published in the company policy manual available with HR. The company reserves the right to modify the policies at any time without notice.
- 9. ASSIGNMENTS/TRANSFER/DEPUTATION:** Though you have been engaged for a specific position, the Company reserves the right to send you on training / deputation / secondment / transfer / assignments to sister companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you. You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be, assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur,
Hyderabad - 500081, TS, India Ph: 040- 40207933

M. Principal
Mageswari College of Engineering
MARIMMAGAR-505 527.

10. TERMINATION:

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SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur,
Hyderabad - 500081, TS, India Ph: 040- 40207933

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

14. JURISTICTION: Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

15. RETIREMENT: You shall automatically retire from the services of the Company at the age of 58 years and for the purpose of determining this, the age recorded with the Company shall be considered as final and conclusive.

16. GENERAL:

The above terms and conditions including those in Annexure - 1 (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time. You shall be present in the office during normal working hours as specified in the employee handbook and other documentation provided to you, or during hours expressly designated for you in writing. You shall provide details regarding the utilization of your time by entering the same into SureIT electronic timesheets (TSMS) on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to SureIT TSMS.

This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through SureIT to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

Please sign the duplicate copy of this appointment order to acknowledge the acceptance of the above said terms and conditions and return the same.

| ANNEXURE 1 | | Salary Breakdown | |
|------------------------------------|--|------------------|-----------------|
| Salary Structure | | MONTHLY | ANNUALLY |
| Basic Salary: 45% of CTC | | 15,000 | 180,000 |
| House Rent Allowance: 50% of Basic | | 7,500 | 90,000 |
| Conveyance: | | 1,600 | 19,200 |
| Medical Allowance: | | 1,250 | 15,000 |
| Special Allowance: | | 7,983 | 95,800 |
| CTC | | 33,333 | 4,00,000 |

We take pleasure in welcoming you to our organization and hope that you find a long and successful career with us.

With best wishes

For SUREIT SOLUTIONS INDIA PVT. LTD

Ramesh Chitikena
Human Resources

SureIT Solutions (India) Pvt. Ltd, #2-62/2/A, Megha Hills Society, Madhapur,
Hyderabad - 500081, TS, India Ph: 040- 40207933



Principal
Sageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\044

Date: 15th Feb, 2017

OFFER LETTER

Dear Donthula Gouthami,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **23rd Jan 2017**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "VCE".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

**Salary Breakup
Annexure**

| Components | Monthly (In Rs) | Annual (In Rs) |
|------------------------------|------------------------|-----------------------|
| Gross Earnings | | |
| Basic Salary | 7000 | 84000 |
| House Rent Allowance | 2020 | 24240 |
| Conveyance Allowance | 1600 | 19200 |
| Medical Allowance | 1250 | 15000 |
| Special Allowance | 2130 | 25560 |
| Net Fixed Salary | 14000 | 168000 |
| EPF Employer | 1000 | 12000 |
| Gross Salary | 15000 | 180000 |
| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUNDIYAL

Sandeep
DIRECTOR

Principal
Vageswari College of Engineering
KARIMNAGAR-505 827



Ref: VTSPL\HR\CAMPUS\045

Date: 15th Feb, 2017

OFFER LETTER

Dear **Javvaji Sravani**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **23rd Jan 2017**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink that appears to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink that appears to read "Principal".

Principal
Vaageswari College of Engineering
KARIMNAGAR-500 887.

Salary Breakup
Annexure

| Components | Monthly (In Rs) | Annual (In Rs) |
|------------------------------|------------------------|-----------------------|
| Gross Earnings | | |
| Basic Salary | 7000 | 84000 |
| House Rent Allowance | 2020 | 24240 |
| Conveyance Allowance | 1600 | 19200 |
| Medical Allowance | 1250 | 15000 |
| Special Allowance | 2130 | 25560 |
| Net Fixed Salary | 14000 | 168000 |
| EPF Employer | 1000 | 12000 |
| Gross Salary | 15000 | 180000 |
| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUNDIYAL

Sandeep

DIRECTOR

Princi
Vaageswari College of Engg.
KARIMNAGAR-506 527



Ref: VTSPL\HR\CAMPUS\046

Date: 15th Feb, 2017

OFFER LETTER

Dear Kuna Rajkumar,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **23rd Jan 2017**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

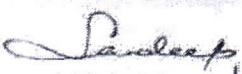
A handwritten signature in green ink, appearing to read "Prince".

Prince,
Vaageswari College of Eng.
KARIMNAGAR-505 521.

**Salary Breakup
Annexure**

| Components | Monthly (In Rs) | Annual (In Rs) |
|------------------------------|------------------------|-----------------------|
| Gross Earnings | | |
| Basic Salary | 7000 | 84000 |
| House Rent Allowance | 2020 | 24240 |
| Conveyance Allowance | 1600 | 19200 |
| Medical Allowance | 1250 | 15000 |
| Special Allowance | 2130 | 25560 |
| Net Fixed Salary | 14000 | 168000 |
| EPF Employer | 1000 | 12000 |
| Gross Salary | 15000 | 180000 |
| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

Princip
Vaageswari College of
KARIMNAGAR-505 22



Ref: VTSPL\HR\CAMPUS\047

Date: 15th Feb, 2017

OFFER LETTER

Dear **Nagam Srilatha**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **23rd Jan 2017**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Principal".

Principal
Vaageswari College of E.
KARIMNAGAR-505 52.

Salary Breakup
Annexure

| Components | Monthly (In Rs) | Annual (In Rs) |
|------------------------------|------------------------|-----------------------|
| Gross Earnings | | |
| Basic Salary | 7000 | 84000 |
| House Rent Allowance | 2020 | 24240 |
| Conveyance Allowance | 1600 | 19200 |
| Medical Allowance | 1250 | 15000 |
| Special Allowance | 2130 | 25560 |
| Net Fixed Salary | 14000 | 168000 |
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| Gross Salary | 15000 | 180000 |
| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUDIYAL

Sandeep

DIRECTOR

Principal
Vaageswari College of Engin.
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\048

Date: 15th Feb, 2017

OFFER LETTER

Dear Peechu Ramya,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

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If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **23rd Jan 2017**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink that appears to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink that appears to read "VCE".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

**Salary Breakup
Annexure**

| Components | Monthly (In Rs) | Annual (In Rs) |
|------------------------------|------------------------|-----------------------|
| Gross Earnings | | |
| Basic Salary | 7000 | 84000 |
| House Rent Allowance | 2020 | 24240 |
| Conveyance Allowance | 1600 | 19200 |
| Medical Allowance | 1250 | 15000 |
| Special Allowance | 2130 | 25560 |
| Net Fixed Salary | 14000 | 168000 |
| EPF Employer | 1000 | 12000 |
| Gross Salary | 15000 | 180000 |
| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUNDIYAL

Sandeep
DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\049

Date: 15th Feb, 2017

OFFER LETTER

Dear Doosa Rahul,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **23rd Jan 2017**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink.

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

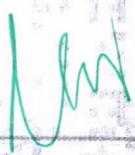
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| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUNDIYAL

Sandeep

DIRECTOR


Principa
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\050

Date: 15th Feb, 2017

OFFER LETTER

Dear **Sandarikari Sainithin**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **31st June 2017**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup
Annexure

| Components | Monthly (In Rs) | Annual (In Rs) |
|------------------------------|------------------------|-----------------------|
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| Cost To Company (CTC) | 15000 | 180000 |

SANDEEP KUMAR DHOUDIYAL

Sandeep

DIRECTOR

W.W

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 12th June 2017

OFFER LETTER

Dear Gadipelli Sai Prasad,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-112/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), Id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

G. Sai Prakash

Dated: 12th June 2017

OFFER LETTER

Dear Sandeboina Sunil Kumar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-111/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Aliens group
'Futurelic Experience'

ALIENS DEVELOPERS PVT. LTD.
Corp. Off. Aliens Space Station, Gachibowli, Telangana, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax: 23114492, Email: aliens@aliensgroup.in, Url: www.aliensgroup.in, www.aliensgroup.biz

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 12th June 2017

OFFER LETTER

Dear Korvi Niranjan,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-110/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
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- You will forthwith inform the Company of any change in your residential address.
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Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Niranjan

Aliens Group
'Innolistic Experience'

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Tullapur, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax: 23114492 • Email: aliens@aliensgroup.in • Url: www.aliensgroup.in www.aliengroup.biz

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 12th June 2017

OFFER LETTER

Dear Devunuri Ranjith,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-114/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

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Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



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Candidate's Signature Here

Devunuri Ranjith

Aliens group
Holistic Experience

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Tellapur, Hyderabad - 502 032, A.P. INDIA
Ph: 91-40-4133 5555, Fax: 23114492 Email: aliena@aliensgroup.in Url: www.aliensgroup.in www.aliensgroup.biz

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 12th June 2017

OFFER LETTER

Dear Mirza Ghayaz Baig,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-116/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Mirza Shayan Balg.



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : CH SUNAYANA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 522



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : E INDIRA PRIYADARSHINI

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Vasgesswari College of Engineering
KARIMNAGAR-505 527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : R SPANDANA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/-, medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Veeraswari College of Engineering
KARIMNAGAR-505 527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : M ANUSHA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : MD.AFREEN

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Nageswari College of Engineering
KARIMNAGAR-505 527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : G KAVYA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Vaagdevi College of Engineering
KARIMNAGAR-505 527.



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : P.NIKITHA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
V-Sageswari College of Engineering
KARIMNAGAR-505-522



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : B LATHA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/-, medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Rageswari College of Engineering
KARIMNAGAR-527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : M MOUNIKA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Kameswari College of Engineering
APRIL 2017



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : A MOUNIKA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principals
Rameswari College of Engineering
Tirupur-641605. 0466-605 527.



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : S HIMAJAYANTHI

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 9,000/-Plus additional attendance bonus 1800/- medical coverage through our company's employee benefit plan, In accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Mageswari College of Engineering
KARTINAGAR 505 527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : T SINDHUJA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Uma
Principals
Majeswari College of Engineering
Kurnool 517402 9146250587



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : V SUPRIYA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principa
Mangal College of Engineering
Regd. No. 3355555-621



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : T.GOUTHAMI

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

P. Srinivasulu
Vaidheeswari College of Engineering
KARIMNAGAR-505 527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : K.HINDUJA

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : M.SAHITHI

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh
E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : CH.HARISH

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



SRI VARI ENTERPRISES

D.No.W2-243,Kurugonda Village,Ozili Mandal,SPSR Nellore District,Andhra Preadesh

E-mail:info@svtechsolutions.com

EMPLOYMENT OFFER LETTER

DATE:28/02/2017

Employee name : V AKHILA SRI

Address : Karimnagar

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises is pleased to offer you the MOBILE ASSEMBLING for our organization. We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT SRICITY, TADA. you will report directly to Sri Vari Enterprises. Your initial tasks will include (Mobile Assembling).

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Enclosed is a copy of your benefits and company terms and conditions.

Sincerely,

Name : Srinivasulu

Title : Assembling Production unit

Name of the company : Sri Vari Enterprises (SriCity)

Joining date : After Completion exams (June 2017)

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Dated: 12th June 2017

OFFER LETTER

Dear Gujjula Shivaprasad Reddy,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-115/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

G. shivaprasad Reddy.

Dated: 12th June 2017

OFFER LETTER

Dear Gudepu Mahesh,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-108/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Gr. Mahesh.
Candidate's Signature Here



Dated: 12th June 2017

OFFER LETTER

Dear Bingi Ganesh,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-107/Civil

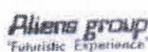
Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



ALIENS DEVELOPERS PVT. LTD.
Corp. Off. Aliens Space Station, Gachibowli, Telapur, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5556, Fax: 23114492 Email: aliens@aliensgroup.in Url: www.aliensgroup.in www.aliensgroup.biz

M Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

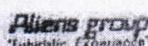
We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd,



I hereby, accept the terms & conditions of the employment offered in totality.

B. Ganesh
Candidate's Signature Here



ALIENS DEVELOPERS PVT. LTD.
Corp. Off. Aliens Space Station, Gachibowli, Telangana, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax: 23114492, Email: aliens@aliensgroup.in, Url: www.aliensgroup.in, www.aliensgroup.biz

lal
Principal
Vaidyeshwari College of Engineering
KARIMNAGAR-505 527.

Dated: 12th June 2017

OFFER LETTER

Dear Allala Shruthi,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-106/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

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- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
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Notice Period

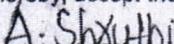
Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.


Candidate's Signature Here

Dated: 12th June 2017

OFFER LETTER

Dear Gudi Sairohith Reddy,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-109/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Aliens group
"Hybridic Experience"

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Tellapur, Hyderabad - 502 032, A.P., INDIA.
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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 12th June 2017

OFFER LETTER

Dear K. Aravinda Rao,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/110-113/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

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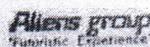
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For Aliens Developers Pvt. Ltd.



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Candidate's Signature Here



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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Dear Ambati Balakrishnan,

Ref: RR-GT/OFC/030/2016

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

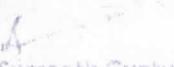
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of two months.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumarth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature: Balakrishnan

99-4-5045, Venkateswara Road, Toli Pahad, Begumpet, Road No.7, Banjara Hills, Hyderabad - 500034.

Call: 919465989253 2140006

www.rapiidrobotics.com



OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Dear Bingi Rakhesh,

Ref: RR-GT/OFC/031/2016

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
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Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:



BB-2-52875, OPP. Meridian School, Tukaram Bhagat, Road No.7, Banjara Hills, Hyderabad - 500034.

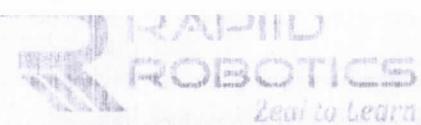
Cell: 0969619892, 8121800006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KADIRNAGAR

M



Dear Gadarla Vamshikrishana,

Ref: RR-GT/OFC/034/2016

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
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Yours Sincerely,

Rapid Robotics

(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:

#8-2-158/5, KPP Interdian School, Laxmi Narayan Pethihi, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9959659892, 81321600006
www.rapidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Dear Thummanapelli Manoj Kumar,

Ref: RR-GT/OFC/033/2016

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

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Yours Sincerely,

Rapid Robotics

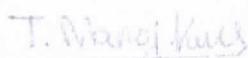


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



AB-2-33875-GPP Meridian Residency, Langford Road, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659822, 8121500004

www.rapidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527,

Date : 04-11-2016

OFFER CUM APPOINTMENT ORDER

Ref: RR-GT/OFC/029/2016

Dear Syed Ajmal,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
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Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

You're sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read and understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature: *Syed Ajmal*





OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Dear Pothuganti Mounika,

Ref: RR-GT/OFC/025/2016

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
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We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics

(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature: P. Mounika

RR 2-55875, QPRM Nivedita School, Vaageswari Flergus, Road No. 7, Janapura Hills, Hyderabad - 500034.
Cell: 0999859892, 8123660006
www.rapidrobotics.com

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

OFFER CUM APPOINTMENT ORDER



Date : 04-11-2016

Dear Katkuri Pranay Reddy,

Ref: RR-GT/OFC/027/2016

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

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- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-5 medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics

(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:

16-2-2584, Opp. Sardar Patel, Chembur - Andheri (E), Mumbai - 400014, Maharashtra, India.
Cell: 9999659863, 8121600863
www.rapidrobotics.com

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Ref: RR-GT/OFC/028/2016

Dear Myakala Sai Kumar,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- * You will be joining our organization for the position of "Graduate Trainee".
- * You will be reporting to Managing Directors of our company.
- * Your joining date with our company is considered during the month of May / June 2015.
- * The pay will be 10,000/- during your training period as a Consolidated Pay.
- * Your annual CTC appraisal would depend upon your performance based during training period.
- * If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- * Without Prior Information you can not stop the Services during your training period.
- * If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- * Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the entire training period.
- * Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you in to our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics

(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:

#8-2-558/9, Opp. Subodhine School, Tatyasaheb Marg, Road No. 7, Banjara Hills, Hyderabad.
Mobile: 9772280000, 9772280009
www.vageswariinstitute.com



Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.

Date : 04-11-2016

Ref: RR-GT/OFC/032/2016

OFFER CIVV APPPOINTMENT ORDER

Dear Panja Rakesh,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms & conditions in the offer letter and confirm my acceptance.

Date:

Signature:

P. Rakesh

#4-3-5815, OMP Secondary School, Langmuir Layout, Road No.7, Banjara Hills, Hyderabad - 500034,
Cell: 9999459892, 8123456789
www.rapiidrobotics.com



- Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Ref: RR-GT/OFC/022/2016

Dear Gollapelli Gangasagar,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the year of training.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics

(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:

MR-3-552/5 Chintamani Nagar, Tumkur Road, Kurnool-5180014,
Circle, Government of Andhra Pradesh,
www.vce.ac.in/andhra-pradesh

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Ref: RR-GT/DFC/023/2016

Dear Marri Sridhar,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday, and timing would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics

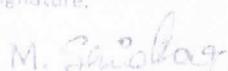


(Sumarsh Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



Rapiid Robotics, 10th floor, Nampally Multistore, Road No. 7, Banjara Hills, Hyderabad - 500034
Mobile: 9840088888, 9840088889
Email: hr@rapiid.com, info@rapiid.com



Principal
Vaageswarl College of Engineering
KARIMNAGAR

OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Ref: RR-GT/OFC/020/2016

Dear Besaveni Amar,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

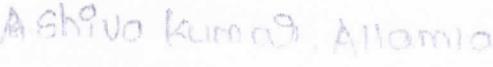
Yours Sincerely

Rapiid Robotics


(Sumantha Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

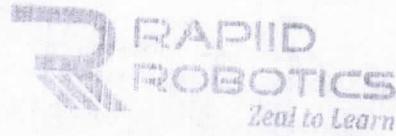
Date:

Signature: 

AB-3-558/5, Opp. Vidyasagar School, Lalgudi, Bangalore, Road No. 7, Banjara Hills, Hyderabad -
500034.
G-11, 1st Floor, 100ft Road, Opp. Vidyasagar School, Lalgudi, Bangalore, Road No. 7, Banjara Hills, Hyderabad -
500034.
www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
MADUMMAGAR, 505 527



OFFER CUM APPOINTMENT ORDER

Date : 04-11-2016

Dear Anumasa Srinath Reddy,

Ref: RR-GT/OFC/019/2016

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- Without Prior Information you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-5 medical leaves during the entire training period.
- Working schedule will be from 9AM to 5PM, and breaks would be from 10AM to 3PM.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics

(Srinath Reddy)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature

MR. SRIKANTH REDDY, CHIEF EXECUTIVE OFFICER, RAPIID ROBOTICS, PLOT NO. 1, BANJARA HILLS, HYDERABAD - 500034
MOBILE: 98400 54552, 98400 54553
E-MAIL: skreddy@rapiid.com

Principal
Vaageswari College of
KADAMBA



Employment Offer Letter

Date: 10/06/2016

To,

Ms. BANDA PRIYANKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. BANDA PRIYANKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

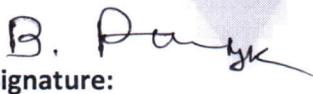


TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BANDA PRIYANKA, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 10/6/2016

Decline Job Offer

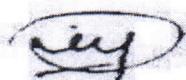
By signing and dating this letter below, I BANDA PRIYANKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaddeswari College of Engineering
MANGAR-505 527



Employment Offer Letter

Date: 10/06/2016

To,

Ms. THADAKALA MANISHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. THADAKALA MANISHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR. 20,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I THADAKALA MANISHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink that appears to read "T. Manisha".

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I THADAKALA MANISHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink that appears to read "m".

Authorized Signatory

A handwritten signature in green ink that appears to read "M".

Principal

Maageswari College of Engineering
KARIMNAGAR-505 527.

VITA Tech Solutions Pvt. Ltd



Employment Offer Letter

Date: 10/06/2016

To,

Ms. NAMANI PALLAVI

Vaageswari College of Engineering, Karimnagar

Dear Ms. NAMANI PALLAVI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR. 20,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I NAMANI PALLAVI, accept the job offer of Associate Software Developer by VITA Technologies.

N. Pallavi

Signature:

Date: 10/6/2016

Decline Job Offer

By signing and dating this letter below, I NAMANI PALLAVI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in an oval, which appears to read "N. Pallavi".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal

Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Mr. DAADI MALLESHAM

Vaageswari College of Engineering, Karimnagar

Dear Mr. DAADI MALLESHAM,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I DAADI MALLESHAM, accept the job offer of Associate Software Developer by VITA Technologies.

D. Malleham

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I DAADI MALLESHAM, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed in an oval. The signature appears to read "daadi malleham".

Authorized Signatory

A handwritten signature in blue ink, enclosed in a wavy bracket. The signature appears to read "Principal".

VITA Tech Solutions Pvt. Ltd

Technoswan College of Engineering & Technology

BINNAGAR, BANGALORE - 560 045



Employment Offer Letter

Date: 10/06/2016

To,

Ms. DONAPATI MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. DONAPATI MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 005



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I DONAPATI MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "Donapati Mounika".

Signature:

Date: 10/6/2016

Decline Job Offer

By signing and dating this letter below, I DONAPATI MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "VITA Technologies".

Authorized Signatory

A handwritten signature in blue ink, appearing to read "Vaageswari College of Engineering".

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
MADRAS MAGNET



Employment Offer Letter

Date: 10/06/2016

To,

Mr. ENAGANDULA VENKATESH

Vaageswari College of Engineering, Karimnagar

Dear Mr. ENAGANDULA VENKATESH,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-506 511



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I ENAGANDULA VENKATESH, accept the job offer of Associate Software Developer by VITA Technologies.

E. Venkatesh
Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I ENAGANDULA VENKATESH, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed in an oval border.

Authorized Signatory

A handwritten signature in black ink.

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 571



Employment Offer Letter

Date: 10/06/2016

To,

Mr. GURRALA SAI KIRAN REDDY

Vaageswari College of Engineering, Karimnagar

Dear Mr. GURRALA SAI KIRAN REDDY,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I GURRALA SAI KIRAN REDDY, accept the job offer of Associate Software Developer by VITA Technologies.

G. Sai Kiran Reddy
Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I GURRALA SAI KIRAN REDDY, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "sir".

Authorized Signatory

A handwritten signature in blue ink, appearing to read "Principal".

VITA Tech Solutions Pvt. Ltd

Principal
Somnath College of Engineering
MAGAR-505 E27.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. MARELLA SRILATHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. MARELLA SRILATHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Vaageswari College of Engineering
KARIMNAGAR-506 522



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MARELLA SRILATHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "M. Srilatha".

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I MARELLA SRILATHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

The VITA Technologies logo, identical to the one at the top of the page, is repeated here.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".
Below the signature, the text "Sureshwaran College of Engineering" is written in a stylized, blue font.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. NANDAGIRI LAVANYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. NANDAGIRI LAVANYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
- Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I NANDAGIRI LAVANYA, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 10/06/2016

Decline Job Offer

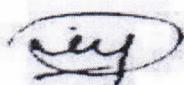
By signing and dating this letter below, I NANDAGIRI LAVANYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Geswari College of Engineering
PIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. DIDIGE ALEKHYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. DIDIGE ALEKHYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
- Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

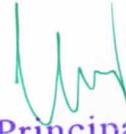
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I DIDIGE ALEKHYA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "D. Reya".

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I DIDIGE ALEKHYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "VCE".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. KOLUPULA LAVANYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KOLUPULA LAVANYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
- Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I KOLUPULA LAVANYA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature: *K. lavanya*

Date: 10/6/2016

Decline Job Offer

By signing and dating this letter below, I KOLUPULA LAVANYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in a stylized oval frame.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

M. Srinivasulu
M. Srinivasulu
Municipal
Engineering College
KAPIMMAGAR-560037
Mangalore
Karnataka
India
PIN 560037



Employment Offer Letter

Date: 10/06/2016

To,

Ms. NEELAM KAVYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. NEELAM KAVYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
- Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I NEELAM KAVYA, accept the job offer of Associate Software Developer by VITA Technologies.

N. Kavya

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I NEELAM KAVYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "N. Kavya".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Mr. RANGU HASMITHA KAMALA KOTESWARI

Vaageswari College of Engineering, Karimnagar

Dear Mr. RANGU HASMITHA KAMALA KOTESWARI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
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 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I RANGU HASMITHA KAMALA KOTESWARI, accept the job offer of Associate Software Developer by VITA Technologies.

R. A handwritten signature in black ink, appearing to read "R. Koteswari".

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I RANGU HASMITHA KAMALA KOTESWARI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "Vaageswari College of Engineering".

Authorized Signatory

A handwritten signature in green ink, appearing to read "Principal".

VITA Tech Solutions Pvt. Ltd

Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. SUNKE HARITHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. SUNKE HARITHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I SUNKE HARITHA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I SUNKE HARITHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in a stylized oval.

Authorized Signatory

A handwritten signature in blue ink, consisting of a stylized 'M' shape.
Principal
Mageswari College of Engineering
KARIMNAGAR-506 527

VITA Tech Solutions | Pvt. Ltd



Employment Offer Letter

Date: 10/06/2016

To,

Ms. MOHAMMAD SHAHEEN BEGUM

Vaageswari College of Engineering, Karimnagar

Dear Ms. MOHAMMAD SHAHEEN BEGUM,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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To decline this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.





TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I MOHAMMAD SHAHEEN BEGUM, accept the job offer of Associate Software Developer by VITA Technologies.

MD. Shaheen Begum
Signature:

Date: 10/06/2022

Decline Job Offer

By signing and dating this letter below, I MOHAMMAD SHAHEEN BEGUM, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "m/s".

Authorized Signatory

A handwritten signature in blue ink, appearing to read "Principal".
College of Engineering
595 527

VITA Tech Solutions Pvt. Ltd



Employment Offer Letter

Date: 10/06/2016

To,

Ms. NAGULAMALYALA SRI PRIYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. NAGULAMALYALA SRI PRIYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

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We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

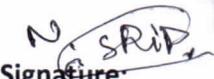


TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I NAGULAMALYALA SRI PRIYA, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 10/01/2016

Decline Job Offer

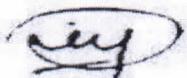
By signing and dating this letter below, I NAGULAMALYALA SRI PRIYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd.

Principal
Lakshmi College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. BALAGONI MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. BALAGONI MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
- Post probation you will be paid INR.20,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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To decline this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I BALAGONI MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "B. Mounika".

Signature:

Date: 10/06/2016

Decline Job Offer

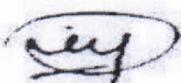
By signing and dating this letter below, I BALAGONI MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "ney".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".
Bageshwari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 10/06/2016

To,

Ms. KACHAKAYALA ARPITHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KACHAKAYALA ARPITHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
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To decline this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I KACHAKAYALA ARPITHA, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 10/06/2016

Decline Job Offer

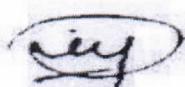
By signing and dating this letter below, I KACHAKAYALA ARPITHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd



Mageswaran
Principal
V.A.G.M.NAGAR
Engineering
College



Employment Offer Letter

Date: 10/06/2016

To,

Ms. MECHINENI RAMYASMRUTHI

Vaageswari College of Engineering, Karimnagar

Dear Ms. MECHINENI RAMYASMRUTHI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505



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Accept Job Offer

By signing and dating this letter below, I MECHINENI RAMYASMRUTHI, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "M. Ramy".

Signature:

Date: 10/06/2016

Decline Job Offer

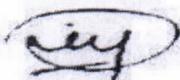
By signing and dating this letter below, I MECHINENI RAMYASMRUTHI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "Ramy".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".
KARTIK COLLEGE OF ENGINEERING & TECHNOLOGY
KARTIK COLLEGE OF ENGINEERING & TECHNOLOGY



Employment Offer Letter

Date: 10/06/2016

To,

Ms. VELPURI PRANITHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. VELPURI PRANITHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR.20, 000/- Per Month.
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We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I VELPURI PRANITHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink that reads "V. Pranitha".

Signature:

Date: 10/06/2016

Decline Job Offer

By signing and dating this letter below, I VELPURI PRANITHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink that appears to read "Nay".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink that appears to read "M. S. Principal".
Principal College of Engineering
Autonomous 695 527.