

Date: 1st March, 2018

Lr.No. Campus/PLUC/06/South

Student Name: Kodari Srilatha

Name of Institute: Vaageswari College of Engineering

Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2018 for a period of 4 months i.e. 1st March 2018 to 30th June 2018. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2018.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead - South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR- South



Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960
vc@peoplelinkvc.com
www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)
U74999TG2007PTC056803
AAECP6270A
0908005717

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses.
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

103-43, 10th Floor, Cyber Tower, Hitech City
Madhabur, Hyderabad - 500 081, Telangana-
INDIA

+91-40-66903980

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECR8270A120 (Telangana)

U74998TG2007PTD056803

AAECR8270A

0908005717



Date: 1st March, 2018

Lr.No. Campus/PLUC/05/South

Student Name: Kalaboina Avinash
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2018 for a period of 4 months i.e. 1st March 2018 to 30th June 2018. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2018.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR- South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

TEL: +91-40-66903980
EMAIL: vc@peoplelinkvc.com
WEBSITE: www.peoplelinkvc.com

Regd. No: 35AAECP6270A120 (Telangana)
U74999TG2007PTC056803
AAECP6270A
MOB: 0908005717

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses.
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-43, 10th Floor, Cyber Towers, Hitech City,
Mahanagar, Hyderabad - 500 081, Telangana -
INDIA

191-40-66903980

vc@peoplelinkvc.com

www.peoplelinkvc.com

38AAEC06270A120 (Telangana)

UT4999TG2107PTD056803

AAECP6270A

09080057117



Date: 1st March, 2018

Lr.No. Campus/PLUC/04/South

Student Name: Shanigarapu Srikanth
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2018 for a period of 4 months i.e. 1st March 2018 to 30th June 2018. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2018.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR- South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903860
vc@peoplelinkvc.com
www.peoplelinkvc.com

36AAECP6270A1ZD (Telangana)
U74996TG2007PTC056803
AAECP6270A
0908005717

Principal
Vaageswari College of
KARIMNAGAR -

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyclo Tower, Hitech City
Methi Bazar, Hyderabad - 500 081, Telangana
INDIA

91-40-66903980

vc@peoplelinkvc.com

www.peoplelinkvc.com

06AAECP6270A1Z0 (Telangana)

UT4999TG2007PTC055803

AAECP6270A

090B005717

Prince,
Vaigeswari College of Engineering
KARIMNAGAR-505 527

Date: 1st March, 2018

Lr.No. Campus/PLUC/03/South

Student Name: Konduri Tejaswini
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2018 for a period of 4 months i.e. 1st March 2018 to 30th June 2018. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2018.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Striram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K. Vijendra Babu
HR- South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP6278A1Z0 (Telangana)

U74999TG2007PTC056803

AAECP6270A

09060057177

Prince

Vaageswari College

NAAC Accredited 'A'



PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses.
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Kitchens, Bilekah City
Mashapur, Hyderabad - 500 081, Telangana -
INDIA

+91-40-56903960

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECPB270A12D (Telangana)

UT4999TG2107PTD056803

AAECPB270A

0808005717

- Principal
Vaageswari College of
Engineering and Technology
KARIMNAGAR

Date: 1st March, 2018

Lr.No. Campus/PLUC/02/South

Student Name: Emmadi Mounika

Name of Institute: Vaageswari College of Engineering

Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2018 for a period of 4 months i.e. 1st March 2018 to 30th June 2018. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2018.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR- South



Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-86903980

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP8270A1ZD (Telangana)

L74999TG2007PTC056803

AAECP8270A

0908005717

Princi

Vaageswari College of
KARIMNAGAR-500

Engineering & Technology

KARIMNAGAR-500

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q343, 12th Floor, Cyber Towns, Muthur City
Methanpur, Hyderabad - 500 081, Telangana
INDIA

+91-40-66901960

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP6270A1ZD (Telangana)

U74999TG2007PTD056003

AAECP6270A

0908065717

Date : 28-04-2018

Dear K Prashanthi,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-14

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:


K. Prashanthi

AB-2-358/5, O.P.P. Madinaa School, Lengpeddhi 500034, Road No.2, Banjara Hills, Hyderabad – 500034.
Cell: 9999659892, 8121000006
www.rapidrobotics.in


Principal
Vaageswari College of Engineering
www.vceg.org.in

Date : 28-04-2018

Dear Gandra Ranjith,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-13

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

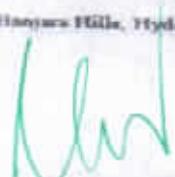
I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



RR-2-55A/5, OPIP, Mehdipatnam, Hyderabad, Telangana - 500034,
Cell: 9999039992, 8121600006
www.rapiidrobotics.com



Principal
Vageswari College of Engineering
+91 9840545055

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-11

Dear Aekula Swethapriya,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

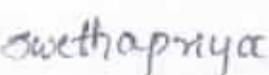
Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature: 

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-12

Dear Bathula Sreevennela,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature (Allamia . Shiva Kumar Sreevennela,



BB-2-550/5, OPP Meridina School, Lalguda 4th Milestone, Road No. 7, Gachibowli, Hyderabad-500034.

Call: 9999459892, 8121606000
www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Date : 28-04-2018
Dear Bandam Supraja,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-28

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 28 -04 -2018

Signature: Supraja



MB-2, S.S.W.S.C.O.P.P. Intermediate School, Langdon's English, Road No. 7, Banjara Hills, Hyderabad - 500054
Cell: 9399639002, 8121600006
E-mail: info@vce.org.in



Principal
Vaageswari College of Engineering
+91 9940101000

Date : 28-04-2018

Dear Narella Mahender,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-27

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June/July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 28 -04 -2018

Signature: Mahender

Date : 28-04-2018

Dear Vengala Harish,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-26

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 28-04-2018

Signature: Harish

#B-2-554/5, OMRN Meridian, Sardar Patel Colony, Tarnaka, Hyderabad - 500034.
Cell: 9900055892, 8123400000
E-mail: hr@rapidrobotics.in



Principal
Vageswari College of Engineering
VARIMNAGAR-505 527.

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-19

Dear Vadloori Vamsheekrishna,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period at a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



90-2-55475, Chintalapet, Secunderabad, Telangana - 500004, India
Cell: 9999669999, 9121100000
E-mail: info@rapiidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-15

Dear Janagan Ajay,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

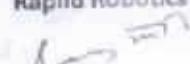
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

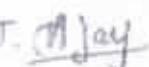
Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signatures: 

48-2-555/5, OPP Siddhivinayak School, Lankana's Circle, Road No. 7, Banjara Hills, Hyderabad - 500034.

Call: 9999050892, 8123500008

www.vcegkaranagar.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Date : 28-04-2018

Dear Mandala Manasa,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-16

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June/July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timing would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
 Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



BB-2, 4th Flr, Chintamani Building, 2nd Street, Venkateswara Hospital, Road No.7, Banjara Hills, Hyderabad – 500034.
 Cell: 9199555403333/6000010
www.rapiidrobotics.com


Principal
 Bhageswar College of Engineering,
 VAPINNAGAR-505 527.

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-17

Dear Nimmanagottu Soujanya,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

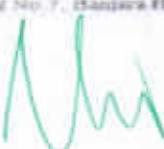
Signature:



400-100, Sathya Sai Vidya Bhawan, Tatyasaheb Rd, Opp. P. T. Road No. 7, Chander Hills, Hyderabad - 500034.

Call: 040 4859800, 8121600000

www.rapidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date : 28-04-2018

Dear Kedari Harishwar Reddy,

LETTER OF APPOINTMENT

Ref: GT/RECR/2018/LOA-25

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature: 



90-2, 9th Floor, Kalyanpuri Business Complex, Kalyanpuri, Hyderabad, Road No. 7, Chembur Road, Hyderabad – 500034.
Phone: 040-49985222, 9849000000
www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-23

Dear N. Naveen Kumar,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

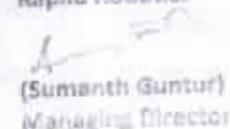
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June/July 2018.
- The pay will be 10,000/- during your training period in a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature



ABULASHI KHANMI Multiscale Network, Vaageswari Engineering, Road No.7, Banjara Hills, Hyderabad – 500034.
C-11, 9999819922, 9171000006
www.vceg.vu@gmail.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-20

Dear Chitikena Kiran,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and time slot would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics


(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



AB-2-108-109-110-111-112-113-114, Vaageswari Thirumala, Ward No. 7, Gajapati Hills, Hyderabad - 500044.

Cell: 989989972, 9843160000

www.vcet.ac.in


Principal
Vaageswari College of Engineering
KARIMNAGAR, E.S.C.E.

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-29

Dear Didigam Rachana,

We at Rapid Robotics are pleased to welcome you into our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics


(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



BB-2, SBBTS OPP Nizamabad - Mahaboobnagar - Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: +919900002312/990006

www.rapidrobotics.in



Principal,
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LDA-21

Dear Madupu Aishwarya,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as a **One Month Pay**.
- Your annual CTC appraisal would be 2.2 to 2.4 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timing would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics

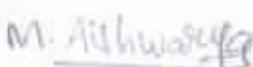


(Sumanth Guntur)
Managing Director

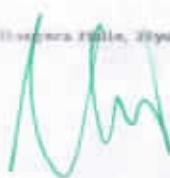
I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



#B-2-55875, CHTP, 5th Floor, Kothur, Hyderabad, Telangana, India, 500034.
Cell: 9999639898, 9211070999
www.rapidrobotics.in



Principal
Vaageswari College of Engg...
KARIMNAGAR-505 527.

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-24

Dear P Vijay Kumar,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as - Consolidated Pay
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timing would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read and understood and agree to the terms as set forth in this offer letter and confirm my acceptance.

Date:

Signature: P. Vijay Kumar



AB-2-547/2, Opp-Subramanyam School, Tadikonda, Visakhapatnam, Andhra Pradesh - 530049, India
Phone: +91 99493 11111, +91 99493 22222
E-mail: info@vce.org.in, vce@vce.org.in



Principal
Vaageswari College of Engineering
KARIMNAGAR, AP - 505001

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-18

Dear Kura Priyadarshini,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as "Consolidated Pay".
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period, however, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



AB-2-55878, GTPP, Nampally, Secunderabad - 500008, Hyderabad - 500008
Cell: 9969899923, 8123110000



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Date : 28-04-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2018/LOA-22

Dear Vangala Nikitha,

We at Rapid Robotics are pleased to welcome you into our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2018.
- The pay will be 10,000/- during your training period as - Consolidated Pay.
- Your annual CTC appraisal would be 2.2 to 2.4 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without prior intimation you cannot stop the services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timing would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)

Managing Director

I have read and agreed to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



V. Nikitha

400-21005, GPO, Hyderabad, Telangana, India, 500001, Hyderabad - 500001

Phone: +91 98499424000

www.vnageswaricollege.com



U...H

Principal
Vnageswar College of Engineering
MADRINNAGAR, P.O. 500082



Ref: VTSPL\HR\CAMPUS\012

Date: 29th Dec, 2017

OFFER LETTER

Dear Thatipamula Supritha,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".
SANDEEP KUMAR DHOUNDIYAL

Director

A handwritten signature in green ink, appearing to read "Principal".
Vaageswari College of Engineering
MANIPUR, INDIA



OFFER CUM APPOINTMENT ORDER

– Date : 04-11-2016

Dear Ambati Balakrishnan

Ref: BB-GT/DEC/200/2016

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of May / June 2016.
- The pay will be 10,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would depend upon your performance based during training period.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of two months.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail 4-6 medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

DIRECTOR

SANDEEP KUMAR DHONDIYAL

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics

100

(Sumanth Guntur)
Managing Director

Salary Breakdown

Principals
Vaagdevi College of Engineering
KARIMNAGAR-506 227



Ref: VTSPL\HR\CAMPUS\013

Date: 29th Dec, 2017

OFFER LETTER

Dear Kore Srikanth,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep Kumar Dhoundiyal".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "VCE".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\014

Date: 29th Dec, 2017

OFFER LETTER

Dear **Munigala Karunakar**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

**Salary Breakup
Annexure**

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Ref: VTSPL\HR\CAMPUS\015

Date: 29th Dec, 2017

OFFER LETTER

Dear Karike Srilatha,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

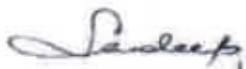
SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

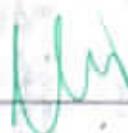
**Salary Breakup
Annexure**

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\016

Date: 29th Dec, 2017

OFFER LETTER

Dear Nayini Arundhanthi,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,


SANDEEP KUMAR DHOUNDIYAL
Director


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\017

Date: 29th Dec, 2017

OFFER LETTER

Dear **Pasula Sai Chand**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "W".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

**Salary Breakup
Annexure**

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-506 527



Ref: VTSPL\HR\CAMPUS\018

Date: 29th Dec, 2017

OFFER LETTER

Dear **Punna Venkatesh**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,


SANDEEP KUMAR DHOUNDIYAL
Director


Principal
Maggeswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\019

Date: 29th Dec, 2017

OFFER LETTER

Dear **Singari Bhavya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "Trainee Engineer" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNIYAL
Director

Principal
Maageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 15th May 2018

OFFER LETTER

Dear MD Khaja Naveed Pasha,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-529/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** which requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\020

Date: 29th Dec, 2017

OFFER LETTER

Dear **Vemula Ravali**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

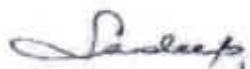
SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Ref: VTSPL\HR\CAMPUS\021

Date: 29th Dec, 2017

OFFER LETTER

Dear **Velpuri Rajendra Chary**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
*****ACR/EG/527

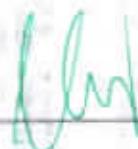
**Salary Breakup
Annexure**

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUDIYAL



DIRECTOR



Principal
Chageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\CAMPUS\022

Date: 29th Dec, 2017

OFFER LETTER

Dear Kachu Harish,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Mr".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

**Salary Breakup
Annexure**

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Ref: VTSPL\HR\CAMPUS\023

Date: 29th Dec, 2017

OFFER LETTER

Dear **Namani Shivakrishna**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read 'Sandeep'.

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read 'Principal'.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

**Salary Breakup
Annexure**

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaageswari College of Engineering
KARIMNAGAR 506 002



Ref: VTSPL\HR\CAMPUS\024

Date: 29th Dec, 2017

OFFER LETTER

Dear **Gouda Srinu**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

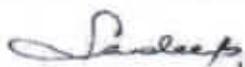
A handwritten signature in green ink, appearing to read "Mud".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR



Principal
Vaaneswari College of Engineering
R.S.C.E



Ref: VTSPL\HR\CAMPUS\025

Date: 29th Dec, 2017

OFFER LETTER

Dear **Thalla Revanth**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Trainee Engineer**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 1,80,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **30th June 2018**.

As discussed, your compensation will be **Rs. 1,80,000/-** (One Lakh and Eighty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / PostGraduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **6th Jan 2018**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vageswari College of Engineering
GARIMNAGAR-505 527.

Salary Breakup
Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	7000	84000
House Rent Allowance	2020	24240
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2130	25560
Net Fixed Salary	14000	168000
EPF Employer	1000	12000
Gross Salary	15000	180000
Cost To Company (CTC)	15000	180000

SANDEEP KUMAR DHOUDIYAL



DIRECTOR



Principal
Uttamwar College of Engineering



OFFER OF EMPLOYMENT

(Strictly confidential)

Mar 13, 2018

Sandeep Reguri
H.No:3-37/1,Gattubuthkur,
Gangadhara,Dist:Karimnagar,
Telangana - 505445.

Dear Sandeep,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer – Trainee** in our Organization.

Your remuneration would be **INR 20,151 /-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of **Rs.1,00,000/-** (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

SALARY Break-up / Month			
EARNINGS	INR	Deductions	INR
Basic	- 10800.00	Employer & Employee - Provident Fund	- 2592.00
House Rent Allowance	- 7200.00	ESI (Employee)	- 315.00
Employer Provident fund	- 1296.00	ESI (Employer)	- 855.00
ESI (Employer)	- 855.00		
Cost to the Company	- 20,151.00	Total Deductions	- 3,762.00
Net Salary (Take home)			16,389.00

This offer letter has been issued in duplicate. Please sign and return the duplicate copy as acknowledgement that you have read, understood and accepted the same.

For any queries, please drop an e-mail to jobs@glenwoodsystems.com or call us @ +91 - 44 - 2618 5320 along with the basic details of your employment.

Yours Sincerely,

For L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,
DIRECTOR.

Acknowledgement

I hereby acknowledge the receipt of my offer letter and confirm my acceptance. As mentioned above I will be submitting all the necessary documents within the stipulated time required by the Company or else necessary action can be taken against me.

Signature of Acceptance :

Date :

Principal
Vrageswari College of Engineering
ARIMNAGAR-505 527.

Dated: 15th May 2018

OFFER LETTER

Dear Parsha Anil,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-531/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Parsha Anil
Vaageswari College of Engineering
Karimnagar

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any Invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

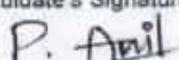
We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here



Dated: 15th May 2018

OFFER LETTER

Dear Shaik Azeem Pasha,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-524/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** and requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Jyoti Aneja
Candidate's Signature Here

Aliens group
Human Resource

ALIENS DEVELOPERS PVT. LTD.
Corporation Office: Aliens Space Station, Gachibowli, Telangana - 500 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax: 23114402 xEmail: aliens@aliensgroup.in URL: www.aliensgroup.in www.aliensgroup.biz


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), Id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

MD. khanzada pah

Aliens group
Future Engineers

ALIENS DEVELOPERS PVT. LTD.
C/o: Off-Alien Space Station, Gachibowli, Telangana - 500 032, A.P. INDIA
Ph: 91-40-4133 3333, Fax: 23114492xE-mail: aliens@aliensgroup.in | Web: www.aliensgroup.in | www.aliensgroup.biz

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 15th May 2018

OFFER LETTER

Dear Mohammed Ifhamuddin,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-528/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

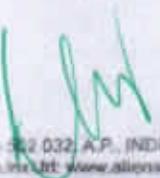
For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

MD. Ishan Ali



Aliens group
Techno-Economic

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Telangana, Hyderabad - 500 032, A.P., INDIA
Ph: 91-404 133 5555, Fax: 91 1544924 Email: aliens@aliensgroup.in, www.aliensgroup.in, www.aliensgroup.biz

Principal
Vrageswari College of Engineering
KARIMNAGAR-505 527.

Dated: 15th May 2018

OFFER LETTER

Dear Afroz Siddiqui,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-518/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Afroz Siddiqui

Aliens group
Techno Solutions

ALIENS DEVELOPERS PVT. LTD.
C/o. Off. Aliens Space Station, Gachibowli, Telangana - 500 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax: 23114452; Email: aliens@aliensgroup.in; www.aliensgroup.in; www.aliensgroup.biz

Principal
Mangeshwari College of Engineering

Dated: 15th May 2018

OFFER LETTER

Dear Bukya Saikumar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-526/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Sai Kumar

Dated: 15th May 2018

OFFER LETTER

Dear Kairy Sairam,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-527/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

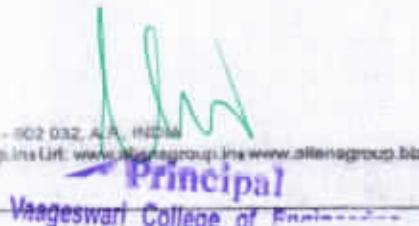
For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Satyam



Dated: 15th May 2016

OFFER LETTER

Dear Pilli Anil Kumar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-530/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from Issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

P. Anil Kumar



Vageswari Collene
Principal

Dated: 15th May 2018

OFFER LETTER

Dear Md Ajaruddin Khan,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-523/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Md Ajaazuddin Khan

Dated: 15th May 2018

OFFER LETTER

Dear Gundeti Rajashekhar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-522/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Rajashakar

Dated: 15th May 2018

OFFER LETTER

Dear Bodapati Sagar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-521/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

B. Sagar

Aliens group
Techno-IT Solutions

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Telangana, Hyderabad - 500 032, A.P., INDIA
Ph: 91-40-4123 5055, Fax: 23114492 • Email: aliens@aliensgroup.in • www.aliensgroup.in • www.aliensgroup.biz

Principal
Vaageswari College of Engineering
...INNOCENT...

Dated: 15th May 2018

OFFER LETTER

Dear B Shiva Sai,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-519/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

B. shivasai

Aliens group
Yantra Developers

ALIENS DEVELOPERS PVT. LTD.
C-10, 1st Aliens Space Station, Gachibowli, Telangana, Hyderabad - 500 032, A.P, INDIA
Ph: 91-40-4133 2555, Fax: 91-40-4133 2555 | Email: aliens@aliensgroup.in | www.aliensgroup.in | www.aliensgroup.biz

W

Principal
Mageswari College of Engineering

Dated: 15th May 2018

OFFER LETTER

Dear Bathula Upender,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/150-520/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), Id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

B. Upendar

Aliens group
Nimish Software

ALIENS DEVELOPERS PVT. LTD.

Ground, Off: Aliens Service Station, Gachibowli, Telangana, Hyderabad - 502 032, A.P., INDIA
Ph: 011-40 61173 5555, Fax: 231144922 Email: aliens@aliensgroup.in x139, www.aliensgroup.in www.aliensgroup.biz


Principal
Vengeswari College of Engineering



22.03.2018

HRD/13/TR/27-45

Ms. Shatharaju Anusha
Candidate ID: 440115

Ph: +91 9100208937

Dear Anusha,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Mr
Principal
Vaageswari College of Engineering
KARIMNAGAR



22 03.2018

HRD/13/TR/27-45

Mr. Md.Parvez
Candidate ID: 440106

Ph: +91 9700242931

Dear Parvez,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Mr.
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



22.03.2018

HRD/13/TR/27-45

Ms. Ragam Soundarya
Candidate ID: 440114

Ph: +91 9963200209

Dear Soundarya,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vnageswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Ms. M. Cherishma
Candidate ID: 440113

Ph: +91 7674062043

Dear Cherishma,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Ms. Shreeja Thundhigeni
Candidate ID: 440118

Ph: +91 9704583934

Dear Shreeja,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely

Richa Sareen

Richa Sareen
HR Manager
Armentum





22.03.2018

HRD/13/TR/27-45

Ms. Syed Afrin
Candidate ID: 440119

Ph: +91 9133126021

Dear Syed,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Ms. Kamala Sucharitha
Candidate ID: 440111

Ph: +91 9030130767

Dear Kamala,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Principal
Vnageswari College of Engineering
KARIMNAGAR-506 527



22.03.2018

HRD/13/TR/27-45

Ms. Dasari Likhitha
Candidate ID: 440112

Ph: +91 7799459421

Dear Likhitha,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions.

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Principal
Vrageswari College of Engineering
KARIMJAGAR-505 527



22.03.2018

HRD/13/TR/27-45

Ms. Jejel Sankeerthana
Candidate ID: 440117

Ph: +91 9505321995

Dear Sankeerthana,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaigeswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Mr. Vamshi Krishna Parsha
Candidate ID: 440118

Ph: +91 7306347415

Dear Vamshi,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



22.03.2018

HRD/13/TR/27-45

Mr. Vasam Harish
Candidate ID: 440119

Ph: +91 9700760507

Dear Harish,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Mr. Sheshóban Gambhiraopeta
Candidate ID: 440111

Ph: +91 9502619454

Dear Sheshoban,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Principal
Vaageswari College of Engineering
KARIMNAGAR-506 527.



22.03.2018

HRD/13/TR/27-45

Ms. N. Amani
Candidate ID: 440102

Ph: +91 9440106412

Dear Amani,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vnageswari College of Engineering
KARIMNAGAR-505 527



22.03.2018

HRD/13/TR/27-45

Ms. T. Sudhamai
Candidate ID: 440103

Ph: +91 7995797165

Dear Sudhamai,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Principal
Vaageswari College of Education
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Ms. B.Harini
Candidate ID: 440104

Ph: +91 7032775597

Dear Harini,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Mr. Akhil Vepuri
Candidate ID: 440107

Ph: +91 9573223085

Dear Akhil Vepuri,

This letter shall confirm our conditional offer of employment to you as a Junior Web Engineer subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum



22.03.2018

HRD/13/TR/27-45

Mr. Charandeep Singh
Candidate ID: 440108

Ph: +91 9985570444

Dear Charandeep Singh,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



22.03.2018

HRD/13/TR/27-45

Ms. Gampa Alekya
Candidate ID: 440109

Ph: +91 8331077415

Dear Gampa Alekya,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum





22.03.2018

HRD/13/TR/27-45

Ms. Ruksahan Begum
Candidate ID: 440116

Ph: +91 8019657914

Dear Ruksahan,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

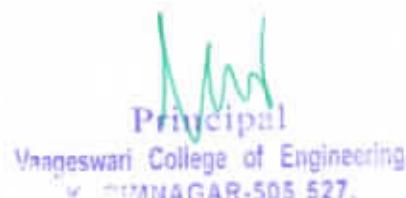
Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum



Date: 04/04/2018

To:
Ms. Ramya,
Karimnagar, Telangana

Dear Ramya,

Welcome to Grepthor software solutions pvt ltd.

We are extremely happy in appointing you as a **Associate Software Engineer** in our organization.
Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

1. Your annual salary would be INR 2.0 Lacs per annum.
2. You will be posted in Karimnagar and your joining date will be decided as soon as your graduation completed and result gets declared.
3. You would be on the training period of 3 months, after completion of the training you will get permanent employment in the company.

2. DOCUMENTS TO BE SUBMITTED

You are required to submit following documents on your first day of joining the company:

1. Passport size Photograph
2. Copy of Mark sheet / Degree
3. Copy of Address Proof
4. Copy of PAN Card
5. Copy of Photo Identity Card

Yours Sincerely

For Grepthor Software Solutions Pvt. Ltd
Bhawana Mishra
HR Manager

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

ACKNOWLEDGMENT

I agree to accept employment on the terms and conditions.

Signature: []

Ramya

Date:

Place:



Date: 04/04/2018

To:

Mr. Naveen Bitla,
Karimnagar, Telangana

Dear Naveen,

Welcome to Grepthor software solutions pvt ltd.

We are extremely happy in appointing you as a Associate Software Engineer in our organization.

Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

1. Your annual salary would be INR 1.8 Lacs per annum.
2. You will be posted in Karimnagar and your joining date will be decided as soon as your graduation completed and result gets declared.
3. You would be on the training period of 3 months, after completion of the training period you will get permanent employment in the company.

2. DOCUMENTS TO BE SUBMITTED

You are required to submit following documents on your first day of joining the company:

1. Passport size Photograph
2. Copy of Mark sheet / Degree
3. Copy of Address Proof
4. Copy of PAN Card
5. Copy of Photo Identity Card

Yours Sincerely

For Grepthor Software Solutions Pvt. Ltd

Bhawana Mishra
HR Manager

1 | Page 
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

ACKNOWLEDGMENT

I agree to accept employment on the terms and conditions.

Signature: []

Naveen Bitla

Date:

Place:



To:

Date: 04/04/2018

Mr. B. Tharun Chandra,
Karimnagar, Telangana

Dear Tharun,

Welcome to Greptor software solutions pvt ltd.

We are extremely happy in appointing you as a Associate Software Engineer in our organization.
Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

1. Your annual salary would be INR 2.0 Lacs per annum.
2. You will be posted in Karimnagar and your joining date will be decided as soon as your graduation completed and result gets declared.
3. You would be on the training period of 3 months, after completion of the training you will get permanent employment in the company.

2. DOCUMENTS TO BE SUBMITTED

You are required to submit following documents on your first day of joining the company:

1. Passport size Photograph
2. Copy of Mark sheet / Degree
3. Copy of Address Proof
4. Copy of PAN Card
5. Copy of Photo Identity Card

Yours Sincerely

For Greptor Software Solutions Pvt. Ltd

Bhawana Mishra
HR Manager



Principal

Vaageswari College of Engineering
KARIMNAGAR-505 527.

1 | Page

ACKNOWLEDGMENT

I agree to accept employment on the terms and conditions.

Signature: []

B. Tharun Chandra

Date

Place:





VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipci, Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 96001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/63/2017-

DATE: 11.3.18

To VANTHADUPULA RAVINDAR

Vaageswari College of Engineering, Hyderabad

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.2018 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G.Rajeskeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

V. Ravindar

Signature

Principal



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irungattukottai, Sirperumbudur 602 105 Tel 96000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/59/2017-

DATE: 11.2.18

To **GIAMPALA PANTHITH KUMAR**
Vaageswari College of Engineering, Hyderabad.

Dear Candidate,

Sub: Job offer intimation reg;
Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.1.18. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

Principal
Vaageswari College of Engineering

KARIMNAGAR-505 527



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/%/2017-

DATE: 11.3.18

To

VINAY KUMAR SINGAM

Vaageswari College of Engineering, Hyderabad.

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

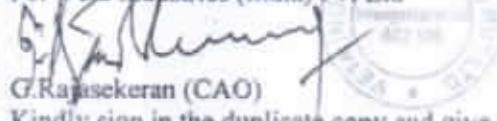
1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.18. We await your early conformation.

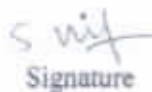
Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd


G. Rajasekeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.


Signature


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/5/2017-

DATE: 11. 9. 18

To

GOPU VIJAY

Vaageswari College of Engineering, Hyderabad
Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.11.18. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

G. Vijay
Signature

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Date 23.1.18

Dear Candidate, *Mrs. N. Amoni*

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

A handwritten signature in black ink, appearing to read 'J. S. Hul'.

Hiring Authority

Accepted By

Candidate Name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:

A handwritten signature in green ink, appearing to read 'M. V.'.

Principal

Vaageswari College of Engineering

11, 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai 600011, NAGAR-505 527.



Date 23.1.18

Dear Candidate, *M/s. S. Kanya Sethu*

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

S. Kanya Sethu
Hiring Authority

Accepted By

Candidate Name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:

Mr. Vaageswari
Principal

Vaageswari College of Engineering,
KARIMNAGAR-505 527.

11, 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai-600017.



ARUN ENGINEERING

An ISO 9001:2000 Company
No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12 Feb 2018

Name: HAIRY SAIRAM
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish: (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits from the present employer.

You shall join the services of the Company on or before 10/12/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/12/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

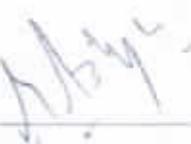
Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek G
HR Manager


Principal
Accepted
Vaageswari College of Engineering
KARIMNAGAR-505 527.


H. Sairam.
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: G. SONIKA GANGADHARI
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 15/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 14/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhishek G
HR Manager


Principal
Vishwakarma College of Engineering
Accepted 
G. Sonika
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company
No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: CH. SANDHANA
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 15/1/18. We shall appreciate your confirmation of acceptance of the above offer latest by 15/4/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshek G
HR Manager


Principal
Vageswari Co. Engineering
TRIMMAI

Accepted


Ch. Sandhana
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai - 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: VADLOOPI SHREYA
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 10/12/18. We shall appreciate your confirmation of acceptance of the above offer latest by 10/4/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyhek G
HR Manager

Accepted _____


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.


V. Shreya
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com



Offer Letter

Date: 12th Feb 2018

Name: BHARATHI MEDI
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- * You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- * On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 10/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 16/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshek G
HR Manager


Accepted _____
Principals
Vnageswari College of Engineering
KARIMNAGAR-505 527.
M. B. Venkatesh
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company
No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: MONNAIJI SATYAMAR
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph.
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

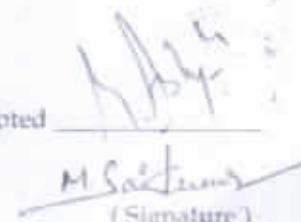
You shall join the services of the Company on or before 15/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 16/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek G.
HR Manager


Principal Accepted _____
Vaageswari College of Engineering
KARIMNAGAR-505 527.

(Signature)

Ref ID: PFTS/JulB001/426/21022018

Date: February 21, 2018

Dear Mallepelly Ravali,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narendar
Head : Operations

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Ref ID: PFTS/JulB001/422/21022018

Date: February 21, 2018

Dear Ruksana Begum,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narendra
Head - Operations



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Ref ID: PFTS/JulB001/417/21022018

Date: February 21, 2018

Dear Akshay Reddy Pabbati,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narendra
Head - Operations



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Ref ID: PFES/JulB001/135/21022018

Date: February 21, 2018

Dear Raveena Katuku,

Offer Letter – PathFront Executive - Sales Program

Congratulations. Based on your application information and on your performance in all stages of our selection process, we are pleased to offer you **Executive – Sales Role** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Executive – Sales
Starting Salary	Rupees Three Lakh Fifty per annum (Rs.3,00,000/-annum)
Job Location	Anywhere in India
Batch Number	PFES/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Sales Training @ LIBA, Chennai.

Your pre-requisite training for the job, will be conducted in Chennai. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days from the receipt of this letter by emailing it to us at campus@pathfront.in. We look forward to having you on board on 23rd July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



Date: 07-03-2018

LETTER OF OFFER

Dear SABBANI SAI KIRAN

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **GET** and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before **Nov 05th, 2018**.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of **Six Months**.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

Authorized Signature


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/49/2017-

DATE: 11. 3. 18

To

PRADEEP PURUSHOTAM

Vaageshwari College of Engineering, Hyderabad
Dear Candidate,

Sub: Job offer intimation reg:

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.3.2018 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

P. Pradeep
Signature

Regd. Office: No:259/2, P.K.M. Road, Athiget, Chennai - 600 058
Vaageshwari College of Engineering
KARIMNAGAR-505 527
Principal

Ref ID: PFES/JulB001/133/21022018

Date: February 21, 2018

Dear Jashwanth Tyagaraya,

Offer Letter – PathFront Executive - Sales Program

Congratulations. Based on your application information and on your performance in all stages of our selection process, we are pleased to offer you **Executive – Sales Role** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Executive – Sales
Starting Salary	Rupees Three Lakh Fifty per annum (Rs.3,00,000/-annum)
Job Location	Anywhere in India
Batch Number	PFES/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Sales Training @ LIBA, Chennai.

Your pre-requisite training for the job, will be conducted in Chennai. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days from the receipt of this letter by emailing it to us at campus@pathfront.in. We look forward to having you on board on 23rd July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Tirunagariukottai, Sirperumbudur 602 105 Tel 96000 98001
E-mail vetaind@gmail.com



ISO 9001:2008 REGISTERED FIRM

CERT NO: IN/13/5000

JOB OFFER LETTER

VETA/JOB/54/2017-

DATE: 11.5.18

To

VENKATESWARA
Vaagdevi College of Engineering, Hyderabad.

Dear Candidate,

Sub: Job offer intimation reg;
Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 21.1.18 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajsekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

Venkateswari College of Engineering

Regd. Office: No:258/2, P.K.M. Road, Athipet, Chennai - 600058

Offer Letter

Date: 12th Feb 2018

Name: B. AJAY KUMAR
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 15/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 14/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshek G
HR Manager


Principal
Vageswari College of Engineering
Accepted
KARIMJACAR-505 527.

B. Ajay Kumar
(Signature)

To N. MAHESH BABU

Dear MAHESH

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

V. Saradhi
Pardha Saradhi, K
Program Manager



PiLog India Private Limited

CIN: U72200AP2007PTC052961

3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalasa
Hyderabad, Telangana, India, Pin Code - 500008.

Tel: +91 40 6457 3827, 6508 0277. Website: www.PiLog.in

M. M. M.
Principal

Mageswari College of Engineering
KARIMNAGAR-505 527

To VENULA RAJESH

Dear RAJESH

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

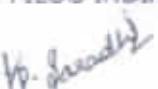
1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED


Pardha Saradhi, K
Program Manager




Principal
Yagneswari College of Engineering
PiLog India Private Limited, NAGAR-527.

Ref ID: PFTS/JulB001/424/21022018

Date: February 21, 2018

Dear Aligeti Akhila,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.

B. Narender
Head - Operations



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Ref ID: PFTS/JulB001/425/21022018

Date: February 21, 2018

Dear Mada Tejaswi Reddy,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.

B. Narender
Head - Operations

Principal
Vengeswari College of Engineering
KARIMNAGAR-505 527.

Date: 04/04/2018

To:

Ms. Gadasu Keerthana,
Karimnagar, Telangana

Dear Keerthana,

Welcome to Grepthor software solutions pvt ltd.

We are extremely happy in appointing you as a Associate Software Engineer in our organization.

Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

1. Your annual salary would be INR 2.0 Lacs per annum.
2. You will be posted in Karimnagar and your joining date will be decided as soon as your graduation completed and result gets declared.
3. You would be on the training period of 3 months, after completion of the training you will get permanent employment in the company.

2. DOCUMENTS TO BE SUBMITTED

You are required to submit following documents on your first day of joining the company:

1. Passport size Photograph
2. Copy of Mark sheet / Degree
3. Copy of Address Proof
4. Copy of PAN Card
5. Copy of Photo Identity Card

Yours Sincerely

For Grepthor Software Solutions Pvt. Ltd

Bhawana Mishra

HR Manager



Bhawana Mishra

Vnageswari College of Engineering
KARIMNAGAR-505 527.

ACKNOWLEDGMENT

I agree to accept employment on the terms and conditions

Signature: []

Gadasu Keerthana

Date:

Place:



Ref ID: PFTS/JulB001/420/21022018

Date: February 21, 2018

Dear Masineni Saiteja,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.

B. Narender
Head - Operations

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



Date 23.1.18

Dear Candidate,

Mr. Mirayath Laronya

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

A handwritten signature in black ink, appearing to read "F. Shafiq".

Hiring Authority

Accepted By

Candidate Name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:

A handwritten signature in green ink, appearing to read "M. H. M."

Principal

Maneswari College of Engineering

MRIDHAGAR-505 527.

11, 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai - 600 017.

Ref ID: PFES/JulB001/134/21022018

Date: February 21, 2018

Dear P.Sowmya,

Offer Letter – PathFront Executive - Sales Program

Congratulations. Based on your application information and on your performance in all stages of our selection process, we are pleased to offer you **Executive – Sales Role** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Executive – Sales
Starting Salary	Rupees Three Lakh Fifty per annum (Rs.3,00,000/-annum)
Job Location	Anywhere in India
Batch Number	PFES/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Sales Training @ LIBA, Chennai.

Your pre-requisite training for the job, will be conducted in Chennai. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days from the receipt of this letter by emailing it to us at campus@pathfront.in. We look forward to having you on board on 23rd July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations


Principal
Vanneswari College of Engineering
TRIMNAGAR-505 527

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



Employment Offer Letter

Date: 03/10/2017

To,

Ms. RANGU RENUKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. RANGU RENUKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I RANGU RENUKA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 21/10/2012

Decline Job Offer

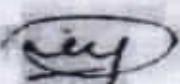
By signing and dating this letter below, I RANGU RENUKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
VITAESEI College of Engineering
TARIMBAU R-565 327



Employment Offer Letter

Date: 03/10/2017

To,

Ms. THALLAPELLI BHAVANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. THALLAPELLI BHAVANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principals
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I THALLAPELLI BHAVANI, accept the job offer of Associate Software Developer by VITA Technologies.

T. Ruth
Signature:

Date: 31/01/2017

Decline Job Offer

By signing and dating this letter below, I THALLAPELLI BHAVANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

city

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Vaigeswari
KARIMNAGAR 505 527
VITTE-1
College of Engg.



Employment Offer Letter

Date: 03/10/2017

To,
Ms. BANDARI SHRUTHI
Vaageswari College of Engineering, Karimnagar

Dear Ms. BANDARI SHRUTHI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Vaageswari College of Engineering
KARIMNAGAR-505 527

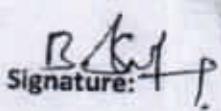



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BANDARI SHRUTHI, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 3/10/2012

Decline Job Offer

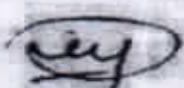
By signing and dating this letter below, I BANDARI SHRUTHI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 03/10/2017

To,

Ms. ANTHARGAM ANUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. ANTHARGAM ANUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR. 20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I ANTHARGAM ANUSHA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 03/01/2022

Decline Job Offer

By signing and dating this letter below, I ANTHARGAM ANUSHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "S. S. S." or "S. S. S. S." within a stylized oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd



Employment Offer Letter

Date: 03/10/2017

To,

Ms. AEREDDY PRAVALIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. AEREDDY PRAVALIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I AEREDDY PRAVALIKA, accept the job offer of Associate Software Developer by VITA Technologies.

A. Reddy
Signature:

Date: 3/10/2017

Decline Job Offer

By signing and dating this letter below, I AEREDDY PRAVALIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed in an oval shape.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd.



Employment Offer Letter

Date: 03/10/2017

To,

Mr. MUCHHE RAHUL

Vaageswari College of Engineering, Karimnagar

Dear Mr. MUCHHE RAHUL,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-506 577

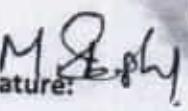


TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MUCHHE RAHUL, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 3/10/2012

Decline Job Offer

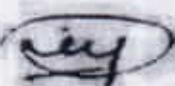
By signing and dating this letter below, I MUCHHE RAHUL, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Vangeswari College of Engineering
KALYANAGAR-EAST



Employment Offer Letter

Date: 03/10/2017

To,

Mr. NANDIKONDA SAIKRISHNA

Vaageswari College of Engineering, Karimnagar

Dear Mr. NANDIKONDA SAIKRISHNA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary: -

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in blue ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
Karimnagar, Telangana, India



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I NANDIKONDA SAIKRISHNA, accept the job offer of Associate Software Developer by VITA Technologies.

N. SAI KRISHNA

Signature:

Date: 03/10/2017

Decline Job Offer

By signing and dating this letter below, I NANDIKONDA SAIKRISHNA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in a small oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Md
Principal
Vaageswari College of Engineering
KARIMNARAR, A.R.R 597



Employment Offer Letter

Date: 03/10/2017

To,

Ms. NERELLA NAVYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. NERELLA NAVYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Ms. NERELLA NAVYA
Principal
Vaageswari College of Engineering
KARIMNAGAR, AP



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I NERELLA NAVYA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 31/01/2012

Decline Job Offer

By signing and dating this letter below, I NERELLA NAVYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature enclosed in a small oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink.

Vnageswari College of Engineering and Technology
KARIMNAGAR-505 527



Employment Offer Letter

Date: 03/10/2017

To,

Ms. AKUA SANDYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. AKUA SANDYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I AKUA SANDYA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "Akua Sandya".

Signature:

Date: 03/10/2017

Decline Job Offer

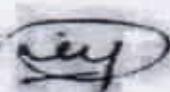
By signing and dating this letter below, I AKUA SANDYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 03/10/2017

To,

Mr. ADLA SHIVATEJA

Vaageswari College of Engineering, Karimnagar

Dear Mr. ADLA SHIVATEJA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR, APRA 505002



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I ADLA SHIVATEJA, accept the job offer of Associate Software Developer by VITA Technologies.

A. S. Gejja
Signature:

Date: 9/10/2013

Decline Job Offer

By signing and dating this letter below, I ADLA SHIVATEJA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

114

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

W

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 03/10/2017

To,

Ms. TUMULA HEMALATHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. TUMULA HEMALATHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month.
Post probation you will be paid INR.20,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in black ink, appearing to read "Niru".

Principal
Vaageswari College of Engineering
KARIMNAGAR, AP



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I TUMULA HEMALATHA, accept the job offer of Associate Software Developer by VITA Technologies.

T. Heinle

Signature:

Date: 03/05/2017

Decline Job Offer

By signing and dating this letter below, I TUMULA HEMALATHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signatures:

Date:

Yours sincerely,

For VITA Technologies

sey

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Neuro



Employment Offer Letter

Date: 03/10/2017

To,

Ms. MOLUGURI ASHWINI

Vaageswari College of Engineering, Karimnagar

Dear Ms. MOLUGURI ASHWINI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MOLUGURI ASHWINI, accept the job offer of Associate Software Developer by VITA Technologies.

M. Ashwini
Signature:

Date: 3/10/2012

Decline Job Offer

By signing and dating this letter below, I MOLUGURI ASHWINI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed in an oval shape.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

M
Principal
Vishweshwar College of Engineering
KARIMNAGAR-506 570



Employment Offer Letter

Date: 03/10/2017

To,

Ms. KANDULA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KANDULA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR. 20,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I VEDIRA RAMYAKRISHNA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "V. Ramyakrishna".

Signature:

Date: 03/06/2017

Decline Job Offer

By signing and dating this letter below, I VEDIRA RAMYAKRISHNA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "Vedira Ramyakrishna". It is enclosed in a stylized oval border.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, appearing to read "Principal".

Principal
Raajeshwaran College of Engineering
www.raajeshwaran.com



Employment Offer Letter

Date: 03/10/2017

To,

Ms. KOORAGAYALA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KOORAGAYALA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 15,000/- Per Month. Post probation you will be paid INR.20, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering,
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KANDULA MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

K. Mounika
Signature:

Date: 21/01/2012

Decline Job Offer

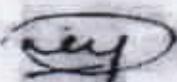
By signing and dating this letter below, I KANDULA MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Ref ID: PFTS/JulB001/414/21022018

Date: February 21, 2018

Dear Siripuram Hema,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations



Principal
Vrageswari College of Engineering
KARIMNAGAR-5

Date: 04/04/2018

To:

Ms. Suroju Swathi,
Karimnagar, Telangana

Dear Swathi,

Welcome to Grepthor software solutions pvt ltd.

We are extremely happy in appointing you as a **Associate Software Engineer** in our organization.

Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

1. Your annual salary would be INR 2.2 Lacs per annum.
2. You will be posted in Karimnagar and your joining date will be decided as soon as your graduation completed and result gets declared.
3. You would be on the training period of 3 months, after completion of the training period you will get permanent employment in the company.

2. DOCUMENTS TO BE SUBMITTED

You are required to submit following documents on your first day of joining the company:

1. Passport size Photograph
2. Copy of Mark sheet / Degree
3. Copy of Address Proof
4. Copy of PAN Card
5. Copy of Photo Identity Card

Yours Sincerely

For Grepthor Software Solutions Pvt. Ltd

Bhawana Mishra

HR Manager



Principal

Vaageswari College of Engg.
KARIMNAGAR-500

ACKNOWLEDGMENT

I agree to accept employment on the terms and conditions.

Signature: []

Suroju Swathi

Date:

Place:




Principal

Vnageswari College of Engineering
KARIMNAGAR-505 527.

Ref ID: PFTS/JulB001/415/21022018

Date: February 21, 2018

Dear Sripathi Anusha,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations



Principal
Vengeswari College of Engineering
KARIMNAGAR-505 277

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

DOC# VS/TA/HYD/30/04/2018/05

Date: 30th April 2018

A.Mythri

Subject:- Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheets.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **2-JUL-2018**. Your final assessment dates from the client will inform you during the training period.

Welcome to VedicSoft Family.

Sincerely,

Manish Modi

Manager Recruitment


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Ref ID: PFTS/JulB001/416/21022018

Date: February 21, 2018

Dear A.Mythri,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations



Principal

Vaageswari College of Engineering

KARIMNAGAR-505 527,

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Ref ID: PFTS/JulB001/419/21022018

Date: February 21, 2018

Dear Ch.Malavika,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narendra
Head - Operations



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Ref ID: PFTS/JulB001/418/21022018

Date: February 21, 2018

Dear Baddam Niharika,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narendar
Head - Operations



Vaigeswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



22.03.2018

HRD/13/TR/27-45

Ms. K. Manasa
Candidate ID: 440105

Ph: +91 9550943462

Dear Manasa,

This letter shall confirm our conditional offer of employment to you as a **Junior Web Engineer** subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your employment compensation details are mentioned in Annexure A and your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Date 23.1.18

Dear Candidate, Ms. Shreya Thudhigeni

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!!

Sincerely,

A handwritten signature in black ink, appearing to read "T. S. H" followed by a long horizontal line.

Hiring Authority

Accepted By

Candidate Name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:

Ref ID: PFTS/JulB001/421/21022018

Date: February 21, 2018

Dear P.Laxmipriya,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narender
Head - Operations



Principal
Vaigeswari College of Engineering
KARIMNAGAR-505 527.

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



OFFER OF EMPLOYMENT

(Strictly confidential)

Mar 13, 2018

Sandeep Reguri
H.No:3-37/1,Gattubuthkuru,
Gangadhara,Dist:Karimnagar,
Telangana - 505445.

Dear Sandeep,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer – Trainee** in our Organization.

Your remuneration would be **INR 20,151/-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of **Rs.1,00,000/-** (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.


Principal
Vnageswari College of Engineering
KARIMNAGAR-505 572

Ref ID: PFTS/JulB001/423/21022018

Date: February 21, 2018

Dear Sandeep Reguri,

Offer Letter – PathFront Technology Specialist

Congratulations. Based on your application information and on your performance in all the stages of our selection process, we are pleased to offer you admission as **Technology - Specialist** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Technology – Specialist
Starting Salary	Rupees Two Lakh Fifty Thousand per annum (Rs.2,50,000/annum)
Job Location	Anywhere in India
Batch Number	PFTS/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job, will be conducted in Bangalore. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board on 16th July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.

B. Narender
Head - Operations

Mr.
Principal
Vaageswari College of Engineering
KARUR-563 507

PATHFRONT CONSULTING SERVICES (P) LTD

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



Date 27.1.18

Dear Candidate, *Mr. Syed Afrin*

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

A handwritten signature in black ink, appearing to read "T. J. Afrin".

Hiring Authority

Accepted By

Candidate Name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:

A handwritten signature in blue ink, appearing to read "M. M. Principal".

Principal

Vaageswari College of Engineering
KARUMANGAI-600017

11, 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai-600017

www.yogshan.com

To:

Date: 04/04/2018

Mr. T. Naresh,
Karimnagar, Telangana

Dear Naresh,

Welcome to Grepthor software solutions pvt ltd.

We are extremely happy in appointing you as a **Associate Software Engineer** in our organization.

Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

1. Your annual salary would be INR 1.9 Lacs per annum.
2. You will be posted in Karimnagar and your joining date will be decided as soon as your graduation completed and result gets declared.
3. You would be on the training period of 3 months, after completion of the training you will get permanent employment in the company.

2. DOCUMENTS TO BE SUBMITTED

You are required to submit following documents on your first day of joining the company:

1. Passport size Photograph
2. Copy of Mark sheet / Degree
3. Copy of Address Proof
4. Copy of PAN Card
5. Copy of Photo Identity Card

Yours Sincerely

For Grepthor Software Solutions Pvt. Ltd

Bhawana Mishra
HR Manager

ACKNOWLEDGMENT

I agree to accept employment on the terms and conditions.

Signature: []

T. Naresh

Date:

Place:



Ref ID: PFES/JulB001/136/21022018

Date: February 21, 2018

Dear Thodupunuri Vivek Kumar,

Offer Letter – PathFront Executive - Sales Program

Congratulations. Based on your application information and on your performance in all stages of our selection process, we are pleased to offer you **Executive – Sales Role** at PathFront Partner Corporation. The following table contains further details of the job:

Role	Executive – Sales
Starting Salary	Rupees Three Lakh Fifty per annum (Rs.3,00,000/-annum)
Job Location	Anywhere in India
Batch Number	PFES/JulB001
Pre-Requisite for the job	Successful Completion of 2 months Fulltime Sales Training @ LIBA, Chennai.

Your pre-requisite training for the job, will be conducted in Chennai. Information related to the training and fees are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days from the receipt of this letter by emailing it to us at campus@pathfront.in. We look forward to having you on board on 23rd July 2018

For M/s. PathFront Consulting Services Pvt. Ltd.



B. Narendar
Head - Operations


Principal
Vengeswari College of Engineering
J P NAGAR-505 527
Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Date: 07-03-2018

LETTER OF OFFER

Dear AAKENA, SAI KRUPA

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Jai

Authorized Signature

N. N.

Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.

Date: 07-03-2018

LETTER OF OFFER

Dear SRAVANI GUMPUKA

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining:
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Jpn.

Authorized Signature



Principal
Visgeswari College of Engineering
KARIMNAGAR-505 527.



SF No. 411/18, Potharai, Veppadal
Pallipalayam Agroharam (Post), Erode-638 008.

Date: 07-03-2018

LETTER OF OFFER

Dear KASTHURI SRI KANITH

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **GET** and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Arun

Authorized Signature

Principal
Ageswari College of Engineering
A.GAR-505 527.

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: M JAGADEESHWARI
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 12/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 14/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshik G
HR Manager


Accepted _____
Principal _____
Jagadeeswari College of Engineering, Jagadeeswari
ARIMNAGAR-505 527. (Signature)

Date: 07-03-2018

LETTER OF OFFER

Dear DURAIMAMIDI SAIKIRAN

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining:
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,



Authorized Signature


Principal
Swarni College of Engineering
ARIMMAGAR-505 527.

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com



Offer Letter

Date: 12th Feb 2018

Name: ARSHIA ANJUM
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of **GET** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth.
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits from the present employer.

You shall join the services of the Company on or before 10/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 16/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshek G
HR Manager

Accepted _____

Principal

Thangaswari College of Engineering
KARIMNAGAR-505 527.

(Signature)

Date: 07-03-2018

LETTER OF OFFER

Dear M SANDHYA

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. J. R.

Authorized Signature


Principal
Ageswari College of Engineering
KARIMNAGAR-505 527.



ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: RAVALI THEMBARAVENI
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 15/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 15/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshek G
HR Manager

Accepted _____

Principal
(Signature)

Prakeswari College of Engineering
+91-44-503 527

Date: 07-03-2018

LETTER OF OFFER

Dear BOLLARAPU SRINIVAS RAJU

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Raju

Authorized Signature


Principal
Vaigeswari College of Engineering
KARIMNAGAR-505 527

ARUN ENGINEERING

An ISO 9001:2000 Company
No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com



Offer Letter

Date: 12th Feb 2018

Name: E. Priyanka
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 12/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 14/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

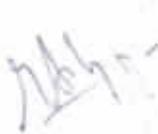
Yours faithfully,

For,

Arun Engineering

Abhyshik G.
HR Manager

 Accepted _____

 E. Priyanka
(Signature)


Principal
Mangeshwari College of Engineering
KARIMNAGAR-505 527.

To K. MALLIKARJUN

Dear MALLIKARJUN

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED


Pardha Saradhi, K
Program Manager





PiLog India Private Limited

CIN: U72200AP2007PTC052961
3rd Floor, MUR Magnifique, Nanakramguda X Roads, Hyderabad, Telangana, India, Pin Code - 500081
Tel: +91 40 6457 3827, 6508 0277 Website: www.PiLog.in

Principal
Mangalavani College of Engineering
Mangalavani, Nizamabad, Nizamabad, Telangana, 505 527
MUR MAGNIFIQUE

To KONTHAM MANISH

Dear MANISH

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

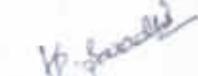
1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED



Pardha Saradhi, K
Program Manager



PiLog India Private Limited

CIN: U72200AP2007PTC05290
3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg, Nizamabad,
Hyderabad, Telangana, India, Pin Code - 500008.
Tel: +91 40 6457 3827, 6508 0277. Website: www.PiLog.in

Principals
Mageswari College of Engineering
KAMMAGAR-505 527

To M. SAIKUNAR

Dear SRI KUMAR

In continuation to our discussion during the interview on 3rd November 2017 at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

- We are happy to welcome you to the PiLog family.
- With best wishes.

Pardha Saradhi, K
Program Manager

PiLog India Private Limited Principal

CIN: U72200AP2007PTO ~~Dr. Ramaiah College of Engineering~~ ~~KRISHNAGAR-505 521~~
3rd Floor, MJR Magnifique, Nanakramguda X Roads, ~~Reodung Navakhalsa~~,
Hyderabad, Telangana, India. Pin Code - 500008.
Tel: +91 40 6457 3827, 6508 0277 Website: www.PiLog.in

Date: 07-03-2018

LETTER OF OFFER

Dear THOMU GANGA BHAVANI

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining:
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies.)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Jyoti

Authorized Signature

Udit

To VADLOORI SHRAVYA

Dear SHRAVYA

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

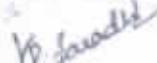
1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes,

For PILOG INDIA PRIVATE LIMITED



Pardha Saradhi, K
Program Manager



PiLog India Private Limited

Principals
Hageswar College of Engineering
KARIMNAGAR-505 527

CIN: U72200AP2007PTC052631
3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa.
Hyderabad, Telangana, India, Pin Code - 500008
Tel: +91 40 6457 3827, 6508 0277. Website: www.PiLog.in



TIN No. 33353201364
GST No. 429070 Dt. 16.12.90

SF No. 411/18, Potharai, Veppadal,
Pallipalayam Agraharam (Post), Erode-638 008.

Date: 07-03-2018

LETTER OF OFFER

Dear VELPULA RASITHA

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Sripriya

Authorized Signature


Principal
Vaagdevi College of Engineering
KARIMNAGAR-505 627.

To Y KEERTHI

Dear KEERTHI

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED


Pardha Saradhi, K
Program Manager



PiLog India Private Limited

CIN: U72200AP2007PTC052961

3rd Floor, MUR Magnifique, Nanakramguda X Roads, Boidurg, Navakhetla, Engineering
Hyderabad, Telangana, India. Pin Code - 500008
Tel: +91 40 6457 3827, 6508 0277 Website: www.PiLog.in



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, 1Bbehind Muscat Bakery
Irrungattukottai, Sriperumbudur 602 105 Tel 98000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/55/2017-

DATE: 11.3.18

To **SRIKANTH REDDY ALUGUMETLA**
Vaageswari College of Engineering, Hyderabad

Dear Candidate,

Sub: Job offer intimation reg;
Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.7.2018 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G.Rajasekeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

A.Srikant

Signature

Regd. Office : No:259/2, P.K.M. Road, Athipet, Chennai - 600 058.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No. A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irungattukottai, Supercombudur, 602 105 Tel: 98000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/63/2017-

DATE: 01.3.18

To

KANKATTI RAVAN

Vaigeshwaran College of Engineering, Hyderabad
Dear Candidate,

Sub: Job offer intimation reg:

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period.

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3 30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.2018. We await your early conformation.

Thanking You,

Yours faithfully,

For Veta Industries (India) Pvt Ltd

G.Rajeskeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

K. P. Govind

Signature



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Trungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/62/2017-

DATE: 16/2/2018

To A-AJITH KUMAR

Vaageswari College of Engineering, Hyderabad.

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27/2/2018. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G.Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

A.Ajith Kumar
Signature

Regd. Office : No:259/2, P.K.M. Road, Athipet, Chennai - 600 058

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
Email: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/57/2017-

DATE: 11. 3. 18

To

BURRA AJAY RAM

Vaageswari College of Engineering, Hyderabad

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

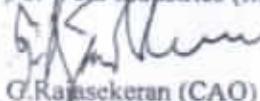
1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 29.7.18 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd


G. Rajasekeran (CAO)



Kindly sign in the duplicate copy and give your acceptance to join in our organization.

B Ajay Ram

Signature

11. 3. 18

Regd. Office : No:259/2, P.K.M. Road, Athipet, Chennai - 600 058

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/62/2017-

DATE: 11.3.18

To

CHANDA NAGARAJU

Vaageshwari College of Engineering, Hyderabad

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

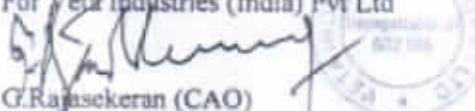
1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable
7. Other details will be explained in person.

We request you to kindly report to our company on 27.3.2018 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd


G.Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

ch. Nagaraju
Signature

Regd. Office : No:259/2, P.K.M. Road, Athipet, Chennai - 600 058.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date: 07-03-2018

LETTER OF OFFER

Dear GADDAM SRINIVAS

We are pleased to offer you an Employment with M/s **Rajaguru Spinning Mills** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **GET** and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before **Nov 05th, 2018**.
3. Your employment would be subject to the **Terms & Conditions**, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of **Six Months**.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Jai

Authorized Signature

Naageswari
PRINCIPAL
Naageswari College of E.
KARIMNAGAR-506 521

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: G. RANDHIT KUMAR
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits from the present employer.

You shall join the services of the Company on or before 20/02/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/02/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

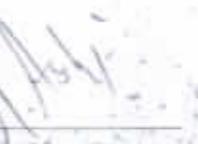
Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek G
HR Manager


11/02/18
Abhyshek G
Mageswari College of Engineering
KARIMNAGAR-505 527.

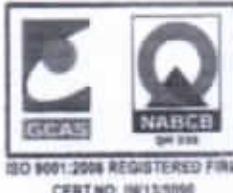
Accepted


G. Randhit Kumar
(Signature)



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irungattukottai, Sriperumbudur 602 105 Tel 98000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/66/2017-

DATE: 11.3.18

To GANKIDI RAMAKRISHNA REDDY,

Vaageswari College of Engineering, Hyderabad.
Dear Candidate,

Sub: Job offer intimation reg;
Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be **Rs.8000/- (Eight Thousand only)** as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

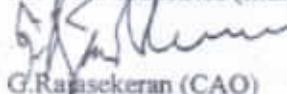
1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.7.2018. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd


G.Rajasekeran (CAO)



Kindly sign in the duplicate copy and give your acceptance to join in our organization.

G. Ramakrishna Reddy

Signature

Regd. Office : No:25B/2, P.K.M. Road, Ambattur, Chennai 600 058.

Vaageswari College of Engineering
KARIMNAGAR-505 527.

VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/60/2017-

DATE: 11.3.18

To

GTATLA SAIKRISHNA REDDY.

Vaigeshwari College of Engineering,
Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

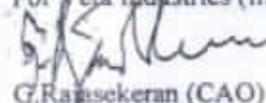
1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 1-1-18 . We await your early conformation.

Thanking You,

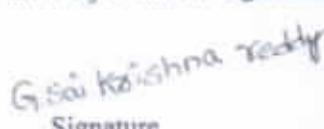
Yours Faithfully,

For Veta Industries (India) Pvt Ltd


G.Raja Sekaran (CAO)



Kindly sign in the duplicate copy and give your acceptance to join in our organization.


Signature





ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vengaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: G1 SHYAMSUNDER Reddy
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph.
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish: (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 10/12/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 10/14/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshik G
HR Manager

Abhyshik G
Accepted *Abhyshik G*
Printed At *Vishweswar College of Engg.*
KARIMNAGAR-506 527
G. Shyam Sunder Reddy
(Signature)



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcol Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E mail: vetaimd@gmail.com



JOB OFFER LETTER

VETA/JOB/bh/2017-

DATE: 11.3.18

To

GOTTE VAMSHIKRISHNA

Vaagashwari College of Engineering, Hyderabad
Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.2018. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

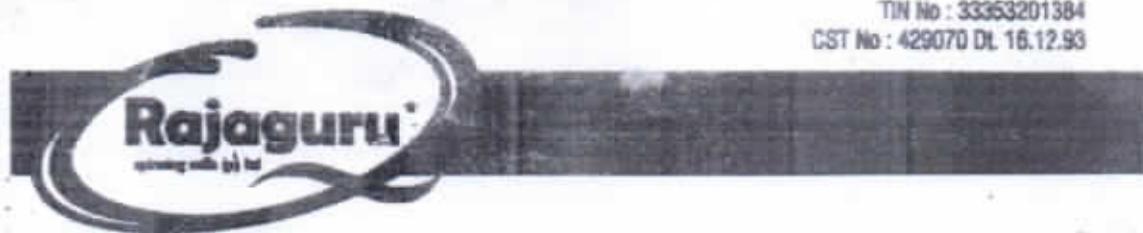
G. Rajasekeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

Regd. Office : No:259/2, P.K.M. Road, Athipet, Chennai-600068.

Vaagashwari College of Engineering
KARIMNAGAR-505 527.



Date: 07-03-2018

LETTER OF OFFER

Dear KASI REDDY ARAVIND REDDY

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Nov 05th, 2018.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. R. N.

Authorized Signature

A handwritten signature in black ink, appearing to read 'N. M.' or a similar initials.



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No. A1G, Sipcot Industrial Park (Behind Muscat Bakery)
Irungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/47/2017-

DATE: 11.3.2018

To

MARGANT RAJALAKSHMI

Vaigaiyar College of Engineering, A.P

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period.

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.2.2018. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date : 12th Feb 2018

Name : M ABDUL HADI
Address :

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 10/12/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/12/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek G
HR Manager



Accepted



(Signature)

To PONAKANTI SAI SHARAN

Dear SAI SHARAN

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

P. Saradhi

Pardha Saradhi, K
Program Manager



PiLog India Private Limited

CIN: U72200AP2007PTC052961

3rd Floor, MUR Magnifique, Niranamguda X Roads, Reidurg Navaknala,
Hyderabad, Telangana, India. Pin Code - 500008.
Tel: +91 40 6457 3827, 6508 0277. Website: www.PiLog.in



ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: P ANIL
Address

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 20/2/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/2/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek G
HR Manager

Accepted

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: S. RAKESH
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish: (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 12/02/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/02/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

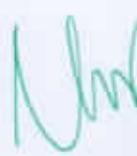
Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

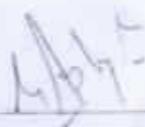
For,

Arun Engineering

Abhyshik G
HR Manager



Accepted



S. Rakesh
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: SRI PADA SHASHIKUMAR
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish: (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 26/02/18. We shall appreciate your confirmation of acceptance of the above offer latest by 14/02/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

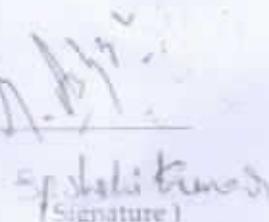
Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhishek G.
HR Manager



Accepted



S. Shashikumar
(Signature)

ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: SAIKRISHNA SREENURTHI
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish: (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

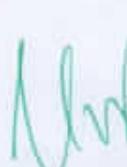
You shall join the services of the Company on or before 10/12/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/02/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

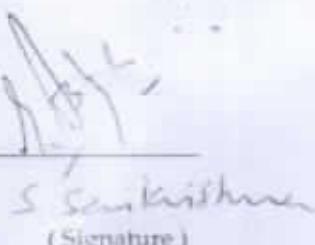
Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek G
HR Manager



Accepted



S. Sankarshana
(Signature)



VETA INDUSTRIES (INDIA) PVT. LTD..

Plot No.A19, Sipcot Industrial Park, 1Behind Muscat Bakery
Irungattukottai, Sriperumbudur 602 105 Tel 98000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/50/2017-

DATE: 11.3.19

To UPEET SHIVAKUMAR
Vaagdevi College of Engineering, AP

Dear Candidate,

Sub: Job offer intimation reg;
Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.18 . We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G.Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

Date: 07-03-2018

LETTER OF OFFER

Dear V SRIDHAR REDDY

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before **Nov 05th, 2018**.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. Ravi

Authorized Signature

Urd



ARUN ENGINEERING

An ISO 9001:2000 Company

No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com

Offer Letter

Date: 12th Feb 2018

Name: VOLLALA NAVEEN
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificates
- On joining you will be required to furnish : (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 20/5/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 12/5/2018. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For,

Arun Engineering

Abhyshek G
HR Manager

Accepted

V. Naveen
(Signature)



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irungattukottai, Superumbudur 602 105 Tel 96000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/65/2017-

DATE: 11. 3. 2018

To ANKAM NIKHIL

Vaagdevi College of Engineering, Hyderabad.

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period.

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.18. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekeran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Nikhil
Signature

VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E-mail vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/48/2017-

DATE: 11.5.18

To

BEKKANTH SRIKANTH
Vijayeswari College of Engineering, AP.

Dear Candidate,

Sub: Job offer intimation reg;
Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
- 2: Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 2.7.2018. We await your early conformation.

Thanking You,

Yours Faithfully,
For Veta Industries (India) Pvt Ltd

G.Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

B. Srikanth
Signature



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E mail vetaind@gmail.com



ISO 9001:2008 REGISTERED FIRM

CERT.NO: IN/13/5096

JOB OFFER LETTER

VETA/JOB/46/2017-

DATE: 11-3-2018

To CHINTALATHADEVI ACHISH

Vaagdevi College of Engineering, A.P

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period.

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.7.2018. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

To DAYYAL SAGAR

Dear SAGAR

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

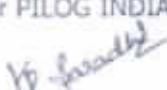
1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes,

For PILOG INDIA PRIVATE LIMITED


Pardha Saradhi, K
Program Manager



PiLog India Private Limited

CIN: U72200AP2007PTC052961

3rd Floor, MJR Magnilique, Nanakramguda X Roads, Raidurg Navakhalsa,
Hyderabad, Telangana, India. Pin Code - 500008
Tel: +91 40 6457 3827, 6508 0277, Website: www.PiLog.in



ARUN ENGINEERING

An ISO 9001:2000 Company
No 64, Kalyani Industrial Estate, Vangaram Road, Athipet, Chennai- 600058
www.aruneng.com



Offer Letter

Date: 12th Feb 2018

Name: GIOPO VIJAYA
Address:

Dear

This has reference to your application dated 12th Feb 2018 and subsequent interview you had with us, for the position of GET in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

- You are required to send copies of the following per return courier:
 - a) Latest Passport size photograph
 - b) Service Certificates of your previous jobs.
 - c) Birth Certificate / School Leaving Certificate showing date of birth
 - d) Educational Qualification Certificate
- On joining you will be required to furnish: (if any)
 - a) Relieving letter and Experience Certificate from your present employer.
 - b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You shall join the services of the Company on or before 16/2/2018. We shall appreciate your confirmation of acceptance of the above offer latest by 16/4/18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For,
Arun Engineering

Abhyshek C.
HR Manager

Accepted

G. Vijay
(Signature)

To K- RAJASH EKAR

Dear Rajash Ekar

In continuation to our discussion during the interview on **3rd November 2017** at your College, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.8,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

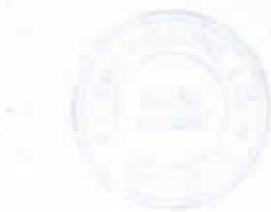
You are required to join on **1st May, 2018**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED


Pardha Saradhi, K
Program Manager



PiLog India Private Limited

CIN: U72200AP2007PTC052961

3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa,
Hyderabad, Telangana, India. Pin Code - 500008.
Tel: +91 40 6457 3827, 6508 0277. Website: www.PiLog.in





VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park (Behind Muscat Bakery)
Irrungattukottai, Sriperumbudur 602 105 Tel 96000 98001
E mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/61/2017-

DATE: 11.3.18

To MARATHI ABHISHEK

Vaagdevi College of Engineering, AP

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period.

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 27.1.18. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

M. Abhishek
Signature



VETA INDUSTRIES (INDIA) PVT. LTD.,

Plot No.A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irrungaitukottai, Sriperumbudur 602 105 Tel 98000 98001
E-mail: vetaind@gmail.com



JOB OFFER LETTER

VETA/JOB/61/2017-

DATE: 11.3.18

To

MOHAMMED SHOHEB BAIG

Vaagachwari College of Engineering, Hyderabad.
Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly in two years GET completion period .

1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

We request you to kindly report to our company on 12.7.18. We await your early conformation.

Thanking You,

Yours Faithfully,

For Veta Industries (India) Pvt Ltd

G. Rajasekaran (CAO)

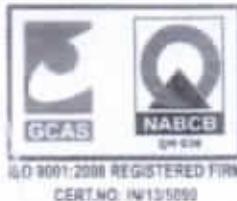


Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Signature

VETA INDUSTRIES (INDIA) PVT. LTD.

Plot No A19, Sipcot Industrial Park, (Behind Muscat Bakery)
Irungattukottai, Sriperumbudur 602 105 Tel 98000 98001
E-mail: vetai1@gmail.com



JOB OFFER LETTER

VETA/JOB/67/2016-17

DATE: 11.3.2018

To **POCHAMPALLY HARISH**

Vaagaihawari College of Engineering, Hyderabad.

Dear Candidate,

Sub: Job offer intimation reg;

Ref: Our interview dated

With reference to the above, we would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a VMC/CNC OPERATOR TRAINEE for two years period under GET.

Your monthly earnings will be Rs.8000/- (Eight Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better outcome your monthly earnings will be revised accordingly in two years GET completion period.

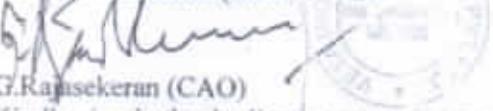
1. Free accommodation
2. Food will be provided with 50 percent subsidized on duty hrs.
3. E.S.I, P.F charges will be deducted.
4. Shift hour will be 8hours (IN Case of 10,12hrs shift-(8 hours goes for shift +2hrs for OT) and (8 hours goes for shift +3.30 hrs for OT)
5. Attendance bonus and Production linked incentive scheme will be considered.
6. Annual Leave Eligibility will applicable.
7. Other details will be explained in person.

2.4.2018

We request you to kindly report to our company on ~~16/04/2016~~. We await your early conformation.

Thanking You,

Yours Faithfully,
For Veta Industries (India) Pvt Ltd


G.Rajasekaran (CAO)

Kindly sign in the duplicate copy and give your acceptance to join in our organization.

Harish P
Signature





Date - March 31, 2018

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block,
Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Tejaswini Vangala,

We are delighted to invite you to join IBM as a Associate System Engineer, in band [06G]. You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM you can look forward to advance your career and further develop your expertise, gathering experience across business units and industries. You will collaborate with brilliant experts, professionals and innovators in an environment that cultivates creativity and individuality; and be part of a team that strives to make the world work better.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries – bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your employment contract is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.



Maageswari
Principal
Maageswari College of Engineering
KARIMNAGAR-505 527.



Date - March 31, 2018

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block,
Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Tejaswini Vangala,

We are pleased to offer you the position of Associate System Engineer, in band [06G] at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e April 13, 2018. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 8:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagwara Outer Ring road, Bangalore-560045.

If you have questions about your First Day Documentation, send an email to docsjoin@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organisation, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance e-mail with last Working day (LWD) confirmation
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.

Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



- Voter ID card
 - Driving Licence
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for University hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever.
- Valid Indian Work Permit, if applicable.
- Education documents (For University hires only) :- Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via eschoolhiring@in.ibm.com for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- You are required to join work at your onboarding location, where you may be assigned to a specific training stream based on business requirements. You will undergo training at a specified location for a specified duration of time. (Your training location and the duration of training may change due to business requirements). You will be expected to undergo your training in any skill at the discretion of the Company.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- After the successful completion of the training program, you are expected to join your allocated posting in any location across India as specified by the Company. This may be different from your joining location. Please also note that, your services are transferable and you may be assigned to any office of IBM, a subsidiary, or associate company, or may be required to work out of a client location. In such case, you will be governed by the policies of that location. Any refusal to take up the assignment or projects assigned to you for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action against you, including termination of your services with the Company.
- (Note: It is clarified that IBM may also require you to work from any such offices within the same city (or, in the case of employees working in the National Capital Region, may require you to work from any such offices at Noida, Delhi or Gurgaon)).
- Your offer is contingent upon you agreeing to authorize IBM to recover a sum of INR 100000/- (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with IBM are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining IBM or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time



during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

- Your designation may be changed at the discretion of the Company depending on the work assigned to you.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. You are also expected to successfully complete and pass the Company's final assessments, which shall be administered at the end of your training period. Failure to pass these assessments, as determined solely by the Company, may result in termination from the services of the Company. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
 - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
 - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
 - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Mediclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits



as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.

- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance – A one-time amount of INR 25000 will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.

- A One time Premium Component of INR 25000/-, paid to you after you have joined IBM. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire Premium Component to IBM. The Premium Component is subject to appropriate income tax as per law. You may be required to repay to IBM any taxes that were deducted from your Premium Component and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, the offer will be terminated.

Principals
Sri Venkateswari College of Engineering
MARIANAGAR-505 527.



passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.

- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) – which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to IBM, and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.

A handwritten signature in blue ink, appearing to read "Rajesh", is placed in the lower right area of the page.