



Ref: VTSPL\HR\OFFER\039

Date: Apr 4th, 2019

OFFER LETTER

Dear **Amudhapaku Krupavathi**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of **"Engineer-Customer Support"** in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

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- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure


Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

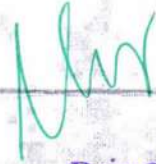
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Gross Earnings		
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Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
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EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\041

Date: Apr 4th, 2019

OFFER LETTER

Dear **Goguri Neethasri**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
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House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\042

Date: Apr 4th, 2019

OFFER LETTER

Dear **Mamunuri Soumya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
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Medical Allowance	1250	15000
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Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\043

Date: Apr 4th, 2019

OFFER LETTER

Dear **Nimmala Sri Sai Shiresha,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

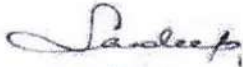
SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

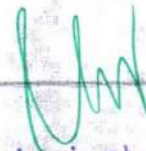
Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
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KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\044

Date: Apr 4th, 2019

OFFER LETTER

Dear **Arukala Karthik,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of **"Engineer-Customer Support"** in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal

**Waageswari College of Engineering
KARIMNAGAR-505 527.**



Ref: VTSPL\HR\OFFER\045

Date: Apr 4th, 2019

OFFER LETTER

Dear **Revoju Sandhya Rani,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Mangswari College of Engineering
BIMNAGAR-595 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
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House Rent Allowance	2880	34560
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Sageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\046

Date: Apr 4th, 2019

OFFER LETTER

Dear **Tadepalli Sravya,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

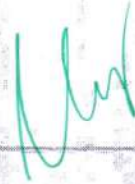
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\047

Date: Apr 4th, 2019

OFFER LETTER

Dear **Nallavelli Sravani**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

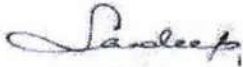
SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vijayawada College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\048

Date: Apr 4th, 2019

OFFER LETTER

Dear **Billa Anvesh Kumar,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUNDIYAL
Director

Principal

Shri. Sureshwar College of Engineering
SRIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL


DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\049

Date: Apr 4th, 2019

OFFER LETTER

Dear **Kontham Aravindkumar,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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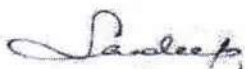
SANDEEP KUMAR DHOUDIYAL
Director

Principal
Sri Sageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

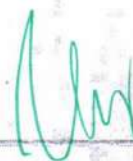
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SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Saraswati College of Engineering
JAGAR-505 527.



Ref: VTSP\HR\OFFER\050

Date: Apr 4th, 2019

OFFER LETTER

Dear **Mohammad Abdul Jameel,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

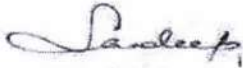
SANDEEP KUMAR DHOUNDIYAL
Director

Principal
Sri. Sureswari College of Engineering
DIMNAGAR-505 527.

Salary Breakup Annexure

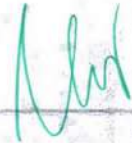
Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\051

Date: Apr 4th, 2019

OFFER LETTER

Dear **Alladi Ramya,**

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUDIYAL
Director

Principal
Vaageswari College of Engineering

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
K. B. NAGAR-505 527.



Ref: VTSPL\HR\OFFER\040

Date: Apr 4th, 2019

OFFER LETTER

Dear **Didi Santhosh**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

SANDEEP KUMAR DHOUDIYAL
Director

Principal
Vaageswari College of Engi



Employment Offer Letter

Date: 25/04/2019

To,

Ms. AGURLA PRATHYUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. AGURLA PRATHYUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. BONGONI SRICHANDANA

Vaageswari College of Engineering, Karimnagar

Dear Ms. BONGONI SRICHANDANA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BONGONI SRICHANDANA, accept the job offer of Associate Software Developer by VITA Technologies.

B. Srichandra
Signature:

Date: 25/04/2019.

Decline Job Offer

By signing and dating this letter below, I BONGONI SRICHANDANA, decline the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Mangalwari College of Engineering
MANGALWARI-505 527.



Employment Offer Letter

Date: 25/04/2019

To,
Ms. KOLETI SHIVANI
Vaageswari College of Engineering, Karimnagar

Dear Ms. KOLETI SHIVANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in green ink, appearing to be "Shivani", written over a faint blue watermark of the VITA Technologies logo.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 004



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KOLETI SHIVANI, accept the job offer of Associate Software Developer by VITA Technologies.

K. Shivani

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I KOLETI SHIVANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

[Handwritten Signature]
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. DABBU RAMYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. DABBU RAMYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I DABBU RAMYA, accept the job offer of Associate Software Developer by VITA Technologies.

D. Ramya

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I DABBU RAMYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. METHRI SRIKANTH

Vaageswari College of Engineering, Karimnagar

Dear Mr. METHRI SRIKANTH,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:


1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I METHRI SRIKANTH, accept the job offer of Associate Software Developer by VITA Technologies.

Signature: *M. Subh*

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I METHRI SRIKANTH, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

[Signature]
Principal
Vijayawada College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. NALLAVENI CHAITHANYA

Vaageswari College of Engineering, Karimnagar

Dear Mr. NALLAVENI CHAITHANYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I NALLAVENI CHAITHANYA, accept the job offer of Associate Software Developer by VITA Technologies.

N. Chaithanya
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I NALLAVENI CHAITHANYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

[Signature]
Principal
Mageswari College of Engineering
MADIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. DOMMATA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. DOMMATA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

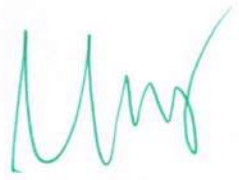
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
Karimnagar



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I DOMMATA MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

D. Mounika

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I DOMMATA MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

[Handwritten signature]
Principal
Newari College of Engineering
GAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. BORUGANI SHIRISHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. BORUGANI SHIRISHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in green ink, appearing to be the name of the Principal, written in a cursive style.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BORUGANI SHIRISHA, accept the job offer of Associate Software Developer by VITA Technologies.

B. Shirisha

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I BORUGANI SHIRISHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Mangalwari College of Engineering
MANGALNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. PESARI SAMATHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. PESARI SAMATHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:


1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
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 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I PESARI SAMATHA, accept the job offer of Associate Software Developer by VITA Technologies.

P. Suresh
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I PESARI SAMATHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. THOTA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. THOTA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in green ink, appearing to be "MND", is written over a faint blue circular stamp.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I THOTA MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

T. Mounika
Signature:

Date: 25/04/2019.

Decline Job Offer

By signing and dating this letter below, I THOTA MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering



Employment Offer Letter

Date: 25/04/2019

To,

Ms. ADILA FIRDOUS

Vaageswari College of Engineering, Karimnagar

Dear Ms. ADILA FIRDOUS,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in green ink, appearing to be the name of the Principal, Vaageswari College of Engineering.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I ADILA FIRDOUS, accept the job offer of Associate Software Developer by VITA Technologies.

A. 

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I ADILA FIRDOUS, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:


Date:

Yours sincerely
For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 25/04/2019

To,

Ms. SRI PERAMBUDHURU SWETHA RANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. SRI PERAMBUDHURU SWETHA RANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:


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To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

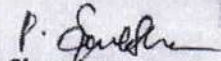


TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I SRI PERAMBUDHURU SWETHA RANI, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 25/04/2019

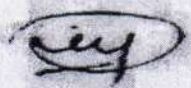
Decline Job Offer

By signing and dating this letter below, I SRI PERAMBUDHURU SWETHA RANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. UMAMAH IMAD

Vaageswari College of Engineering, Karimnagar

Dear Mr. UMAMAH IMAD,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

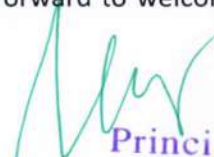
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.




TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I UMAMAH IMAD, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 25/04/2019

Decline Job Offer

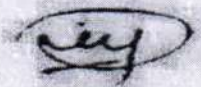
By signing and dating this letter below, I UMAMAH IMAD, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

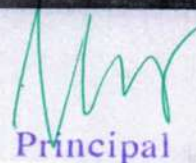
Yours sincerely

For **VITA Technologies**



Authorized Signatory

VITA Tech Solutions Pvt. Ltd



Principal

Vnageswari College of Engineering
KAPM NAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. EDUNOORI CHANDANA

Vaageswari College of Engineering, Karimnagar

Dear Ms. EDUNOORI CHANDANA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I EDUNOORI CHANDANA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I EDUNOORI CHANDANA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
MARIMNAGAR-606 627.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. MAHANKALI RESHMA

Vaageswari College of Engineering, Karimnagar

Dear Ms. MAHANKALI RESHMA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in blue ink, appearing to be the name of the Principal, written in a cursive style.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MAHANKALI RESHMA, accept the job offer of Associate Software Developer by VITA Technologies.

M. Basish

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I MAHANKALI RESHMA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Vaageswari College of Engineering,
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. PITLA SHRAVANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. PITLA SHRAVANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:


1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

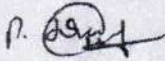


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Accept Job Offer

By signing and dating this letter below, I PITLA SHRAVANI, accept the job offer of Associate Software Developer by VITA Technologies.



Signature:

Date: 25/01/2012

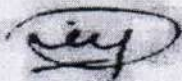
Decline Job Offer

By signing and dating this letter below, I PITLA SHRAVANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.
KARIMNAGAR-505 527.
Vageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. DURSHETI SHIVAKRISHNA

Vaageswari College of Engineering, Karimnagar

Dear Mr. DURSHETI SHIVAKRISHNA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in green ink, appearing to be the name of the Principal, written over a faint blue stamp.

Principal
Vaageswari College of Engineering
Karimnagar



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Accept Job Offer

By signing and dating this letter below, I DURSHETI SHIVAKRISHNA, accept the job offer of Associate Software Developer by VITA Technologies.

D. Shiva Krishna
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I DURSHETI SHIVAKRISHNA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Vaageswari College of Engineering
KARIMNAGAR-595 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. JUVVADI SAHITHI

Vaageswari College of Engineering, Karimnagar

Dear Ms. JUVVADI SAHITHI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.




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Accept Job Offer

By signing and dating this letter below, I JUVVADI SAHITHI, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 25/04/2019.

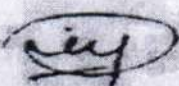
Decline Job Offer

By signing and dating this letter below, I JUVVADI SAHITHI, decline the job offer of Associate Software Developer by VITA Technologies.

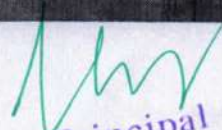
Signature:

Date:

Yours sincerely
For VITA Technologies


Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Sri Swari College of Engineering
MUMBAI-400 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. KOMAKULA MADHURI

Vaageswari College of Engineering, Karimnagar

Dear Ms. KOMAKULA MADHURI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I KOMAKULA MADHURI, accept the job offer of Associate Software Developer by VITA Technologies.

K. Madhuri
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I KOMAKULA MADHURI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vijayawati College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,
Ms. MUSKU SUKANYA
Vaageswari College of Engineering, Karimnagar

Dear Ms. MUSKU SUKANYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I MUSKU SUKANYA, accept the job offer of Associate Software Developer by VITA Technologies.

M. Sukanya

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I MUSKU SUKANYA, decline the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Umaswari College of Engineering
BIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. SUDAGONI LAHARI

Vaageswari College of Engineering, Karimnagar

Dear Ms. SUDAGONI LAHARI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I SUDAGONI LAHARI, accept the job offer of Associate Software Developer by VITA Technologies.

S. Lahari
Signature:

Date: 25/04/2019.

Decline Job Offer

By signing and dating this letter below, I SUDAGONI LAHARI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

Principal



Employment Offer Letter

Date: 25/04/2019

To,

Ms. UPPUGALLA SAMATHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. UPPUGALLA SAMATHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I UPPUGALLA SAMATHA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature: U. Samatha

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I UPPUGALLA SAMATHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 2

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Uppaswari College of Engineering
Srinagar-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. MADAM KALYANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. MADAM KALYANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I MADAM KALYANI, accept the job offer of Associate Software Developer by VITA Technologies.

Signature: M. Kalyani

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I MADAM KALYANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

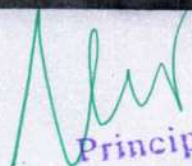
Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Vigneswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. RAVULA MAHESH

Vaageswari College of Engineering, Karimnagar

Dear Mr. RAVULA MAHESH,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
Karimnagar



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Accept Job Offer

By signing and dating this letter below, I RAVULA MAHESH, accept the job offer of Associate Software Developer by VITA Technologies.

R. Mahesh
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I RAVULA MAHESH, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

[Signature]
Principal
Shri. Maheswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. SAYYAM ANUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. SAYYAM ANUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in green ink, appearing to be 'N. N.', located at the bottom right of the page.

Principal

Vaageswari College of Engineering
Karimnagar - 585 107



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I SAYYAM ANUSHA, accept the job offer of Associate Software Developer by VITA Technologies.

p. Anusha

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I SAYYAM ANUSHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Vaageswari College of Engin
KADIMNAGAR-505 022

26-04-2019

To Vinith Jakkani

Dear Vinith

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.



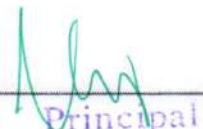
K. Pardha Saradhi
Program Manager



PiLog India Private Limited

CIN: U72200TG2007PTC052961

3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg, Hyderabad - 500080
Vijaya Vittala College of Engineering & Technology, Karimnagar-505 527.



Principal

KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad

Date: 07/May/2019

*Aleti Sandhya,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear Aleti Sandhya,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

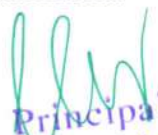
Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering,
KARIMNAGAR-505 527.

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TECHNOLOGIES

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance


Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Jaggeswar College of Engineering
KARNANAGAR-505 522.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: A. Sandhya Name: A. Sandhya Date : 7/5/2019

ANNEXURE-A

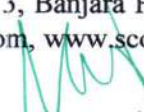
1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
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KARIMNAGAR-505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

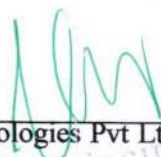
This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

A. Sandhya
Name in full Signature

Date 7/5/2019

Address

Place Kothimnagar


Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



OFFER LETTER

Place: Hyderabad

Date: 07/May/2019

*Aligeti Nikhila,
H No. 4-74/1/3D, Saraswathi Nagar,
Karimnagar, Telangana-505001*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear Aligeti Nikhila,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

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structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Vijayeswari College of Engineering
KARNATAKA-505 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: A. Nibhila Name: A. Nibhila Date : 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) **Probation period:** Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) *Jurisdiction*

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) *General*

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

A. Nikhila
Name in full Signature

Date 7/5/2019,

Address

Place Karimnagar.

Principal

College of Engineering

Scoop Technologies Pvt Ltd. 505 527

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

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WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

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Principal
Vaagsewari College of Engineering,
KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

Amtul Baseer,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear Amtul Baseer,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

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1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
KARIMNAGAR



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Baseer Name: A. Baseer Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Vijayeshwari College of Engineering
KARIMNAGAR-505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

A. Baseer
Name in full Signature

Date 7/05/2019

Address Karimnagar

Place Karimnagar



Principal
of Engineering
No. 305 527

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.


WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
KARIMNATA

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

B.Ramya,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear B.Ramya,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Principal
Vaageswari College of Engineering
KARIMNAGAR - 505 487

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TECHNOLOGIES

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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KARIMNAGAR-505 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: B. Ramya Name: B. Ramya Date : 7/5/2019

ANNEXURE-A

1) *Employment Agreement*

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal
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KARIMNAGAR-505 527.



information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Vignaneswari College of Engineering
SARIMNAGAR-505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

B. Ramya,
Name in full Signature

Address

Date 7/5/2019,

Place Kasimnagar,



Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

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Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

OFFER LETTER

*Place: Hyderabad
Date: 07/May/2019*

*G.Akhila,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear G.Akhila,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Akhila
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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Principal
Vnageswari College of Engineering
KARIMNAGAR-505 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Akhila Name: Si. Akhila Date : 7/05/2019.

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal
of Engineering
GAR: 505 527

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Kameswari College of Engineering
KARIMNAGAR-505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

Gi Akhila
Name in full Signature

Address

Date 7/05/2015

Place Karimnagar

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad: Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

Vaagsavani
KARIMNAGAR-505 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)


WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

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Principal
Vijayeswari College of Engineering
KARIMNAGAR-505 527.



OFFER LETTER

Place: Hyderabad

Date: 07/May/2019

*K. Tejasree,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear K. Tejasree,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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K. Tejasree
Vaageswari College of Engineering
KARIMNAGAR-505 527.

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structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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KARIMNAGAR-505 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For *Scoop Technologies Pvt Ltd.*

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: K. Teja Name: K. Tejasri Date : 7/5/2019

ANNEXURE-A

1) *Employment Agreement*

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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[Handwritten Signature]
Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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KARIMNAGAR-505 527



further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

K. Teja Sri
Name in full Signature

Address

Date 7/5/2019,

Place Coimnagar.

Scoop Technologies Pvt Ltd.

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500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com

Principal

Vaageswari College of Engineering
COIMNAGAR-505 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

K.Anusha,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear K.Anuhsa,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

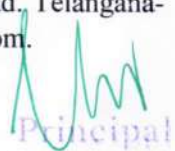
Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering,
KAPINNAGAR-505 522

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Anusha Name: K. Anusha Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Mangeshwar College of Engineering
KARIMNAGAR-505 527



further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

Anugha
Name in full Signature

Date 7/05/2019

Address

Place Karimnagar

Principal

Vaageswari College of Engineering

KARIMNAGAR-505 527

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

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2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
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Signature of **SECOND PARTY**: _____

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Principal
Vijayawada College of Engineering
KARIMNAGAR-406 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

K.Sriharsha,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear K.Sriharsha,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

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Vaageswari College of Engineering
KARIMNAGAR-505 527.

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structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Principal
Vijayawada College of Engineering
NARAYANAGAR-525 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: K. Srihas Name: K. Srihaesha Date : 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

Principal
Vaagdevi College of Engineering
200014-003-007



information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Vijayeswari College of Engineering
MARINAGAP-505 527

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

K. Sri haisha

Name in full Signature

Date 7/5/2019.

Address

Place Kasimnagar.

Scoop Technologies Pvt Ltd.

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Principal
Hyd. College of Engineering
KASIMNAGAR-505 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

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Aligeti Nikhila
Principal
Mandali College of Engineering
Banjara Hills, Hyderabad

OFFER LETTER

*Place: Hyderabad
Date: 07/May/2019*

*M.Priyanka,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear M.Priyanka,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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M.Priyanka
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Principal
Mageswari College of Engineering
KARIMNAGAR-505 537.

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8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: M. Priyanka Name: M. Priyanka Date: 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Kangasani College of Engineering
JADITHI, A.C.A.P. 505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

M. Priyanka
Name in full Signature

Address

Date 7/5/2019,

Place Karimnagar.

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

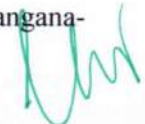
WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

Scoop Technologies Pvt Ltd.

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Principal
Mageswari College of Engineering
KARIMNAGAR-505 527

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

M.Srisharnya,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear M.SriSharanya,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Vaageswari College of Engineering
KARIMNAGAR-505 527.



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

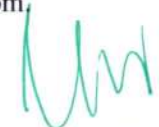
Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Principal
Mangeshwari College of Engineering
K. J. SOMNATHNAGAR-505 527.

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8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

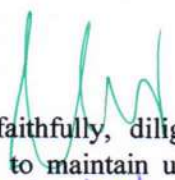
Signature: Sharanya Name: Sri Sharanya Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any


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KARIMNAGAR-505 527.

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.


With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Sri Vaswari College of Engineering
KARIMNAGAR 505 527

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

Sharanaya
Name in full Signature

Date: 7/05/2019

Address

Place Kaminagar



Principal

Praswari College of Engineering

Hyderabad, Telangana-505 527.

Scoop Technologies Pvt Ltd.

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PROTOCOL AGREEMENT

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WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.



Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

U.Mamatha,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear U.Mamatha,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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[Signature]
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance


Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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Principal
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KARIMNAGAR-505 527.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Mamatha Name: O. Mamatha Date : 7/05/2019

ANNEXURE-A

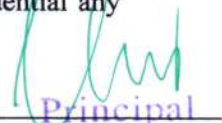
1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal

Vaageswari College of Engineering,
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Vaageswari College of Engineering
KARIMNAGAR-506 527.



further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

Mamatha
Name in full Signature

Date 7/05/2019

Address

Place Kothimnagar.

Principal

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____



Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

V.Kalyani,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear V.Kalyani,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

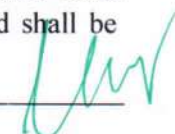
Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance


Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privacy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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Principal
Sri Jagadgurur College of Engineering
KARIMNAGAR-505 527.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: V. Kalyani Name: V. Kalyani Date : 7/5/2019.

ANNEXURE-A

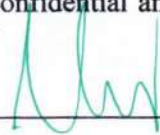
1) Employment Agreement

(a) Secrecy

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Principal
Vaagswari College of Engineering
KARIMNAGAR-605 527.



information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

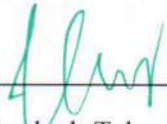
With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Vijayawada College of Engineering
KARIMNAGAR-505 527

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

V. Kalyani
Name in full Signature

Address

Date 7/5/2019,

Place Basimnagar



Principal

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no. 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as **FIRST PARTY**) and **Aligeti Nikhila** (hereinafter referred to as **SECOND PARTY**)

WHEREAS the appointment letter has been entered into between the **FIRST PARTY** and the **SECOND PARTY** with regard to the terms of work, role and responsibility of **SECOND PARTY** for the **FIRST PARTY**.

WHERE it has been agreed between the parties as under:

1. It is agreed between the **FIRST PARTY** and the **SECOND PARTY** that all works or jobs as may be undertaken by the **SECOND PARTY** including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the **FIRST PARTY** and that the **SECOND PARTY** shall have no right whatsoever in any of these properties and right, since the **SECOND PARTY** has worked in creation of aforementioned properties and rights for and on behalf of the **FIRST PARTY**.
2. The **SECOND PARTY** shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the **SECOND PARTY** or upon termination by mutual consent.
3. The **SECOND PARTY** shall be under obligation to hand over all the office files, research studies or data compilation to the **FIRST PARTY** immediately upon termination of the appointment and the **SECOND PARTY** agrees that his/her settlement of accounts by the **FIRST PARTY** will be subject to **SECOND PARTY** satisfying the **FIRST PARTY** in respect of **SECOND PARTY**'s obligation to the **FIRST PARTY** as mentioned hereinabove.

Signature of **SECOND PARTY**: _____



Scoop Technologies Pvt Ltd.

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Principal
Engineer
500 527

COG/NOI/HR/COL/574

April 3, 2019

Aluvoji Kiranmai

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Aluvoji Kiranmai,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «A. Kiranmai...», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 908481270545

Signature of the employee with date: A. Kiranmai, 3/4/2019

COG/NOI/HR/COL/576

April 3, 2019

Vamshi Krishna. V

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Vamshi Krishna. V,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACTION policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACTION Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACTION or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACTION or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACTION for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «V. Vamshi Krishna», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 883503251618

Signature of the employee with date: V. Vy, 3/4/2019.

COG/NOI/HR/COL/573

April 3, 2019

Dhurshetti Ravali

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Dhurshetti Ravali,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.



7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect



Principal

Vaageswari College of Engineer.
KARIMNAGAR-505 527.

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.

16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «...D. Ravali.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 379387260299

Signature of the employee with date: Ravali
5/04/2019

COG/NOI/HR/COL/572

April 3, 2019

Muthayala Sukrutha

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Muthayala Sukrutha,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
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to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.

16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «M. Subrutha», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 842977683015

Signature of the employee with date: M. Subrutha, 3/4/2019.

COG/NOI/HR/COL/569

April 3, 2019

Aparadi Sahithya

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Aparadi Sahithya,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th, 2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «A. Sabithya.», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 284784489475

Signature of the employee with date: A. Sahi, 3/4/2019.



Principal

**Shri. S. S. S. College of Engineering
TRIPUNAGAR-505 527.**

COG/NOI/HR/COL/567

April 3, 2019

Alish Murad Ratnani

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Alish Murad Ratnani,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
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4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.



7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect



to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.

16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 628927727886

Signature of the employee with date: _____



COG/NOI/HR/COL/568

April 3, 2019

Bakam Shivani

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Bakam Shivani,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

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The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
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6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
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10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
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14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect



to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «..... », accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 638109209665

Signature of the employee with date: _____



COG/NOI/HR/COL/574

April 3, 2019

SaiPrasanna.K

**Sub: Conditional Offer Letter for participating in a training program with CTA
CTACT Pvt.Ltd.**

Dear SaiPrasanna.K,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

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7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.

14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.
15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «..... », accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 264719712394

Signature of the employee with date: _____



COG/NOI/HR/COL/569

April 3, 2019

Maheveen Unnisa

Sub: Conditional Offer Letter for participating in a training program with CTACTION Pvt. Ltd.

Dear Maheveen Unnisa,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACTION Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACTION for duration of 30 to 45 working days, “free of charge” and similarly CTACTION shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACTION and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACTION and its clients will be considered for an employment with CTACTION at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACTION. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACTION at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACTION policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACTION Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACTION or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
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6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACTION for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
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Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «.....M. Unnisa.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 637616698261

Signature of the employee with date: M. Unnisa 3/11/2015


Principal
Vaagswari College of Engineering
KAPINHAGAR-505 117

COG/NOI/HR/COL/570

April 3, 2019

Shravani Polu

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Shravani Polu,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

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6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.



Principal

Vaageswari College of Engineering
KARIMNAGAR-505 527.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
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Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «...P. Shrivani...», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 860140992336

Signature of the employee with date: P. Shrivani 3/4/2019

COG/NOI/HR/COL/571

April 3, 2019

Gayathri Ramaka

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Gayathri Ramaka,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

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to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

For, CTACTION Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «.....R. Gayathri.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 409368723870

Signature of the employee with date: R. Gay, 3/4/2019

26-04-2019

To S. Nikhil Kumar

Dear Nikhil Kumar

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

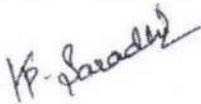
You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.



K. Pardha Saradhi
Program Manager



Principal

Mageswari College of Engineering
KARIMNAGAR-505 527.

PiLog India Private Limited

CIN: U72200TG2007PTC052961

3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa,

26-04-2019

To *Srikanth Sunkasa*

Dear *Srikanth*

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

K. Pardha Saradhi

K. Pardha Saradhi
Program Manager



Principal

PiLog India Private Limited

Principal

26-04-2019

To Battula Ambaish

Dear Ambaish

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

K. Pardha Saradhi

K. Pardha Saradhi
Program Manager



PiLog India Private Limited

CIN: U72200TG2007PTC052961

3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa,

[Handwritten signature]

Vrageswari College of Eng...
KARIMNAGAR-505 527.

26-04-2019

To V. Vamsi Krishna

Dear Vamsi Krishna

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

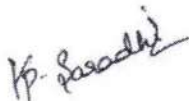
You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.



K. Pardha Saradhi
Program Manager



PiLog India Private Limited

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-073

Dear Mohmad Akhil Pasha,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

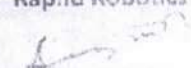
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/18

Signature: Akhil Pasha

#8-2-55B/5, OPP Meridian School, Laajpura's Heights, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659892, 8121500006

www.rapidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-067

Dear Pothu Chandana,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

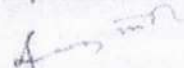
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/2018


Signature: Pothu Chandana



#8-2-558/5, OPP. Meridian School, Langara's Heights, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9099659892, 8121600006

www.rapidrobotics.com



Principal
Vaageswari College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-072

Dear Thumu Venkatesh,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:


- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018


Signature: Venkatesh



#8-7-558/5, OPP Meridian School, Langar's Heights, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KADAPPA CHOWDARY

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-070

Dear Gollapelli Sai Kumar,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay
- Your annual CTC appraisal would be 2.25 to 2.5 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: Gollapelli Sai Kumar.

#B-2, 55875, OPP Azeedhan School, Laxipeta's Heights, Road No. 7, Banjara Hills, Hyderabad - 500034.

Call: 9999659292, 92313160000

www.rapidrobotics.com



Principal
Vaageswari College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-069

Dear Syeda Azra Thabassum,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

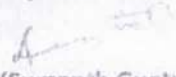
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: syeda Azra Thabassum.



#B-2-558/5, OPP. Asterdina School, Campovera Heights, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 999639892, 8121806006

www.rapiidrobotics.com



Principal
Vengal Rao College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-068

Dear Dontharaveni Amulya,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:


- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we Hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/2018

Signature: Dontharaveni Amulya

#R-2, 55/5, OPP, Madhava School, Langara Heights, Block No. 7, Hanjara Hills, Hyderabad - 500034.

Call: 9998059852, 9323090006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR

Date : 27-10-2018
Dear Kaitha Akhila ,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-065

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

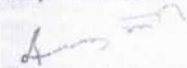
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
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- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: Akhila



W8-2, 55B/3, OPP. Meridian School, Tagore's Heights, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 999659892, 812100000

www.rapidrobotics.com



Principal

Maageswari College of Engineering
KARIMNAGAR-505 527.

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-063

Dear Abboju Amulya ,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:


- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
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- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics

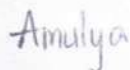


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018.


Signature:



#B-2-238/3, OPP. Meridian School, Langari's Heights, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 999669892, 8121000005

www.rapidrobotics.com



Principal
Maageswari College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-066

Dear Nalla Pradeep Reddy ,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:


- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: Pradeep Reddy



85-2-558/5, OPP. Mers Ban. School, Saigama's Heights, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659892, 8121660000

www.rapidrobotics.com



Principal
Vaageswari College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-062

Dear Boini Sravanthi ,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/2018

Signature: Sravanthi



#B-2, SDR/S, OPP, Meridian School, Laage's Estate, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9959639892, 8121600066

www.rapiidrobotics.com



Principal
Vaageswari College of

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-064

Dear Burra Sravanthi ,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:


- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
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- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature:

Sravanthi



VR-1 55th/4, OPP Meridian School, Eastend, Hyderabad, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659822, 8121000005

www.rapidrobotics.com



Principal

Mageswari College of Engineering
KADIMNAGAR-505 527.

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-071

Dear Madasu Suresh,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:


- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacs per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.


Date: 27-10-2018

Signature: Suresh

Plot No. 55B/5, G.P.P. Intercollegiate School, Lakshmi & Srinivas, Road No. 7, Pragathi Hills, Hyderabad - 500034.

Call: 9999639892, 8221090000

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
HYDRABAD



PeopleLink Unified Communications Pvt.Ltd
ISO 9001:2015 & ISO 14001:2015 Certified Company

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/082/South

Student Name: Singirala Vamshidhar
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2019.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead - South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph : +91-40-66903960
Email : vc@peoplelinkvc.com
Web : www.peoplelinkvc.com

GST : 36AAECP6270A1ZO (Telangana)
CIN : U74999TG2007PTC056803
PAN : AAACP6270A
0908005717

Follow us:

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 001

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

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09C8005717

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 627.



PeopleLink Unified Communications Pvt Ltd
ISO 9001:2015 & ISO 14001:2004 Certified Company

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/081/South

Student Name: Akarapu Sravanthi
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2019.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead - South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
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Ph : +91-40-66903980
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GST : 36AAECP6270A1Z0 (Telangana)
CIN : U74999TG2007PTC056803
PAN : AAECP6270A
TEC : 0908005717

Principal

Vaageswari College of Engin
KARIMNAGAR-5081

Follow us:

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkdness, Rioting, disorderly behavior or subversive ACT.
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 - H. Conviction for any criminal offence
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Vaageswari College of Engi
KARIMNAGAR-505



PeopleLink Unified Communications Pvt Ltd
ISG 2015 & ISO 9001:2008 Certified Company

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/080/South

Student Name: Ullengula Priyanka
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

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Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

Regd. Office & Head Quarters

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Web: www.peoplelinkvc.com

GST: 36AAECP6270A1ZO (Telangana)
CIN: U74999TG2007PTC056603
AEC: AAACP6270A
0908005717

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Principal
Vaageswari College of Eng
KARIMNAGAR-505 51

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
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0908005717


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 027.

Dated: 26th April 2019

OFFER LETTER

Dear Konda Niranjan,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-317/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

K. Niranjan
Candidate's Signature Here

Dated: 26th April 2019

OFFER LETTER

Dear Varukol Arunkumar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-316/Civil

Thank you for exploring career opportunities with Allens Developers ("Allens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Allens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Arjun Kumar

Dated: 26th April 2019

OFFER LETTER

Dear Koyada Srinivas,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-318/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
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- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Srinivas.

Aliens group
'Tunistic Experience'

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowli, Telapur, Hyderabad - 502 032, A.P., INDIA

Ph: 91-40-4133 5555, Fax:23114492•Email: aliens@aliensgroup.in•Url: www.aliensgroup.in/www.aliensgroup.biz

Principal
Vaageswari College of Engineering
WADIMNAGAR-505 501

Dated: 26th April 2019

OFFER LETTER

Dear Sankurthi Harish,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-315/Civil

Thank you for exploring career opportunities with Aliens Developers ("Allens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
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- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
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Notice Period

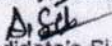
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For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.


Candidate's Signature Here

Dated: 26th April 2019

OFFER LETTER

Dear **Mir Saalim Umar**,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-313/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), Id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

MIR SOOLINA UMAR

Dated: 26th April 2019

OFFER LETTER

Dear **Narla Vinay**,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-314/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 1,80,000/- (Rupees One Lakh Eighty Thousand only)** with fixed pay being **INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), Id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Nasla Vinay

Dated: 26th April 2019

OFFER LETTER

Dear Adinaveni Naresh,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-311/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

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- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Adhinarayana

[Handwritten signature]

Dated: 26th April 2019

OFFER LETTER

Dear Gouda Harish,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-312/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

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- You will be entitled to leave in accordance with the Company Rules.
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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

G. Harish

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/079/South

Student Name: Gopathi Sai Laxmi Prasanna
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2019.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead - South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

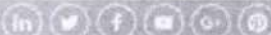
Ph: +91-40-66903960
Email: vc@peoplelinkvc.com
Web: www.peoplelinkvc.com

GST: 36AAECP6270A1ZO (Telangana)
CIN: U74999TG2007PTC056803
PAN: AAACP6270A
TIN: 0908005717



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Follow us:



PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960
vc@peoplelinkvc.com
www.peoplelinkvc.com

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AAECP6270A
0909005717


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



PeopleLink Unified Communications Pvt.Ltd
ISO 9001:2015 & ISO / IEC 27001 : 2013 Certified Company

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/078/South

Student Name: Devasani Suresh
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2019.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

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Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR-South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
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PH : +91-40-66903960
Email : vc@peoplelinkvc.com
Web : www.peoplelinkvc.com

GST : 36AAECP6270A1ZO (Telangana)
CIN : U74999TG2007PTC056803
FAN : AAACP6270A
IEC : 0908005717

Princ.

Vaageswari College of Engin.
KARIMNAGAR-505 52...

Follow us on:



PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

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www.peoplelinkvc.com



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Princip.
Vaageswari College of Engincc
KARIMNAGAR-505 527.

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcp@gmail.com

To

KODOORI PAVAN KUM R

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


Authorized Signature.




Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

KONKATA GANESH

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully



Authorized Signature.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

MADISHETTI GANESH

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

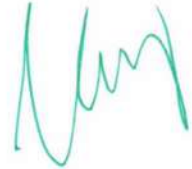
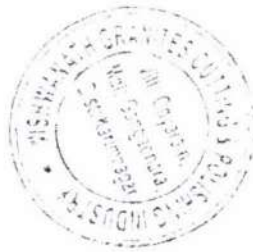
We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully



Authorized Signature.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

Date 08/04/21

VADDE PELLI SAI PRANEETH

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

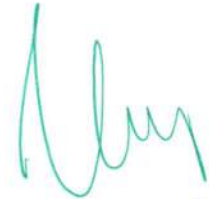
We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully



Authorized Signature.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

GSTIN No. 36AAPFV1079H1ZQ

MDL No. 4616/MD-1/KNR/2018

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

DATE:

Date 11/03/2019

To

RACHARLA DINESH KUMAR.

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

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Yours Faithfully



Authorized Signature.



Principal
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KARIMNAGAR-505 527.

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Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgpci@gmail.com

To

MATHANGI VINOD KUMAR.

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

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Yours Faithfully



Authorized Signature.




Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Revanth Goud

SUB: APPOINTMENT LETTER

Dear Mr. B.Revanth Goud

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.


You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)


Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager




Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com


Vaageswan
KARIMJAGAR-505 527.



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Akhil

SUB: APPOINTMENT LETTER

Dear Mr. B.Akhil

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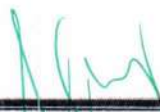
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N.Divya
Hr-Manager


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Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com


Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Sai Krishna

SUB: APPOINTMENT LETTER

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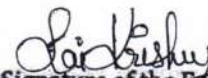
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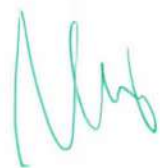
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N.Divya
Hr-Manager


Signature of the Employee



Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. M.Chandu

SUB: APPOINTMENT LETTER

Dear Mr.M.Chandu


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.


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N.Divya
Hr-Manager



M. Chandu
Signature of the Employee


Principal
College of Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Raju

SUB: APPOINTMENT LETTER

Dear Mr. B.Raju

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N. Divya
Hr-Manager




Signature of the Employee



Principal

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. D.Manikanta

Dear Mr. D.Manikanta

SUB: APPOINTMENT LETTER

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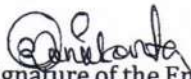
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N.Divya
Hr-Manager


Signature of the Employee


Principal

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Email: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.SAGAR

SUB: APPOINTMENT LETTER

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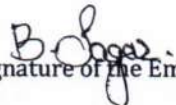
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N.Divya
Hr-Manager


Signature of the Employee

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Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Vaageswan College of Engineering
KARIMNAGAR



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Shivarama krishan

SUB: APPOINTMENT LETTER

Dear Mr. B.Shivarama krishan

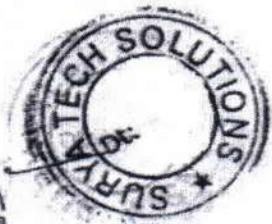
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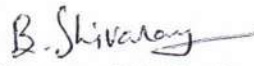
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N.Divya
Hr-Manager


Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil x roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Akhil

SUB: APPOINTMENT LETTER

Dear Mr. G.Akhil

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N.Divya
Hr-Manager





Signature of the Employee

Principal,

Vaageswari College of Engin.

KARIMNAGAR-505 527.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Akhil

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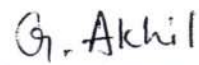
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N.Divya
Hr-Manager




Signature of the Employee


Principal Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. D.Srikanth

SUB: APPOINTMENT LETTER

Dear Mr. D.Srikanth

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

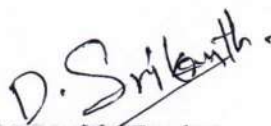
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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager




Signature of the Employee



Princip...
of Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Bhargav

SUB: APPOINTMENT LETTER

Dear Mr. K.Bhargav

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

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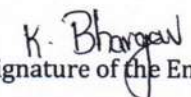
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N.Divya
Hr-Manager




K. Bhargav
Signature of the Employee


Principal
Vaageswari College of Engineering
KUMMAGAR-505 527.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Venu

SUB: APPOINTMENT LETTER

Dear Mr. K.Venu

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N.Divya
Hr-Manager



K. Venu.
Signature of the Employee

Principal

Pragathi College of Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Eil's roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Manohar yadagiri

Dear Mr. G.Manohar yadagiri

SUB: APPOINTMENT LETTER

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N.Divya
Hr-Manager



G. Manohar
Signature of the Employee

Vaageswari College of Engineering
KARIMNAGAR-505 527.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Shiva Krishna

Dear Mr. G.Shiva Krishna

SUB: APPOINTMENT LETTER

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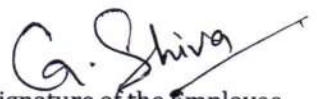
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N.Divya
Hr-Manager




Signature of the Employee



Principal

College of Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp, Busstop, Ecil x roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Pranay Kumar

Dear Mr. K.Pranay Kumar

SUB: APPOINTMENT LETTER

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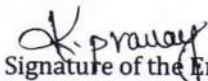
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N.Divya
Hr-Manager






Signature of the Employee

Principal

Vaageswari College of Engineering

Address: Fiat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Ms. D.Sai Sravani

Dear Ms. D.Sai Sravani

SUB: APPOINTMENT LETTER

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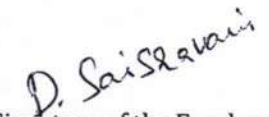
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Hr-Manager




Signature of the Employee


Principal

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