



Ref: VTSPL\HR\OFFER\039

Date: Apr 4th, 2019

OFFER LETTER

Dear **Amudhapaku Krupavathi**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in blue ink, appearing to read "Principal" and "Vaageswari College of Engineering".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

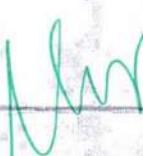
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Gross Earnings		
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EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL


DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply


Principal
 Vaageswari College of Engineering
 KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\041

Date: Apr 4th, 2019

OFFER LETTER

Dear **Goguri Neethasri**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "N".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\042

Date: Apr 4th, 2019

OFFER LETTER

Dear **Mamunuri Soumya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "VCE".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\043

Date: Apr 4th, 2019

OFFER LETTER

Dear **Nimmala Sri Sai Shreesha**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

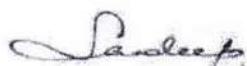
A handwritten signature in blue ink, appearing to read "Principal" and "Vaageswari College of Engineering".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

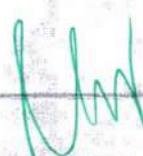
Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
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Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\044

Date: Apr 4th, 2019

OFFER LETTER

Dear **Arukala Karthik**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Un".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

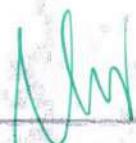
Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
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EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL

Sandeep

DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal

Maageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\045

Date: Apr 4th, 2019

OFFER LETTER

Dear **Revoju Sandhya Rani**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of **“Engineer-Customer Support”** in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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SANDEEP KUMAR DHOUNDIYAL
Director

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Principal
Maneswari College of Engineering
RIMNAGAR-505 527.

Salary Breakup Annexure

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KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\046

Date: Apr 4th, 2019

OFFER LETTER

Dear **Tadepalli Sravya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

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Wageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

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KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL

Sandeep
DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply

U

Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\047

Date: Apr 4th, 2019

OFFER LETTER

Dear Nallavelli Sravani,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

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Principal
Vaageswari College of Engineering
KARIMNAGAR-506 527.

Salary Breakup Annexure

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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Mageswari College of Engineering
KARIMNAGAR-506 527



Ref: VTSPL\HR\OFFER\048

Date: Apr 4th, 2019

OFFER LETTER

Dear Billa Anvesh Kumar,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

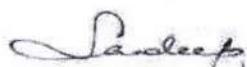
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Principal
Veneswari College of Engineering
TRIMNAGAR-505 527.

Salary Breakup Annexure

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SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\049

Date: Apr 4th, 2019

OFFER LETTER

Dear **Kontham Aravindkumar**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

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SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Mud".

Principal
Hageswari College of Engineering
KARIMNAGAR-505 527

Salary Breakup Annexure

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Gross Earnings		
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Nageswari College of Engineering
MAGAR-505 527



Ref: VTSPL\HR\OFFER\050

Date: Apr 4th, 2019

OFFER LETTER

Dear **Mohammad Abdul Jameel**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in blue ink, appearing to read "Principal".

Principal
Ameswari College of Engineering
DIMNAGAR, 505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Ref: VTSPL\HR\OFFER\051

Date: Apr 4th, 2019

OFFER LETTER

Dear Alladi Ramya,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of **“Engineer-Customer Support”** in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read 'Sandeep'.

SANDEEP KUMAR DHOUNDIYAL
Director

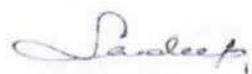
A handwritten signature in green ink, appearing to read 'VCE'.

Principal
Vaageswari College of Engineering

Salary Breakup Annexure

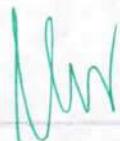
Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KOLHAMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\040

Date: Apr 4th, 2019

OFFER LETTER

Dear **Didi Santhosh**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "M. S. R.". This is likely the signature of the Principal mentioned in the text below.

Principal
Madhavswari College of Engineering & Technology



Employment Offer Letter

Date: 25/04/2019

To,

Ms. AGURLA PRATHYUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. AGURLA PRATHYUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR. 24,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

[Handwritten signature]
Princy
Vaageswari College of Engineering
KARIMNAGAR-505 521
[Handwritten signature]



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I AGURLA PRATHYUSHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "A. Prathyusha".

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I AGURLA PRATHYUSHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "Prathyusha".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Prathyusha
Vangeswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. BONGONI SRICHANDANA

Vaageswari College of Engineering, Karimnagar

Dear Ms. BONGONI SRICHANDANA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

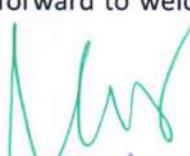
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BONGONI SRICHANDANA, accept the job offer of Associate Software Developer by VITA Technologies.

B. Srividya
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I BONGONI SRICHANDANA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, appearing to read "S. Sridhar".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

M. Sridhar
Principal
VITAMATI College of Engineering
TIRUNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. KOLETI SHIVANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. KOLETI SHIVANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KOLETI SHIVANI, accept the job offer of Associate Software Developer by VITA Technologies.

K. Shivan ^o.

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I KOLETI SHIVANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read 'K. Shivan'.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. DABBU RAMYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. DABBU RAMYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR. 24,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I DABBU RAMYA, accept the job offer of Associate Software Developer by VITA Technologies.

D. Ramya

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I DABBU RAMYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in an oval shape, which appears to read "Vaageswari".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, which appears to read "Principal".
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. METHRI SRIKANTH

Vaageswari College of Engineering, Karimnagar

Dear Mr. METHRI SRIKANTH,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I METHRI SRIKANTH, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 25/04/2019

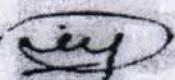
Decline Job Offer

By signing and dating this letter below, I METHRI SRIKANTH, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

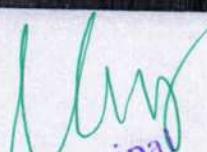
Date:

Yours sincerely
For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
VITESHWARI COLLEGE OF ENGINEERING
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. NALLAVENI CHAITHANYA

Vaageswari College of Engineering, Karimnagar

Dear Mr. NALLAVENI CHAITHANYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I NALLAVENI CHAITHANYA, accept the job offer of Associate Software Developer by VITA Technologies.

N. chaitanya
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I NALLAVENI CHAITHANYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed in a small oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, enclosed in a small oval.
Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. DOMMATA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. DOMMATA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

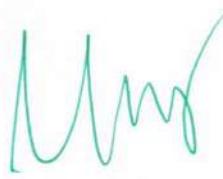
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
919440413327



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I DOMMATA MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

D. Mounika

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I DOMMATA MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "sury".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

M. S. Surya
Principal
Jawaharlal Nehru College of Engineering
CAR-EO5 527



Employment Offer Letter

Date: 25/04/2019

To,

Ms. BORUGANI SHIRISHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. BORUGANI SHIRISHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in blue ink, appearing to read "Shirisha".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

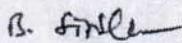


TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BORUGANI SHIRISHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "B. Srinivas".

Signature:

Date: 25/04/2019

Decline Job Offer

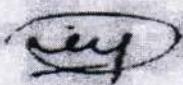
By signing and dating this letter below, I BORUGANI SHIRISHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

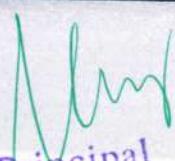
Yours sincerely

For **VITA Technologies**



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, appearing to read "Principal".

Mangeshwari College of Engineering
TIRUNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. PESARI SAMATHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. PESARI SAMATHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I PESARI SAMATHA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I PESARI SAMATHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd



Employment Offer Letter

Date: 25/04/2019

To,

Ms. THOTA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. THOTA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in black ink, appearing to read "Mounika".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I THOTA MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

T. Mounika
Signature:

Date: 25/04/2019.

Decline Job Offer

By signing and dating this letter below, I THOTA MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, appearing to read "S. Mounika".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering



Employment Offer Letter

Date: 25/04/2019

To,

Ms. ADILA FIRDOUS

Vaageswari College of Engineering, Karimnagar

Dear Ms. ADILA FIRDOUS,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



Principal
Vaageswari College of Engineering
KARIMNAGAR-506 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I ADILA FIRDOUS, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read 'A. Firoudous'.

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I ADILA FIRDOUS, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read 'S. Venkateswaran'.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read 'Vaageswari College of Engineering'.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 25/04/2019

To,

Ms. SRI PERAMBUDHURU SWETHA RANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. SRI PERAMBUDHURU SWETHA RANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I SRI PERAMBUDHURU SWETHA RANI, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "P. S. Sri Perambudhuru Swetha Rani".

Signature:

Date: 25/04/2019

Decline Job Offer

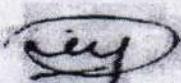
By signing and dating this letter below, I SRI PERAMBUDHURU SWETHA RANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For **VITA Technologies**



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, appearing to read "Mr. Principal".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. UMAMAH IMAD

Vaageswari College of Engineering, Karimnagar

Dear Mr. UMAMAH IMAD,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I UMAMAH IMAD, accept the job offer of Associate Software Developer by VITA Technologies.

Signature

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I UMAMAH IMAD, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A circular official seal or signature of VITA Technologies.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A green ink signature of the word "Principal".

Vnageswari College of Engineering
VADIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. EDUNOORI CHANDANA

Vaageswari College of Engineering, Karimnagar

Dear Ms. EDUNOORI CHANDANA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I EDUNOORI CHANDANA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, enclosed in a circle, which appears to read "E. Chandana".

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I EDUNOORI CHANDANA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in a circle, which appears to read "V".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, enclosed in a circle, which appears to read "V".

Principal
Vaageswari College of Engineering
MARIMNAGAR-505 627.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. MAHANKALI RESHMA

Vaageswari College of Engineering, Karimnagar

Dear Ms. MAHANKALI RESHMA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MAHANKALI RESHMA, accept the job offer of Associate Software Developer by VITA Technologies.

M. Reshma

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I MAHANKALI RESHMA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in an oval-shaped oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd



Employment Offer Letter

Date: 25/04/2019

To,

Ms. PITLA SHRAVANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. PITLA SHRAVANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I PITLA SHRAVANI, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read 'PITLA SHRAVANI'.

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I PITLA SHRAVANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For **VITA Technologies**

A handwritten signature in black ink, appearing to read 'VITA Technologies'.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read 'Principal'.
Vaideswari College of Engineering
KARIMNAGAR-505 527.

VITA Technologies
Vaideswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. DURSHETI SHIVAKRISHNA

Vaageswari College of Engineering, Karimnagar

Dear Mr. DURSHETI SHIVAKRISHNA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in black ink, appearing to read "Mr. DURSHETI SHIVAKRISHNA".

Principal
Vaageswari College of Engineering
Karimnagar



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Accept Job Offer

By signing and dating this letter below, I DURSHETI SHIVAKRISHNA, accept the job offer of Associate Software Developer by VITA Technologies.

D. Shiva krishna
Signature:

Date: 25/06/2019

Decline Job Offer

By signing and dating this letter below, I DURSHETI SHIVAKRISHNA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in an oval-shaped border.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. JUVVADI SAHITHI

Vaageswari College of Engineering, Karimnagar

Dear Ms. JUVVADI SAHITHI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

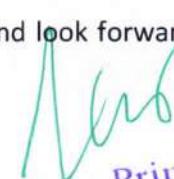
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

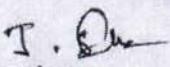


TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I JUVVADI SAHITHI, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 25/04/2019.

Decline Job Offer

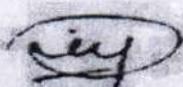
By signing and dating this letter below, I JUVVADI SAHITHI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

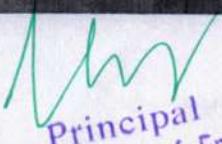
Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Swati College of Engineering
JINNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. KOMAKULA MADHURI

Vaageswari College of Engineering, Karimnagar

Dear Ms. KOMAKULA MADHURI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

*Praveen
Vaageswari College of Engineering
KARIMNAGAR-505 527.*



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I KOMAKULA MADHURI, accept the job offer of Associate Software Developer by VITA Technologies.

K. Mahrus;
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I KOMAKULA MADHURI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. MUSKU SUKANYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. MUSKU SUKANYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I MUSKU SUKANYA, accept the job offer of Associate Software Developer by VITA Technologies.

M. Sukanya

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I MUSKU SUKANYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "rey".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Swami College of Engineering
RIMMAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. SUDAGONI LAHARI

Vaageswari College of Engineering, Karimnagar

Dear Ms. SUDAGONI LAHARI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I SUDAGONI LAHARI, accept the job offer of Associate Software Developer by VITA Technologies.

S. Lahari
Signature:

Date: 25/04/2019.

Decline Job Offer

By signing and dating this letter below, I SUDAGONI LAHARI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, appearing to read "S. Lahari". It is enclosed in a small, irregular oval shape.

Authorized Signatory

A handwritten signature in green ink, appearing to read "Principal".

VITA Tech Solutions Pvt. Ltd



Employment Offer Letter

Date: 25/04/2019

To,

Ms. UPPUGALLA SAMATHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. UPPUGALLA SAMATHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.



TERMS AND CONDITIONS OF EMPLOYMENT

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Accept Job Offer

By signing and dating this letter below, I UPPUGALLA SAMATHA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature: U. A handwritten signature in black ink, appearing to read "U. Samatha".

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I UPPUGALLA SAMATHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 9

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "S. Samatha".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
VITASwari College of Engineering
TUMMAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. MADAM KALYANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. MADAM KALYANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR. 24,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

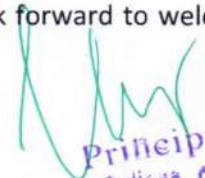
1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MADAM KALYANI, accept the job offer of Associate Software Developer by VITA Technologies.

M. kalyani
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I MADAM KALYANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed in an oval shape.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".
Vnageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Mr. RAVULA MAHESH

Vaageswari College of Engineering, Karimnagar

Dear Mr. RAVULA MAHESH,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.

2. Sign and date the enclosures where indicated.

- Non-Compete Agreement
- Confidentiality Agreement
- At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principals
Vaageswari College of Engineering



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I RAVULA MAHESH, accept the job offer of Associate Software Developer by VITA Technologies.

R. Mahesh
Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I RAVULA MAHESH, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, enclosed within a stylized oval border.

Authorized Signatory

VITA Tech Solutions | Pvt. Ltd

PTU Library
Vageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 25/04/2019

To,

Ms. SAYYAM ANUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. SAYYAM ANUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in black ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
+91 98410 50557



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I SAYYAM ANUSHA, accept the job offer of Associate Software Developer by VITA Technologies.

P. Anusha

Signature:

Date: 25/04/2019

Decline Job Offer

By signing and dating this letter below, I SAYYAM ANUSHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "VCE".

Authorized Signatory

A handwritten signature in green ink, appearing to read "VCE".

VITA Tech Solutions Pvt. Ltd

Vaageswari College of Engineering
KARIMNAGAR-506 527.

26-04-2019

To Vinith Jakkani

Dear Vinith

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

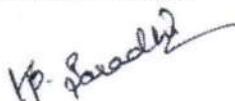
You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.



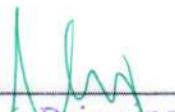
K. Pardha Saradhi

Program Manager



PiLog India Private Limited

CIN: U72200TG2007PTC052961

3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa,  Principal College of Engineering, KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*Aleti Sandhya,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear Aleti Sandhya,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

Scoop Technologies Pvt Ltd.
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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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 Principal
Vasavada College of Engineering
KARIMNAGAR-505 522.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: A.Sandhya Name: A.Sandhya Date : 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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M
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

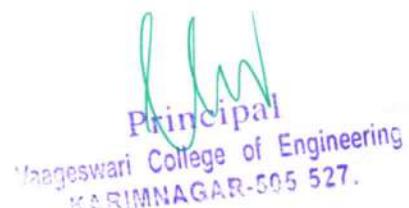
a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

A. Sandhya
Name in full Signature

Date 7/5/2019

Address

Place *Korimnagar*

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectuals properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
K.D.RIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad

Date: 07/May/2019

*Aligeti Nikhila,
H No. 4-74/1/3D, Saraswathi Nagar,
Karimnagar, Telangana-505001*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear Aligeti Nikhila,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

Scoop Technologies Pvt Ltd.

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Principal
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KARIMNAGAR-505 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For **Scoop Technologies Pvt Ltd.**

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: A. Nithila Name: A. Nithila Date : 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

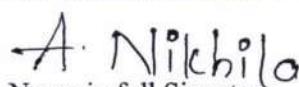
5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

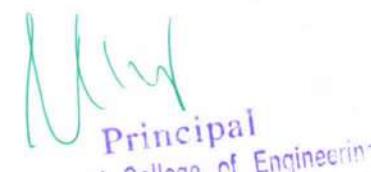
This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:


Name in full Signature

Address

Date 7/5/2019,

Place Kalmnagar.



Scoop Technologies Pvt Ltd 505 527

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.



PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectuals properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

Principal
Vaggeswari College of Engineering
KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*Amtul Baseer,
Vaageswari Collegeg of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear Amtul Baseer,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Baseer Name: A. Baseer Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

A. Baseer
Name in full Signature

Date 25/05/2019

Address Karimnagar

Place Karimnagar


Principal
Scoop Technologies Pvt Ltd.
Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-
500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

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PROTOCOL AGREEMENT

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WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectuals properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

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OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

B.Ramya,
*Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear B.Ramya,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Principal
Vaageswari College of Engineering
KARIMNAGAR - 505487

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: B. Ramya Name: B. Ramya Date : 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal
Visweswari College of Engineering
HARIMNAGAR 505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

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Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

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Principals
Vaideswari College of Engineering
KARIMNAGAR-505 527.

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This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

B. Ramya.
Name in full Signature

Address

Date 7/5/2019,

Place Karimnagar,

Scoop Technologies Pvt Ltd.

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Signature of SECOND PARTY: _____

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OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*G.Akhila,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear G.Akhila,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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*Principal
Vaageswari College of Engineering
GAR-505 527.*

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

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2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
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We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Akhila Name: G. Akhila Date : 10/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

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Principal
Institution of Engineering
AGARWAL

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

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You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Padmaja College of Engineering
KARIMNAGAR-505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

G. Akhila
Name in full Signature

Address

Date 7/05/2015

Place Karimnagar

Scoop Technologies Pvt Ltd.

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VADGAVI 505 527
KARIMNAGAR-505 527

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

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Principal
Vnageswari College of Engineering
KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad

Date: 07/May/2019

*K. Tejasree,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear K. Tejasree,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

Scoop Technologies Pvt Ltd.
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*Praveen
Vaageswari College of Engineering
KARIMNAGAR-505 527.*

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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KARIMNAGAR-505 527.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For *Scoop Technologies Pvt Ltd.*

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: K.Tejasi Name: K.Tejasi Date: 7/5/2019

ANNEXURE-A

1) *Employment Agreement*

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

Vageswari College of Engineering
YARINNAGAR 500 527.

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

K. Teja Sri
Name in full Signature

Address

Date 7/5/2019,

Place Chinnayagiri



Scoop Technologies Pvt Ltd.

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Vaideswari College of Engineering
YARANAGAR-500 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectuals properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

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OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*K.Anusha,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear K.Anusha,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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*Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.
086 627 106 627*

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Anuska Name: K. Anuska Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

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3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

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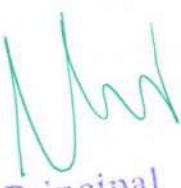
This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

Anusha
Name in full Signature

Date 7/05/2019

Address

Place Karimnagar


Principal
Vageswari College of Engineering
KARIMNAGAR-505 527

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

PROTOCOL AGREEMENT

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2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
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Signature of SECOND PARTY: _____

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Principal
Vageswari College of Engineering
KARIMNAGAR-504 627.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*K.Sriharsha,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear K.Sriharsha,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Vaageswari College of Engineering
KARIMNAGAR-505487

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.


Principal
Nageswari College of Engineering
NARASIMHAGAR-523 523.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: K. Srihaas Name: K. Srihaas Date : 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

Principal
Vigneshwaran College of Engineering
Plot No. 63, Road No. 3, Banjara Hills, Hyderabad, Telangana-500034.

Scoop Technologies Pvt Ltd.

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

Scoop Technologies Pvt Ltd.

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further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

K. Sri haesha

Name in full Signature

Date 7/5/2019,

Address

Place Karimnagar.



Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

Principal

College of Engineering
MANAGAR P. 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

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Principals
Engineering
Management
Technology
Scoopsolutions.com

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*M.Priyanka,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear M.Priyanka,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

Scoop Technologies Pvt Ltd.
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*Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.*

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: M. Priyanka Name: M. Priyanka Date: 7/5/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

Principal
Vaageswari College of Engineering
KARIMNAGAR 505 527.

Scoop Technologies Pvt Ltd.

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

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Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

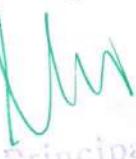
With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

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Principal
Sri Jayacharan College of Engineering
Phone: 040 2442 505 527.

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

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6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

M. Priyanka

Name in full Signature

Address

Date 7/5/2019,

Place Kairimnagar



Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com

Brindavan Group of Institutions
Vaideswari College of Engineering
KARIMNAGAR-505 527.

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

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Principal
Mageswari College of Engineering
KARIMNAGAR-505 527

OFFER LETTER

Place: Hyderabad

Date: 07/May/2019

*M.Srishanya,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear M.SriSharanya,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

Scoop Technologies Pvt Ltd.

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Vaageswari College of Engineering
KARIMNAGAR-505 527.

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: Shailaja Name: Sri Shailaja Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

*Pageswari College of Engineering
KARIMNAGAR-505 527.*

Scoop Technologies Pvt Ltd.

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information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

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a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

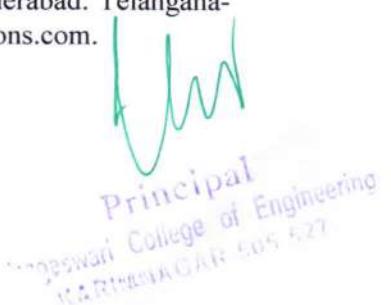
With serving the notice we can honour the formalities

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c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

Scoop Technologies Pvt Ltd.

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Principal
KarthikGAR 505 627
KarthikGAR 505 627

further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

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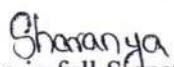
5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:


Name in full Signature

Date 7/05/2019

Address

Place 

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad, Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.


Principal
KARIMNAGAR 505 527
Bapuji Engineering College

PROTOCOL AGREEMENT

This agreement entered into between **Scoop Technologies Pvt Ltd**, a Company registered under Company's Act, 1956, having its Registered Office at Hyderabad (hereinafter referred to as FIRST PARTY) and **Aligeti Nikhila** (hereinafter referred to as SECOND PARTY)

WHEREAS the appointment letter has been entered into between the FIRST PARTY and the SECOND PARTY with regard to the terms of work, role and responsibility of SECOND PARTY for the FIRST PARTY.

WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectuals properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____

Scoop Technologies Pvt Ltd.

Corporate office: First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.



Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

***U.Mamatha,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487***

RE: LETTER OF OFFER EMPLOYMENT – IT Recruiter

Dear U.Mamatha,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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*Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.*

structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

Scoop Technologies Pvt Ltd.

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M
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

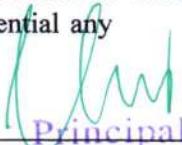
Signature: Mannattha Name: O. Mannattha Date : 7/05/2019

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any


Principal

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500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

Vaageswari College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

b) In case of Associates who are governed by service agreements for serving a minimum stipulated period, the associate can exercise option under the above clause 3(a) only on their completion of the stipulated service period agreed to and provided therein.

c) You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company

Scoop Technologies Pvt Ltd.

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further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

All intellectual property rights, including, but not limited to, Patents, Copyrights, Methodologies, Designs and Semiconductor chips shall be assignable to the Company and shall be deemed to be "work made for hire". You shall execute/sign such documents for this purpose, as and when required by the Company.

5) Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

6) General

The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

Mamatha
Name in full Signature

Address

Date 1/05/2019

Place Karimnagar

Umesh
Principal

Scoop Technologies Pvt Ltd.

Vaageswari College of Engineering
APMADU, KARIMNAGAR, 505 527

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WHERE it has been agreed between the parties as under:

1. It is agreed between the FIRST PARTY and the SECOND PARTY that all works or jobs as may be undertaken by the SECOND PARTY including the information gathering, data compilation, research or creation of networks including all kinds of intellectual properties, literary works, artistic work, patent, copyrights, logo and designs, visual and graphics, shall constitute the property of the FIRST PARTY and that the SECOND PARTY shall have no right whatsoever in any of these properties and right, since the SECOND PARTY has worked in creation of aforementioned properties and rights for and on behalf of the FIRST PARTY.
2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____



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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

OFFER LETTER

Place: Hyderabad
Date: 07/May/2019

*V.Kalyani,
Vaageswari College of Engineering,
Karimnagar, Telangana-505487*

RE: LETTER OF OFFER EMPLOYMENT – **IT Recruiter**

Dear V.Kalyani,

Following our recent discussions, we are delighted to offer you the position of IT Recruiter with Scoop Technologies Pvt Ltd, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice & We are based at First floor, Plot 63, Road no: 3, Banjara Hills, Hyderabad. Telangana- 500034

As a member of Our Scoop Technologies Pvt Ltd team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: IT Recruiter

Joining date: 27/May/2019

Salary: Your Compensation will be **Rs. 1,02,732/- per Annum**

Your remuneration shall comprise of an all-inclusive annual salary of 1,02,732 (One Lack Two Thousand seven hundred and thirty two Rupees Per Annum) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws. From the above-mentioned remuneration shall be paid monthly in arrears and shall be

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Principal

*Vaageswari College of Engineering
KARIMNAGAR-505 527.*



structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time. This amount may vary depending on the company's and your performance

Your offer commences from **27th May 2019**. The company is keen that there is a secure environment from clients and internally too.

Note: First Month is training period and we are not giving any salary in training period.

1. Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.
2. You may be required to undertake travel on company work as and when required. In case of travel on Company business, you will be entitled to such travel expenses/allowances as may be in force from time to time.
3. You will be entitled for leave in accordance with the rules of Company, the details of which will be intimated to you separately.
4. You can be transferred to any location that the Company may so choose or to any of the Company's subsidiaries or associate Companies presently existing or which may be set up in future. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or company.
5. The terms and conditions of the Employee Policy as issued and amended by the company from time to time shall be deemed to form an integral part of your contractual obligations to the company and by signing this letter, you agree to be bound by the same and you will not engage yourself in any other trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
6. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other actions as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
7. As an employee, you will be privy to sensitive and commercially valuable information concerning Scoop Technologies. Such information is deemed as the property of Scoop Technologies and must not be disclosed during or after this employment to any third party.

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Hills, Hyderabad. Telangana-
oopsolutions.com. Principal
Sri Jagannath College of Engineering
KARIMNAGAR 505 827.

8. Your services are liable to be terminated without any notice in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
9. This offer is subject to the terms and conditions referred in Annexure – A

* Our letter of offer is based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the option to revise or revoke your offer.

We look forward towards a long and mutually fruitful association with you. Please do not hesitate to call us for any queries.

Yours sincerely,
For Scoop Technologies Pvt Ltd.

Shailaja M
HR Manager

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature: V. kalyani Name: V. kalyani Date : 7/5/2019.

ANNEXURE-A

1) Employment Agreement

(a) Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any

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Principal

Vaagdevi College of Engineering
KARIMNAGAR-505 527.

information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as all employee of the Company.

(b) Conflict of Interest

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

2) Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/assignments to other branch companies, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3) Termination of employment

a) **Notice period:** Employee has to serve minimum three months priority in advance served in the company after resigning from the job. The offer letter should clearly state the notice period required to be served in the company in the event of the resignation by the employee, If Employee is not serving the notice of three months then the employee have to pay six months' salary if they lieu of the two notice Period.

With serving the notice we can honour the formalities

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Alvin
Vishwanath College of Engineering
KARIMNAGAR-506 527

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4) Probation period: Sometimes new employees are kept for certain duration of probation mentioned in the offer letter to check their suitability for the job offered. During this time period, an employee's performance is assessed against the job requirements. After completion of the probation period, the candidate may be retained or removed from the job depending upon his/her suitability for the job within 2 months. Organisation is having right to terminate the employee without prior information

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The above terms and conditions including Salary break up are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - A and I hereby accept and agree to abide by them:

V. kalyani
Name in full Signature

Address

Date 7/5/2019,

Place Badimnagar

Scoop Technologies Pvt. Ltd.

Principal
College of Engineering

Corporate office: First floor, Plot 63, Road no:33, Nageswara KARIMNAGAR, Banjara Hills, Hyderabad. Telangana-500034. Email:hr@scoopsolutions.com, www.scoopsolutions.com.

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2. The SECOND PARTY shall have no right whatsoever to use the Company assets including the Company mobile phone, other phones, visiting card, identity card or Company uniform or other Company assets including car and furniture and as such, shall be under obligation to hand-over all these assets and facilities to the company immediately upon termination of the relationship or the contract of the appointment by the SECOND PARTY or upon termination by mutual consent.
3. The SECOND PARTY shall be under obligation to hand over all the office files, research studies or data compilation to the FIRST PARTY immediately upon termination of the appointment and the SECOND PARTY agrees that his/her settlement of accounts by the FIRST PARTY will be subject to SECOND PARTY satisfying the FIRST PARTY in respect of SECOND PARTY's obligation to the FIRST PARTY as mentioned hereinabove.

Signature of SECOND PARTY: _____



Scoop Technologies Pvt Ltd.

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Principal
Engineering
Ranjan Karan
500034

COG/NOI/HR/COL/574

April 3, 2019

Aluvoji Kiranmai

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Aluvoji Kiranmai,

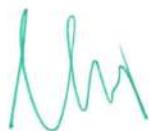
Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect notwithstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «A. birmai», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 908481270545

Signature of the employee with date: A. birmai, 31/4/2019

COG/NOI/HR/COL/576

April 3, 2019

Vamshi Krishna. V

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Vamshi Krishna. V,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect notwithstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «V...Vamshi.Krishna» accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 883503251618

Signature of the employee with date: V.Vy, 3/4/2019

COG/NOI/HR/COL/573

April 3, 2019

Dhurshetti Ravalı

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Dhurshetti Ravalı,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th,2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect notwithstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect

to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «...D. Raval°.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 379387260299

Signature of the employee with date Raval°
5/04/2019

COG/NOI/HR/COL/572

April 3, 2019

Muthayala Sukrutha

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Muthayala Sukrutha,

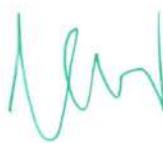
Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

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On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



1

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
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4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
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7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
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9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect notwithstanding other terms and conditions mentioned.
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to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

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16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «M. Subrutha», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 842977683015

Signature of the employee with date: M. Subrutha, 3/4/2019.

COG/NOI/HR/COL/569

April 3, 2019

Aparadi Sahithya

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Aparadi Sahithya,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th, 2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
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6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect notwithstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
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to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

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16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «.A.....Sahithya.», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 284784489475

Signature of the employee with date: A.Sahithya, 31u/2019.



Principal

COG/NOI/HR/COL/567

April 3, 2019

Alish Murad Ratnani

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Alish Murad Ratnani,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

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The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



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6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.

7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect notwithstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
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to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 628927727886

Signature of the employee with date: _____



COG/NOI/HR/COL/568

April 3, 2019

Bakam Shivani

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Bakam Shivani,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, “free of charge” and similarly CTACT shall not be paying any “stipend” during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Bangalore**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Bangalore office and would commence from **June 17th, 2019**.
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10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
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to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 638109209665

Signature of the employee with date: _____



COG/NOI/HR/COL/574

April 3, 2019

SaiPrasanna.K

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt.Ltd.

Dear SaiPrasanna.K,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

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The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.



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1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the
Company's premises located at Bangalore.
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4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
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10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.



14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.
15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 264719712394

Signature of the employee with date: _____



COG/NOI/HR/COL/569

April 3, 2019

Maheveen Unnisa

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Maheveen Unnisa,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

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The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above-mentioned annual salary includes all perks and allowances.

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We welcome you to CTACT Group and wish you all the best in your career with us.

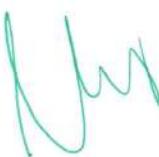
For, CTACT Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «....., Unnisa.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 637616698261

Signature of the employee with date: M. Unnisa, 31/1/2019


Principal
Vaageswari College of Entrepreneurship
KARURNAGAR-606 127

COG/NOI/HR/COL/570

April 3, 2019

Shravani Polu

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Shravani Polu,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

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Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «...P.....Shrawan..», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 860140992336

Signature of the employee with date: P. Shrawan 3/4/2019

COG/NOI/HR/COL/571

April 3, 2019

Gayathri Ramaka

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Gayathri Ramaka,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

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Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACT Group and wish you all the best in your career with us.

For, CTACT Pvt Ltd

**Authorized Signatory
(Deepesh Bhagwanani)**

I «...R.Gayathri.», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 409368723870

Signature of the employee with date: R.Gay. 3/4/2019

26-04-2019

To S. Nikhil Kumar

Dear Nikhil Kumar

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

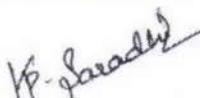
You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.



K. Pardha Saradhi

Program Manager




Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.

PiLog India Private Limited

CIN: U72200TG2007PTC052961
3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa,

26-04-2019

To *Srikanth Sunkara*

Dear *Srikanth*

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
3. You will be monitored and assessed every fortnight during training period (probation period).
4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates.
3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

K. Pardha Saradhi

K. Pardha Saradhi

Program Manager



Shw

PiLog India Private Limited

Principal

CIN: U72200TG2007PTC052961 *Mangeshwari College of Engineering*
3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa, *CAR-505 527.*

26-04-2019

To Battula Ambaish

Dear Ambaish

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
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3. Certificates in support of date of birth.
4. Copy of Passport (if available).

You are required to join on **28th May, 2019**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.



K. Pardha Saradhi
Program Manager



PiLog India Private Limited

CIN: U72200TG2007PTC052961 Vageswari College of Eng...
3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg VRINNAGAR-505 527.
Navakhalsa,

26-04-2019

To V. Vamshi Krishna

Dear Vamshi Krishna

In continuation to our discussion during the interview on **26th April 2019** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer**. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
2. During your training period (probation period) you will be paid a stipend of Rs.10,000/-
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3. Certificates in support of date of birth.
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We are happy to welcome you to the PiLog family.

With best wishes.

K. Pardha Saradhi

K. Pardha Saradhi

Program Manager



Shw

PiLog India Private Limited

CIN: U72200TG2007PTC052961
3rd Floor, MJR Magnifique, Nanakramguda X Roads, Raidurg Navakhalsa,

Date : 27-10-2018

Dear Mohmad Akhil Pasha,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-073

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

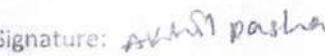
Yours Sincerely,

Rapid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/18

Signature: 

#8-2-558/5, OPP. Meridian School, Langapuram Flyover, Road No. 7, Banjara Hills, Hyderabad – 500034.

Cell: 9999659892, 8121600006

www.rapidrobotics.com


Principal
Vaageswari College of Engineering
Kadimkunta

Date : 27-10-2018
Dear Pothu Chandana,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-067

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

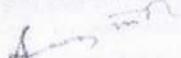
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
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Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/2018

Signature: *Pothu Chandana*

BB-2-528/5, O.P.M. Menidian School, Langarul's Heijlus, Road No.7, Banjara Hills, Hyderabad – 500034.

Cell: 9199659892, 8121600006

www.rapiidrobotics.com



Principal
Vaageswari College of Engg.

Date : 27-10-2018

Dear Thumu Venkatesh,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-072

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
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- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Please sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)

Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: Venkatesh

HR-2, 558/5, OPP Meridian School, Langmuir Meadows, Road No. 7, Banjara Hills, Hyderabad – 500034.

Cell: 9999659892, 8121600096

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR

Date : 27-10-2018

Dear Gollapelli Sai Kumar,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-070

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
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- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)

Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance. .

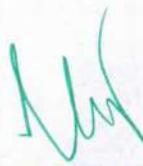
Date: 27-10-2018

Signature: Gollapelli sai Kumar

#8-2-558/5, OPP Nescidian School, Lalgudi, Begumpet, Hyderabad - 500034.

Cell: 9999655922, 8121600006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-069

Dear Syeda Azra Thabassum,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
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- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: syeda Azra Thabassum.

#8-2-55875, OPP. Standard Chartered, Cammara Building, Road No. 7, Banjara Hills, Hyderabad – 500034.

Cell: 9909632802, 8121806606

www.rapiidrobotics.com


Principal
Venkateswari College of Engineering

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-068

Dear Dontharaveni Amulya,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
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- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/2018

Signature: Dontharaveni Amulya

BB-2, 5th/6th Floor, Noida School, Lalguru 4-5th Gate, Block No. 7, Manjara Hills, Hyderabad - 500034.

Call: 9099659852, 9340000006

www.rapiidrobotics.com


Principal
Vageswari College of Engineering
KARIMNAGAR, AP, INDIA

Date : 27-10-2018
Dear Kaitha Akhila ,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-065

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
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Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: 

#8-2-558/3, OPP. Meridian School, Tatyasaheb Telangana, Road No.2, Banjara Hills, Hyderabad - 500034.

Cell: 91996598928121000000

www.rapiidrobotics.com



Principal
Chageswari College of Engineering
KARIMNAGAR-505 527.

Date : 27-10-2018
Dear Abboju Amulya ,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-063

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
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Yours Sincerely,

Rapiid Robotics

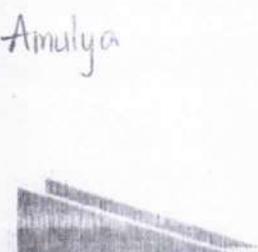


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27 - 10 - 2018.

Signature



Amulya

#8-2-238/3, OPP. Birla Indian School, Langari's Knights, Road No.7, Banjara Hills, Hyderabad – 500034.

Cell: 9999659892, 81231000006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
Hyderabad

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-066

Dear Nalla Pradeep Reddy ,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

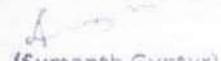
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.25 to 2.5 lacks per annum depending on your performance based during tenure of training.
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Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: 

95-2-358/5, OPJ's Mission, School, Kasturi Layout, Road No.7, Banjara Hills, Hyderabad – 500034.

Cell: 9199659892, 8121000045

www.rapidrobotics.com


Principal
Dageswari College of Engineering
Machilipatnam

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-062

Dear Bolni Sravanthi ,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
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Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27/10/2018

Signature: Sravanthi

48-2-578/S, OPP: Meedham School, Langathalli Layout, Road No. 7, Banjara Hills, Hyderabad - 500034.

Cell: 9999039892, 8121600000

www.rapiidrobotics.com



Principal
Vaageswari College of
Engineering and Technology



**RAPIID
ROBOTICS**
Zeal to Learn

Date : 27-10-2018

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-064

Dear Burra Sravanti,

We at Rapid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June /July 2019.
- The pay will be 12,000/- during your training period as a Consolidated Pay.
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- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Service during your training period.
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- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours sincerely

Rapid Robotics

Sumanth Guntur
Managing Director

I have read, understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

gravanthi

98-2 558/5, QDP, Kasturi School, Lalguda, Hyderabad, Road No. 7, Banjara Hills, Hyderabad - 500034.

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www.w3schoolsbooks.com

Date : 27-10-2018

Dear Madasu Suresh,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2019/LOA-071

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of June / July 2019.
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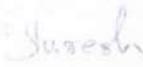
Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date: 27-10-2018

Signature: 

112-338/SCM/Infotek, Mahadev Reddy Layout, Banjara Hills, Hyderabad - 500034.

Cell: 9999639892, 8221699000

www.rapiidrobotics.com


Principal
Vaageswari College of Engineering
www.vce.ac.in

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/082/South

Student Name: Singirala Vamshidhar
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

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The project details and technical platform will be shared with you on or before commencement of training.

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PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South



Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph : +91-40-66903960
Email : vc@peoplelinkvc.com
Web : www.peoplelinkvc.com

ACI : 36AAECP6270A1Z0 (Telangana)
DNI : U74999TG2007PTC056803
FAX : AAECP6270A
M : 908005717

Principal

Vaageswari College of Engineering
KARIMNAGAR-506 321

Follow us: 

Vaageswari College of Engineering

KARIMNAGAR-506 321

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

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U74999TG2007PTC056803
AAECP6270A
0908005717



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/081/South

Student Name: Akarapu Sravanthi
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

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Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

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GSTIN: 36AAECP6270A1Z0 (Telangana)
CIN: U74999TG2007PTC056803
PAN: AAECP6270A
MOB: 0908005717

Principal
Vaageswari College of Engineering
KARIMNAGAR-505101

PeopleLink

Terms & Conditions for Training :

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2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses.
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
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 - D. Neglect of Duty.
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U74999TG2007PTC056803
AAECP6270A
0908005717



Principal
Vaageswari College of Engg.
KARIMNAGAR-505 1

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/080/South

Student Name: Ullengula Priyanka
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

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Contact Person: - Sriram Reddy (Team Lead – South)

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for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

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Principal
Vaageswari College of Eng.

GST: 36AAECP6270A1Z0 (Telangana)
CIN: U74999TG2007PTC056003
AAECP6270A
0908005717

PeopleLink

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0908005717

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 827.

Dated: 26th April 2019

OFFER LETTER

Dear Konda Niranjan,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-317/Mechanical

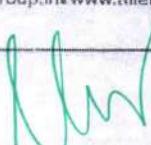
Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (**Rupees One Lakh Eighty Thousand only**) with fixed pay being INR 1,56,000/- (**Rupees One Lakh Fifty Six Thousand Only**) and performance-linked uncapped variable pay of INR 24,000/- (**Rupees Twenty Four Thousand Only**).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any Invention process Improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), Id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

K. Niranjan
Candidate's Signature Here

Dated: 26th April 2019

OFFER LETTER

Dear Varukol Arunkumar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-316/Civil

Thank you for exploring career opportunities with Allens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Allens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
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- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Anu Kumar

Wast

Dated: 26th April 2019

OFFER LETTER

Dear Koyada Srinivas,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-318/Mechanical

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

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Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Srinivas.

Dated: 26th April 2019

OFFER LETTER

Dear Sankurthi Harish,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-315/Civil

Thank you for exploring career opportunities with Aliens Developers ("Allens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Dated: 26th April 2019

OFFER LETTER

Dear Mir Saalim Umar,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-313/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (**Rupees One Lakh Eighty Thousand only**) with fixed pay being INR 1,56,000/- (**Rupees One Lakh Fifty Six Thousand Only**) and performance-linked uncapped variable pay of INR 24,000/- (**Rupees Twenty Four Thousand Only**).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Mir sahild umar

Dated: 26th April 2019

OFFER LETTER

Dear Naria Vinay,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-314/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Nadla Vinay

Dated: 26th April 2019

OFFER LETTER

Dear Adinaveni Naresh,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-311/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 1,80,000/- (Rupees One Lakh Eighty Thousand only) with fixed pay being INR 1,56,000/- (Rupees One Lakh Fifty Six Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
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- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

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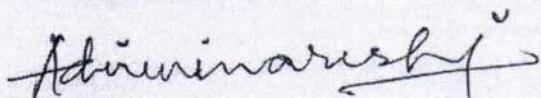
We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

A handwritten signature in black ink.

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowli, Tidelapur, Hyderabad - 502 032, A.P., INDIA

Ph: 91-40-4133 5555, Fax: 23114492 Email: aliens@aliensgroup.in www.aliensgroup.in www.aliensgroup.biz

Aliens group
Futurelic Experience

A handwritten signature in blue ink.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 570

Dated: 26th April 2019

OFFER LETTER

Dear Gouda Harish,
Vaageswari College of Engineering, Karimnagar

Candidate ID – Campus/HYD/188-312/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

G. Hazilh

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/079/South

Student Name: Gopathi Sai Laxmi Prasanna
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be given at the end of the training period. Your Full-Time Employment will be effective from 1st July 2019.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd
K Vijendra Babu
HR-South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph: +91-40-66903960
Email: vc@peoplelinkvc.com
Web: www.peoplelinkvc.com

GST
CIN
PAN
TIN
36AAECP6270A1Z0 (Telangana)
U74999TG2007PTC056803
AAECP6270A
0908005717

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 627.

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

www.peoplelinkvc.com

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AAECP6270A

0908005717

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date: 1st March, 2019

Lr.No. Campus/PLUC-HYD/078/South

Student Name: Devasani Suresh
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-March-2019 for a period of 4 months i.e. 1st March 2019 to 30th June 2019. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 7,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.0 Lakhs to ₹ 3.0 Lakhs with an average annual salary of ₹ 2.2 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

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You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

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Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Sriram Reddy (Team Lead – South)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR-South

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

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vc@peoplelinkvc.com

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GST 36AAECP6270A1Z0 (Telangana)

CIN U74999TG2007PTC056803

PAN AAECP6270A

TIN 0908005717



Princ.,

Vaageswari College of Engin.
KARIMNAGAR-505 624

Follow us: 

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
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8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
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Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP8270A1Z0 (Telangana)

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36AAECP8270A

0908005717

Princip.

Vaageswari College of Engineering
KARIMNAGAR-505 527.

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

KODOORI PAVAN KUM R

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

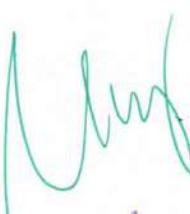
Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


 Authorized Signature.


 Principal
 Vaageswari College of Engineering
 KARIMNAGAR 505 527.

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcp@gmail.com

To

KONKATA GANESH

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
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3. 5 passport size photo graphs.

Yours Faithfully



Authorized Signature.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

MADISHETTI GANESH

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

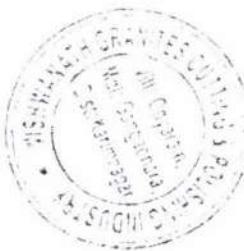
Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

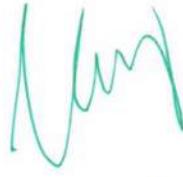
We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


Authorized Signature.




Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

VADDE PELLI SAI PRANEETH

Date 08/04/21

Dear Candidate,

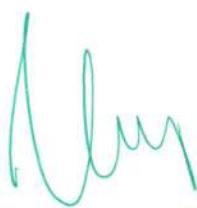
We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


Authorized Signature.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

GSTIN No. 36AAPFV1079H1ZQ

MDL No. 4616/MD-1/KNR/2018

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

DATE:

Date 11/03/2019

To

RACHARLA DINESH KUMAR.

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

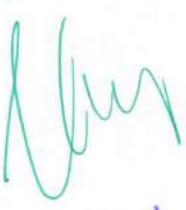
We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


Authorized Signature.




Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

GSTIN No. 36AAPFV1079H1ZQ

MDL No. 4616/MD-1/KNR/2018

VISHWANATH GRANITES CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcp@gmail.com

To

MATHANGI VINOD KUMAR.

Date 11/03/2019

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully

Authorized Signature.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Revanth Goud

SUB: APPOINTMENT LETTER

Dear Mr. B.Revanth Goud

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

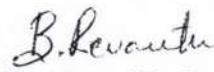
You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.




Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecl 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Vaageswari COLLEGE OF ENGINEERING
KARIMJGAR-505 5271



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Akhil

SUB: APPOINTMENT LETTER

Dear Mr. B.Akhil

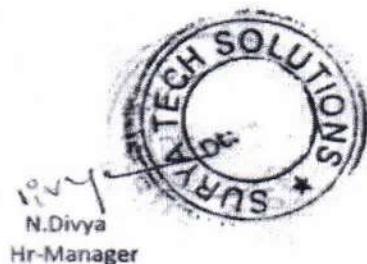
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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Principal

Veageswari College of Engineering
KARIMNAGAR-505 527.



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Sai Krishna

SUB: APPOINTMENT LETTER

Dear Mr. K.Sai Krishna

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. M.Chandu

SUB: APPOINTMENT LETTER

Dear Mr. M.Chandu

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



M. Chandu

Signature of the Employee

Principal
College of Engineering
MANIPAL

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Raju

SUB: APPOINTMENT LETTER

Dear Mr. B.Raju

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

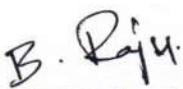
You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

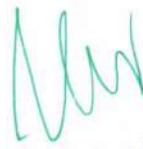
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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.




Signature of the Employee


Principal

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. D.Manikanta

SUB: APPOINTMENT LETTER

Dear Mr. D.Manikanta

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

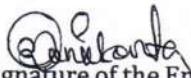
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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.




Signature of the Employee


Principal

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 1x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.SAGAR

SUB: APPOINTMENT LETTER

Dear Mr. B.SAGAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee



Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Vageswari
KARIMNAGAR



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.Shivarama krishan

SUB: APPOINTMENT LETTER

Dear Mr. B.Shivarama krishan

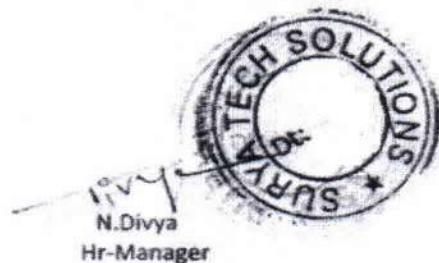
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

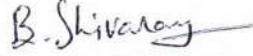
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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Egil X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Akhil

SUB: APPOINTMENT LETTER

Dear Mr. G.Akhil

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



G. Akhil

Signature of the Employee

Principal

Vaageswari College of Engin.
KARIMNAGAR-505 527.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Akhil

SUB: APPOINTMENT LETTER

Dear Mr. G.Akhil

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You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



G. Akhil

Signature of the Employee

M
Principal
Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. D.Srikanth

SUB: APPOINTMENT LETTER

Dear Mr. D.Srikanth

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

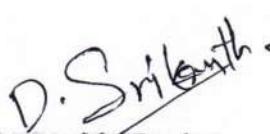
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- b. Two recent passport size photographs
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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.




Signature of the Employee



Principal
Surya Tech Solutions

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Bhargav

SUB: APPOINTMENT LETTER

Dear Mr. K.Bhargav

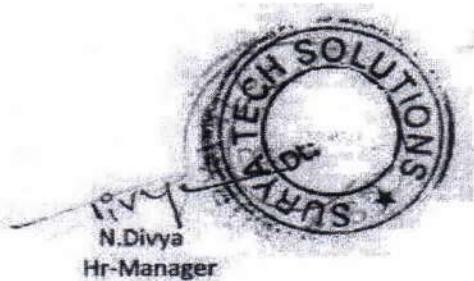
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

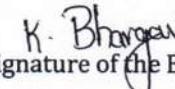
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Signature of the Employee


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 **Emailid:** suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Venu

SUB: APPOINTMENT LETTER

Dear Mr. K.Venu

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

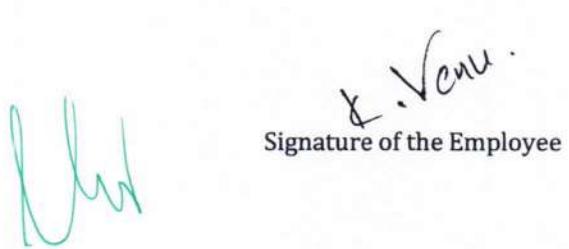
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Signature of the Employee

Principal

Madheshwar College of Engineering

KARIMNAGAR

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Eelis 5x27 Roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Manohar yadagiri

SUB: APPOINTMENT LETTER

Dear Mr. G.Manohar yadagiri

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

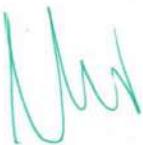
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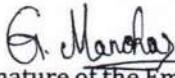
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Print
Vaageswari College of Engineering
KARIMNAGAR-505 527.


Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. G.Shiva Krishna

SUB: APPOINTMENT LETTER

Dear Mr. G.Shiva Krishna

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You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee



Principal
Kameswari College of Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, ECIL X roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. K.Pranay Kumar

SUB: APPOINTMENT LETTER

Dear Mr. K.Pranay Kumar

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

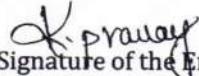
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Signature of the Employee

Principal

Vaadeswari College of Engineering

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecll 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Ms. D.Sai Sravani

Dear Ms. D.Sai Sravani

SUB: APPOINTMENT LETTER

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **8TH APRIL 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



D. Sai Sravani
Signature of the Employee


Principal

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecll 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com