

Dated: 16th October 2020

OFFER LETTER

Dear Baddipudi Prameela,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/668220/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand only) with fixed pay being INR 1,62,000/- (Rupees One Lakh Sixty Two Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Prameela

Dated: 16th October 2020

OFFER LETTER

Dear Chepuri Srikanth,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/668221/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand only) with fixed pay being INR 1,62,000/- (Rupees One Lakh Sixty Two Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any Invention process Improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Sankanth

Dated: 16th October 2020

OFFER LETTER

Dear Rasuri Saikiran,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/668222/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand only) with fixed pay being INR 1,62,000/- (Rupees One Lakh Sixty Two Thousand Only) and performance-linked uncapped variable pay of INR 24,000/- (Rupees Twenty Four Thousand Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

R. Sathyan
Candidate's Signature Here

Dated: 16th October 2020

OFFER LETTER

Dear Panja Gopala Swamy,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/668223/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Junior Trainee Engineer (Survey)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 2,40,000/- (Rupees Two Lakhs Forty Thousand only)** with fixed pay being **INR 1,86,000/- (Rupees One Lakh Eighty Six Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any Invention process Improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

A handwritten signature in black ink, appearing to read "Gopal".

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

MORA SRIKANTH

Date 19/02/2020

Dear Candidate,

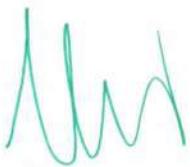
We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


 Authorized Signature.


Principal
Mageswari College of Engineering
Tirumala G.O.C. 505 527.

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcp@gmail.com

To

Date 19/02/2020

PAYAM SUMANTH

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


Authorized Signature.


 Principal
 Vaageswari College of Engineering
 KARIMNAGAR-505 527.

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

Date 19/02/2020

SIDDI THIRUPATHI

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully

Authorized Signature.



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

Date 19/02/2020

VADITHYA SAIKRISHNA

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


 Authorized Signature.


 Principal
 Vaageswari College of Engineering
 KARIMNAGAR-505 527.

VISHWANATH GRANITES

CUTTING & POLISHING INDUSTRY

Sy.No. 456, 477, 478, Vill. Odyaram, Mdl. Gangadhara,
Dist. Karimnagar - 505 524. Telangana. State Code - 36. Email: vishwanathgcpi@gmail.com

To

THATIPALLY ASHWIK REDDY

Date 19/02/2020

Dear Candidate,

We have a great pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.18000/- (Eighteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on _____ with the following documents.

1. Original qualification Certificates.
2. Original id proof.
3. 5 passport size photo graphs.

Yours Faithfully


Authorized Signature.


 Principal
 Vaageswari College of Engineering
 KARIMNAGAR-505 527.

Rajaguru

Date: 26-09-2019

LETTER OF OFFER

Dear GOVINDOULA HARSHITHA

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement , if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. R. N.

Authorized Signature

M. M. W.
Principal
Vrageswari College of Engineering
KARIMNAGAR-505 527.

Rajaguru
Spinning Mills

Date: 26-09-2019

LETTER OF OFFER

Dear GARUGULA NISHITHA

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. A. N.

Authorized Signature



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Rajaguru
Spinning Mills

Date: 26-09-2019

LETTER OF OFFER

Dear MANOPATI NARESH

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
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 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. P. N.

Authorized Signature


P.
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Rajaguru
COLLEGE OF ENGINEERING

Date: 26-09-2019

LETTER OF OFFER

Dear KASTURI SAIKUMAR

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

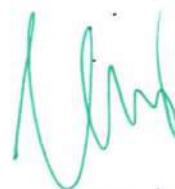
Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. J. R.

Authorized Signature



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Date: 26-09-2019

LETTER OF OFFER

Dear LAGHSHOTTI SAI KUMAR

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. J. N.

Authorized Signature

PTT COLLEGE
Nageshwar College of Engineering
KOTIANAGAR-505 527.

Rajaguru
Spinning Mills

Date: 26-09-2019

LETTER OF OFFER

Dear VELRULA ANIL

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
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 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

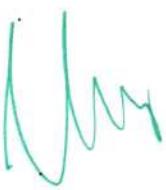
Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. R. N.

Authorized Signature


P...
Vaageswari College of Engineering
KARIMNAGAR-505 527,



Date: 26-09-2019

LETTER OF OFFER

Dear BEENAPELLE ASAY

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Original Resignation Letter with acknowledgement, if any
 - d) Relieving letter from previous employer (Original), if any
 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. P. N.

Authorized Signature

Principal
Maageswari College of Engineering
KARIMNAGAR-505 527.

Rajaguru

Date: 26-09-2019

LETTER OF OFFER

Dear GODI SHALA SUMANTH GOUD

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
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 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
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 - c) Original Resignation Letter with acknowledgement, if any
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 - e) Photo ID Proof
 - f) Six passport size photographs (Recent)
6. Employment as per this offer is subject to your being medically fit.

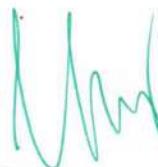
Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. R. N.

Authorized Signature



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Rajaguru
Engineering College

Date: 26-09-2019

LETTER OF OFFER

Dear MACHERLA RODITH

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Six Months.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
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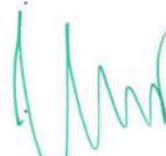
Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. R. N.

Authorized Signature


Principal

Vaageswari College of Engineering
KARIMNAGAR-505 527.

Date: 26-09-2019

LETTER OF OFFER

Dear MOLUGURU SRINIVAS

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as GET and will be based at one of our Centres.
2. Your date of commencement of Employment will be on or before Oct 09th, 2019
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
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6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Rajaguru Spinning Mills,

S. P. N.

Authorized Signature



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527,

Dear Mr. Mohiuddin Shaik,

Subsequent to various meetings and discussions with you, we are pleased to offer you the position of Trainee-Train Operator in the Train operations department at Keolis Hyderabad Mass Rapid Transit System Pvt. Ltd. [KHMRTS]. You shall be based at Hyderabad. Below shared is the proposed compensation details.

CTC

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,81,200	15,100
Washing Allowance	12,000	1,000
Special Allowance	4,036	336
Gross Salary	1,97,236	16,436
Annual Components		
Employer PF	21,744	1,812
Employer ESI	6,020	502
Total	2,25,000	18,750
Retention Bonus	25,000	2,083
Total CTC	2,50,000	20,833

Retention Bonus is paid after successful completion of 1 year of probation period.

Please note that this employment offer is subject to your medical examination, and being declared 'medically fit for employment', which shall be conducted at a hospital empaneled with Keolis Hyderabad.

Request you to kindly send us your acceptance of this employment offer & also tentative date of joining will be on 14-04-2021. Kindly send us an acknowledgment of this employment offer for our records.



EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Bandela Lahari Priya,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Bandela Lahari Priya,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us, post successfully completing this Internship at our Bangalore office around the 1st Week of November 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,
For Zenopsis Technologies
HR Director / Appropriate Authorized Authority

PS: To indicate your acceptance of this offer and employment with Zenopsis, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.

Terms and Conditions

1. Internship & Probation Period:

This offer is STRICTLY Conditional to an extent that you need to mandatorily & successfully complete this below detailed Internship with us before the joining date

- During the internship with Zenopsys, you are expected to focus and will successfully complete the tasks assigned to you including your training details
- Zenopsys expects you to be professional, committed and reasonable at all times during your internship engagement and further employment
- Before joining Zenopsys expects that the selected candidate be trained in core PHP (or a framework like CodeIgnitor), Java and JS, MySQL and Python.
- This offer will stand rejected or will be withdrawn if don't successfully complete this internship, or your performance & commitment during the internship period is below set expectations

Post your internship you will be confirmed as an employee. Your confirmation as a regular employee will only be based on your performance and positive contribution to the company's objectives during this period. The probation period can be extended by another 3 months if necessary, by the company. The compensation during the probationary period will be set at the time of your joining, based on your performance during the internship and your past academic performance.

2. Increments & Promotions:

You will be eligible for any increments & promotion opportunities only on completion of one year of service from the date of confirmation. Compensation reviews will also be applicable only after one year of confirmed service.

3. Mediclaim and Personal Accident Insurance:

Upon your confirmation as a regular employee, you will be covered by a Mediclaim and Personal Accident Insurance Policy from a Government recognized provider. The annual premium towards this insurance will be paid by the company, in advance, and will be recovered from your compensation on an equated monthly installment, not exceeding 10% of your gross compensation, over the ensuing 12 month period.

4. Personal Time-Off's and Leave of Absence:

You will be eligible for one day leave of absence per month. Any and all unused leaves can be accumulated up to and must be used within the same year. Your absence from the company over and above your eligible leaves under any eventuality will be treated as and will attract a Loss of Pay for the number of additional leave of absence days.

5. Submission of Certificates & Other Documentation

On the date of joining or within 30 days after the date of joining, you have to present the following originals along with two self attested copies of each of the documentation required to be kept in the records of Zenopsys HR (Zenopsys will only keep true certified copies of all & necessary documentation; original certificates will be immediately returned to the candidate on verification). Candidates will be solely responsible for the safety, security and authenticity of their original certificates at all times.

- a. Offer Letter
- b. Photo Identity Proof: Any one of these (Passport/Driving License/Election ID card/ PAN Card)
- c. Degree/Provisional Certificate
- d. Marks Sheet of all Semesters/Years (Degree)
- e. Marks Sheet of 10th and 12th (or equivalent)
- f. Passport size photograph - 4
- g. Relieving letter from the previous company/organization you worked for, if applicable
- h. Service Certificate/other documents with details of last drawn salary, if any
- i. Local contact details of parent or guardian; Emergency contact details

EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Duvva Ankhitha,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Duvva Ankhitha,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

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We look forward to you joining us, post successfully completing this Internship at our Bangalore office around the 1st Week of November 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,
For Zenopsis Technologies
HR Director / Appropriate Authorized Authority

PS: To indicate your acceptance of this offer and employment with Zenopsis, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.

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- Before joining Zenopsys expects that the selected candidate be trained in core PhP (or a framework like CodeIgnitor), Java and JS, MySQL and Python.
- This offer will stand rejected or will be withdrawn if don't successfully complete this internship, or your performance & commitment during the internship period is below set expectations

Post your internship you will be confirmed as an employee. Your confirmation as a regular employee will only be based on your performance and positive contribution to the company's objectives during this period. The probation period can be extended by another 3 months if necessary, by the company. The compensation during the probationary period will be set at the time of your joining, based on your performance during the internship and your past academic performance.

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You will be eligible for any increments & promotion opportunities only on completion of one year of service from the date of confirmation. Compensation reviews will also be applicable only after one year of confirmed service.

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Upon your confirmation as a regular employee, you will be covered by a Mediclaim and Personal Accident Insurance Policy from a Government recognized provider. The annual premium towards this insurance will be paid by the company, in advance, and will be recovered from your compensation on an equated monthly installment, not exceeding 10% of your gross compensation, over the ensuing 12 month period.

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- g. Relieving letter from the previous company/organization you worked for, if applicable
- h. Service Certificate/other documents with details of last drawn salary, if any
- i. Local contact details of parent or guardian; Emergency contact details



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, 1-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

March 13, 2020

E Ravi Teja
D.No: 4-184, Chinthakunta Ramayapalli,
Navabpet, chityal,
Jayashakarbhupalpally – 506356.

Dear Ravi Teja,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer – Trainee** in our Organization.

Your remuneration would be **INR 20,151/-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principals
Vnageswari College of Engineering
KARIMNAGAR-505 527.

SALARY Break-up / Month			
EARNINGS	INR	Deductions	INR
Basic	- 10800.00	Employer & Employee - Provident Fund	- 2592.00
House Rent Allowance	- 7200.00	ESI (Employee)	- 315.00
Employer Provident fund	- 1296.00	ESI (Employer)	- 855.00
ESI (Employer)	- 855.00		
Cost to the Company	- 20,151.00	Total Deductions	- 3,762.00
Net Salary (Take home)			16,389.00

This offer letter has been issued in duplicate. Please sign and return the duplicate copy as acknowledgement that you have read, understood and accepted the same.

For any queries, please drop an e-mail to interviewboard@glenwoodsystems.com or call us @ +91 - 44 - 2618 5320 along with the basic details of your employment.

Yours Sincerely,



For L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,
DIRECTOR.

Acknowledgement

I hereby acknowledge the receipt of my offer letter and confirm my acceptance. As mentioned above I will be submitting all the necessary documents within the stipulated time required by the Company or else necessary action can be taken against me.

Signature of Acceptance :

Date :



Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.

EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Gajula Akshitha,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Gajula Akshitha,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

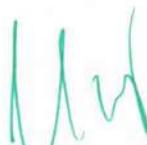
We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us, post successfully completing this Internship at our Bangalore office around the 1st Week of November 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,
For Zenopsis Technologies
HR Director / Appropriate Authorized Authority

PS: To indicate your acceptance of this offer and employment with Zenopsis, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.



ZENOPSYS TECHNOLOGIES PVT LTD, #9, 2nd Floor, Outer Ring Road, Hosakerehalli 5th Block, Banashankari 3rd Stage, Bangalore - 560085
Tel: +91- 80 - 2642 3752; URL: www.zenopsis.com

Vaageswari College of Engineering,
KARIMNAGAR-505 527.

Terms and Conditions

1. Internship & Probation Period:

This offer is STRICTLY Conditional to an extent that you need to mandatorily & successfully complete this below detailed Internship with us before the joining date

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- This offer will stand rejected or will be withdrawn if don't successfully complete this internship, or your performance & commitment during the internship period is below set expectations

Post your internship you will be confirmed as an employee. Your confirmation as a regular employee will only be based on your performance and positive contribution to the company's objectives during this period. The probation period can be extended by another 3 months if necessary, by the company. The compensation during the probationary period will be set at the time of your joining, based on your performance during the internship and your past academic performance.

2. Increments & Promotions:

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Upon your confirmation as a regular employee, you will be covered by a Mediclaim and Personal Accident Insurance Policy from a Government recognized provider. The annual premium towards this insurance will be paid by the company, in advance, and will be recovered from your compensation on an equated monthly installment, not exceeding 10% of your gross compensation, over the ensuing 12 month period.

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5. Submission of Certificates & Other Documentation

On the date of joining or within 30 days after the date of joining, you have to present the following originals along with two self attested copies of each of the documentation required to be kept in the records of Zenopsis HR (Zenopsis will only keep true certified copies of all & necessary documentation; original certificates will be immediately returned to the candidate on verification). Candidates will be solely responsible for the safety, security and authenticity of their original certificates at all times.

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- g. Relieving letter from the previous company/organization you worked for, if applicable
- h. Service Certificate/other documents with details of last drawn salary, if any
- i. Local contact details of parent or guardian; Emergency contact details

6. Intellectual Property Rights and Confidentiality Agreement:

During your internship and employment at Zenopsis Technologies, you might have several opportunities to develop programs, software, documentation, email communications and other intellectual property for Zenopsis or specific to Zenopsis customer requirements.

All programs, software, intellectual property, documentation, email communications and such others developed during your tenure at Zenopsis, both during your internship and employment, will be the sole property of Zenopsis Technologies Private Limited, its subsidiaries, stakeholders or customers. By agreeing to take up this internship and subsequent employment with Zenopsis you forfeit all rights to such Intellectual Property and will not have any claim on any such intellectual property developed during your engagement at Zenopsis.

Further, during your tenure at Zenopsis, you might have access to systems, software, documentation, intellectual property and such others marked as confidential. By agreeing to take up internship & further employment with Zenopsis, you agree to maintain and adhere to all the confidentiality requirements of Zenopsis and its customers.

7. General

By agreeing to take up this offer for internship & employment at Zenopsis, you agree to and shall abide by all the company rules and regulations and shall not disclose any matters related to the company trade secrets and those mentioned as confidential to any individuals or entities; competitors and/or any third parties.

Zenopsis reserves the right and will seek legal recourse against any violations of its terms and code of conduct.

We welcome you to the Zenopsis family and wish you a rewarding career.

For
Zenopsis Technologies Private Limited,



Authorized Signature & Seal

Date

For
Candidate

G. Akshitha.

Signature

G. AKSHITHA.

Name of the Candidate

Vgse, 16S41A0534.

Name of the College & Roll Number

26/9/2019.

Date

PS: To indicate your acceptance of this offer and employment with Zenopsis, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.

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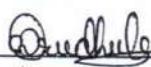
We welcome you to the Zenopsys family and wish you a rewarding career.

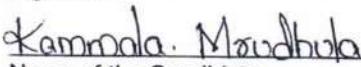
For
Zenopsys Technologies Private Limited,

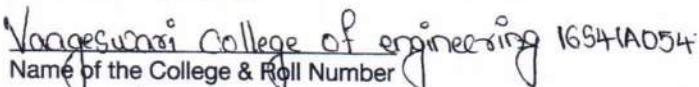

Authorized Signature & Seal

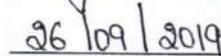
Date

For
Candidate


Signature


Name of the Candidate


Name of the College & Roll Number


Date

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EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Kammala Mrudhula,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Kammala Mrudhula,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us, post successfully completing this Internship at our Bangalore office around the 1st Week of November 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,
For Zenopsis Technologies
HR Director / Appropriate Authorized Authority

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ZENOPSYS TECHNOLOGIES PVT LTD, #9, 2nd Floor, Outer Ring Road, Hosakerehalli 5th Block, Banashankari 3rd Stage, Bangalore - 560085
Tel: +91- 80 - 2642 3752; URL: www.zenopsis.com

Principals
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Terms and Conditions

1. Internship & Probation Period:

This offer is STRICTLY Conditional to an extent that you need to mandatorily & successfully complete this below detailed Internship with us before the joining date

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- Zenopsis expects you to be professional, committed and reasonable at all times during your internship engagement and further employment
- Before joining Zenopsis expects that the selected candidate be trained in core PhP (or a framework like CodeIgnitor), Java and JS, MySQL and Python.
- This offer will stand rejected or will be withdrawn if don't successfully complete this internship, or your performance & commitment during the internship period is below set expectations

Post your internship you will be confirmed as an employee. Your confirmation as a regular employee will only be based on your performance and positive contribution to the company's objectives during this period. The probation period can be extended by another 3 months if necessary, by the company. The compensation during the probationary period will be set at the time of your joining, based on your performance during the internship and your past academic performance.

2. Increments & Promotions:

You will be eligible for any increments & promotion opportunities only on completion of one year of service from the date of confirmation. Compensation reviews will also be applicable only after one year of confirmed service.

3. Mediclaim and Personal Accident Insurance:

Upon your confirmation as a regular employee, you will be covered by a Mediclaim and Personal Accident Insurance Policy from a Government recognized provider. The annual premium towards this insurance will be paid by the company, in advance, and will be recovered from your compensation on an equated monthly installment, not exceeding 10% of your gross compensation, over the ensuing 12 month period.

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- f. Passport size photograph - 4
- g. Relieving letter from the previous company/organization you worked for, if applicable
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- i. Local contact details of parent or guardian; Emergency contact details

EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,

Ms. Konda Anjana,

% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Konda Anjana,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.

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For Zenopsys Technologies
HR Director / Appropriate Authorized Authority

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Tel: +91- 80 - 2642 3752; URL: www.zenopsys.com

Prineepati
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Terms and Conditions

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- g. Relieving letter from the previous company/organization you worked for, if applicable
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- i. Local contact details of parent or guardian; Emergency contact details

6. Intellectual Property Rights and Confidentiality Agreement:

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All programs, software, intellectual property, documentation, email communications and such others developed during your tenure at Zenopsys, both during your internship and employment, will be the sole property of Zenopsys Technologies Private Limited, its subsidiaries, stakeholders or customers. By agreeing to take up this internship and subsequent employment with Zenopsys you forfeit all rights to such Intellectual Property and will not have any claim on any such intellectual property developed during your engagement at Zenopsys.

Further, during your tenure at Zenopsys, you might have access to systems, software, documentation, intellectual property and such others marked as confidential. By agreeing to take up internship & further employment with Zenopsys, you agree to maintain and adhere to all the confidentiality requirements of Zenopsys and its customers.

7. General

By agreeing to take up this offer for internship & employment at Zenopsys, you agree to and shall abide by all the company rules and regulations and shall not disclose any matters related to the company trade secrets and those mentioned as confidential to any individuals or entities; competitors and/or any third parties.

Zenopsys reserves the right and will seek legal recourse against any violations of its terms and code of conduct.

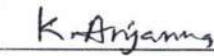
We welcome you to the Zenopsys family and wish you a rewarding career.

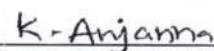
For
Zenopsys Technologies Private Limited,


Authorized Signature & Seal

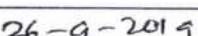
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Name of the Candidate


Name of the College & Roll Number

Date 

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EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Nagre Lasya,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Nagre Lasya,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

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Yours Sincerely,
For Zenopsis Technologies
HR Director / Appropriate Authorized Authority

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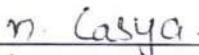
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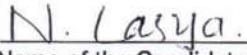
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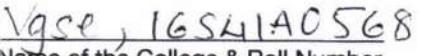

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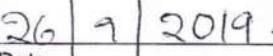
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EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Neha Anjum,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Neha Anjum,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

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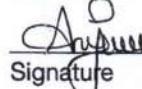
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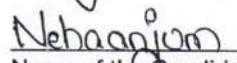
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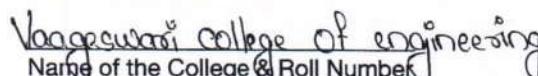

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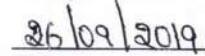
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Candidate


Signature


Name of the Candidate


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EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Sanku Sahithi,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Sanku Sahithi,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsis's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsis as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

The terms & conditions of this offer of employment are detailed in the ensuing sections of this document. We are planning to move towards a variable compensation structure this financial year in-line with the industry standards. That structure will be applicable to all employees, including all new & upcoming hires. Statutory and mandatory deductions like Professional Tax, Income Tax etc will be applicable as mandatorily & statutorily required while calculating the final monthly pay. Such items will be deducted from the monthly salary.

We look forward to you joining us, post successfully completing this Internship at our Bangalore office around the 1st Week of November 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,
For Zenopsis Technologies
HR Director / Appropriate Authorized Authority

PS: To indicate your acceptance of this offer and employment with Zenopsis, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.

Terms and Conditions

1. Internship & Probation Period:

This offer is STRICTLY Conditional to an extent that you need to mandatorily & successfully complete this below detailed Internship with us before the joining date

- During the internship with Zenopsys, you are expected to focus and will successfully complete the tasks assigned to you including your training details
- Zenopsys expects you to be professional, committed and reasonable at all times during your internship engagement and further employment
- Before joining Zenopsys expects that the selected candidate be trained in core PhP (or a framework like CodeIgnitor), Java and JS, MySQL and Python.
- This offer will stand rejected or will be withdrawn if don't successfully complete this internship, or your performance & commitment during the internship period is below set expectations

Post your internship you will be confirmed as an employee. Your confirmation as a regular employee will only be based on your performance and positive contribution to the company's objectives during this period. The probation period can be extended by another 3 months if necessary, by the company. The compensation during the probationary period will be set at the time of your joining, based on your performance during the internship and your past academic performance.

2. Increments & Promotions:

You will be eligible for any increments & promotion opportunities only on completion of one year of service from the date of confirmation. Compensation reviews will also be applicable only after one year of confirmed service.

3. Mediclaim and Personal Accident Insurance:

Upon your confirmation as a regular employee, you will be covered by a Mediclaim and Personal Accident Insurance Policy from a Government recognized provider. The annual premium towards this insurance will be paid by the company, in advance, and will be recovered from your compensation on an equated monthly installment, not exceeding 10% of your gross compensation, over the ensuing 12 month period.

4. Personal Time-Off's and Leave of Absence:

You will be eligible for one day leave of absence per month. Any and all unused leaves can be accumulated up to and must be used within the same year. Your absence from the company over and above your eligible leaves under any eventuality will be treated as and will attract a Loss of Pay for the number of additional leave of absence days.

5. Submission of Certificates & Other Documentation

On the date of joining or within 30 days after the date of joining, you have to present the following originals along with two self attested copies of each of the documentation required to be kept in the records of Zenopsys HR (Zenopsys will only keep true certified copies of all & necessary documentation; original certificates will be immediately returned to the candidate on verification). Candidates will be solely responsible for the safety, security and authenticity of their original certificates at all times.

- a. Offer Letter
- b. Photo Identity Proof: Any one of these (Passport/Driving License/Election ID card/ PAN Card)
- c. Degree/Provisional Certificate
- d. Marks Sheet of all Semesters/Years (Degree)
- e. Marks Sheet of 10th and 12th (or equivalent)
- f. Passport size photograph - 4
- g. Relieving letter from the previous company/organization you worked for, if applicable
- h. Service Certificate/other documents with details of last drawn salary, if any
- i. Local contact details of parent or guardian; Emergency contact details

6. Intellectual Property Rights and Confidentiality Agreement:

During your internship and employment at Zenopsis Technologies, you might have several opportunities to develop programs, software, documentation, email communications and other intellectual property for Zenopsis or specific to Zenopsis customer requirements.

All programs, software, intellectual property, documentation, email communications and such others developed during your tenure at Zenopsis, both during your internship and employment, will be the sole property of Zenopsis Technologies Private Limited, its subsidiaries, stakeholders or customers. By agreeing to take up this internship and subsequent employment with Zenopsis you forfeit all rights to such Intellectual Property and will not have any claim on any such intellectual property developed during your engagement at Zenopsis.

Further, during your tenure at Zenopsis, you might have access to systems, software, documentation, intellectual property and such others marked as confidential. By agreeing to take up internship & further employment with Zenopsis, you agree to maintain and adhere to all the confidentiality requirements of Zenopsis and its customers.

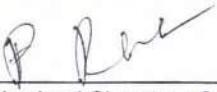
7. General

By agreeing to take up this offer for internship & employment at Zenopsis, you agree to and shall abide by all the company rules and regulations and shall not disclose any matters related to the company trade secrets and those mentioned as confidential to any individuals or entities; competitors and/or any third parties.

Zenopsis reserves the right and will seek legal recourse against any violations of its terms and code of conduct.

We welcome you to the Zenopsis family and wish you a rewarding career.

For
Zenopsis Technologies Private Limited,



Authorized Signature & Seal

Date

For
Candidate



Signature
S. Salithi
Name of the Candidate

Vaageswari College of Engg. 16S41A0593
Name of the College & Roll Number

26-9-2019
Date

PS: To indicate your acceptance of this offer and employment with Zenopsis, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.

EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Sardarni Amithkour,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Sardarni Amithkour,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsys as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

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We look forward to you joining us, post successfully completing this Internship at our Bangalore office around the 1st Week of November 2019 upon successfully completing your Engineering Course. The actual date might vary and we will keep you informed appropriately.

Yours Sincerely,
For Zenopsys Technologies
HR Director / Appropriate Authorized Authority

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- This offer will stand rejected or will be withdrawn if don't successfully complete this internship, or your performance & commitment during the internship period is below set expectations

Post your internship you will be confirmed as an employee. Your confirmation as a regular employee will only be based on your performance and positive contribution to the company's objectives during this period. The probation period can be extended by another 3 months if necessary, by the company. The compensation during the probationary period will be set at the time of your joining, based on your performance during the internship and your past academic performance.

2. Increments & Promotions:

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You will be eligible for one day leave of absence per month. Any and all unused leaves can be accumulated up to and must be used within the same year. Your absence from the company over and above your eligible leaves under any eventuality will be treated as and will attract a Loss of Pay for the number of additional leave of absence days.

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- a. Offer Letter
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- d. Marks Sheet of all Semesters/Years (Degree)
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- g. Relieving letter from the previous company/organization you worked for, if applicable
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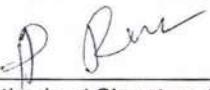
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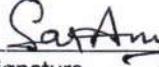
We welcome you to the Zenopsys family and wish you a rewarding career.

For
Zenopsys Technologies Private Limited,



Authorized Signature & Seal

For
Candidate



Signature

SARDANA AMITH DOUR
Name of the Candidate

Vaageshwari College of Engineering, 1G541AO
Name of the College & Roll Number

Date

26/9/2019

Date

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EMPLOYMENT OFFER LETTER

SEPTEMBER 26, 2019

To,
Ms. Sameera Nureen,
% Mr. N. Chandramouli,
Vaageswari College of Engineering,
Beside L.M.D. Police Station,
Karimnagar 505527, Telangana

Dear Ms. Sameera Nureen,

It was a pleasure meeting with you at your college and we are impressed with your professionalism, qualifications and skills. Additionally, we believe that Zenopsys's challenging environment will provide you with the opportunity to realize your professional objectives.

We are pleased to extend you a **Conditional Offer & Internship Letter** to join Zenopsys as **Trainee-Internship, Intern** at our Bangalore Office. Your gross annual compensation, post successful completion of the Internship & joining us as an employee will be **Rs.220,000/- (Rupees Two Lakh Twenty Thousand Only)**. Your date of joining will be around the 1st week of November 2019, upon successfully completing your academic requirements for your Bachelors of Engineering (B.E Degree).

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HR Director / Appropriate Authorized Authority

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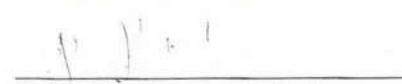
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Zenopsys reserves the right and will seek legal recourse against any violations of its terms and code of conduct.

We welcome you to the Zenopsys family and wish you a rewarding career.

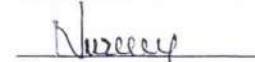
For
Zenopsys Technologies Private Limited,



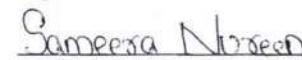
Authorized Signature & Seal

Date

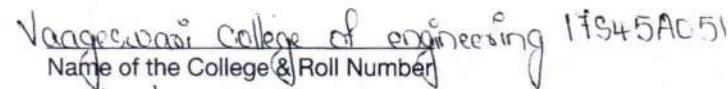
For
Candidate

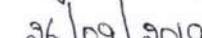


Signature



Name of the Candidate


Name of the College & Roll Number



Date

PS: To indicate your acceptance of this offer and employment with Zenopsys, please email us a signed copy of this letter, with your initials on all the pages. Please note that this document is unsigned and shall be signed by the above signing authority upon receipt of your acceptance only. A copy of the signed document will be emailed back to you for your records. The original signed offer letter will be sent to the authorized college authorities.



Date : 28-01-2020

Dear Gogula Shivakrishna,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-008

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of July / August 2020.
- The pay will be 14,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.5 to 3.0 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics

(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

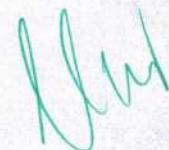
Date:

Signature: Gt. ShivaKunwar.

#8-2-558/5, OPP. Meridian School, Langarha Heights, Road No.7, Banjara Hills, Hyderabad – 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com


Principal
Vaageswari College of Engineering and Technology
KADIMMAGAR, HYDERABAD - 500088



Date : 28-01-2020

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-009

Dear Vangala Prathyusha,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of July / August 2020.
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We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics

(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:

HB-2-558/5, OPP. Meridian School, Langar's Heights, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com

Principal
Vaageswari College of Engineering
KARIMNAGAR 500 002

Date : 28-01-2020

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-006

Dear Bodagam Akanksha ,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

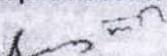
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your Joining date with our company is considered during the month of July / August 2020.
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Yours Sincerely,

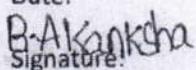
Rapiid Robotics



(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

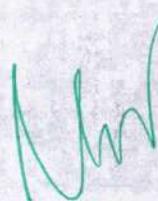
Date:


Signature:

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Cell: 9999659892, 8121600006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering-
KARIMNAGAR-505 527



Date : 28-01-2020

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-013

Dear Bommidi Pavan Kumar,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

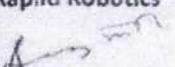
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- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics *


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature: B. Pavan Kumar

#8-2-558/5, OPII Meridian School, Langar's Heights, Road No. 7, Banjara Hills, Hyderabad – 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Date : 28-01-2020
Dear Puli Malavika,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-010

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of July / August 2020.
- The pay will be 14,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.5 to 3.0 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

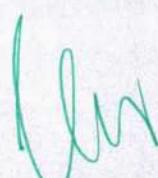
Date:

Signature: P. Malavika.

#8-2-558/5, OPP. Meridian School, Langar's Heights, Road No. 7, Banjara Hills, Hyderabad – 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Date : 28-01-2020

Dear Kasarla Anusha ,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-007

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of July / August 2020.
- The pay will be 14,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.5 to 3.0 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

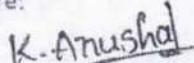
Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

Date:

Signature:



HR-2-558/5, OPP. Meridian School, Langar's Knights, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com





Principal
Vageswari College of Engineering
DIMNAGAR-500



Employment Offer Letter

Date: 26/09/2019

To,

Ms. AILENI PRATHYUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. AILENI PRATHYUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Vaageswari College of Engineering
KARIMNAGAR-505 521



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I AILENI PRATHYUSHA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Decline Job Offer

By signing and dating this letter below, I AILENI PRATHYUSHA, decline the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "A. Prathyusha".

Signature:

Date: 26/09/2019

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "A. Prathyusha".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principal".
Below the signature, the text "Jagdwari College of Engineering" and "KARIMNAGAR-505 527" is written in blue ink.



Employment Offer Letter

Date: 26/09/2019

To,

Ms. GADDAM ASHWITHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. GADDAM ASHWITHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 521



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I GADDAM ASHWITHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "G. Ashwita".

Signature:

Date: 26/09/2019

Decline Job Offer

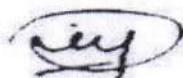
By signing and dating this letter below, I GADDAM ASHWITHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principals
VITESHWARI COLLEGE OF ENGINEERING
KARIMNAGAR 505 001



Employment Offer Letter

Date: 26/09/2019

To,

Ms. GANDRA NEHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. GANDRA NEHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 521
AP-505 521



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I GANDRA NEHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "D. Neha".

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I GANDRA NEHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, appearing to read "Neha".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Geswar College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 26/09/2019

To,

Mr. MADASU HARISH

Vaageswari College of Engineering, Karimnagar

Dear Mr. MADASU HARISH,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
- Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Pradeep Pal
Vaageswari College of Engineering
KARIMNAGAR - 505 527



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MADASU HARISH, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 26/09/2019

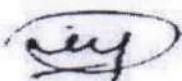
Decline Job Offer

By signing and dating this letter below, I MADASU HARISH, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

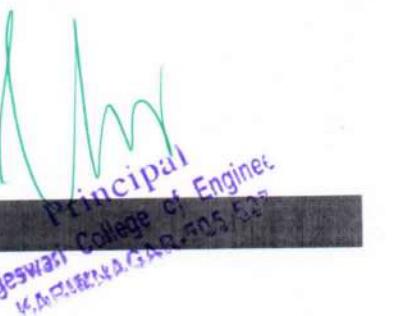
Date:

Yours sincerely
For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd


Principal
Vaageswari College of Engineering
4th Floor, N.A.G.B. Road, 500 002



Employment Offer Letter

Date: 26/09/2019

To,

Ms. MULA BHUVANESHWARI

Vaageswari College of Engineering, Karimnagar

Dear Ms. MULA BHUVANESHWARI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I MULA BHUVANESHWARI, accept the job offer of Associate Software Developer by VITA Technologies.

M. Bhuvaneshwari

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I MULA BHUVANESHWARI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in an oval shape.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaagai College of Engineering
KARIMNAGAR-505 521



Employment Offer Letter

Date: 26/09/2019

To,

Ms. NANDADAPU RUCHITHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. NANDADAPU RUCHITHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 521



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

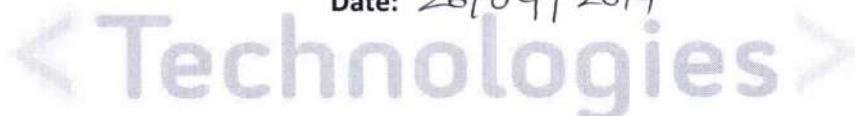
Accept Job Offer

By signing and dating this letter below, I NANDADAPU RUCHITHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "N. Ruchitha".

Signature:

Date: 26/09/2019



Decline Job Offer

By signing and dating this letter below, I NANDADAPU RUCHITHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "suy".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 26/09/2019

To,

Ms. NARRA AKANKSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. NARRA AKANKSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.

2. Sign and date the enclosures where indicated.

- Non-Compete Agreement
- Confidentiality Agreement
- At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I NARRA AKANKSHA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink that appears to read "N. Akanksha".

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I NARRA AKANKSHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink that appears to read "suy".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink that reads "Principal" and "Vaageswari College of Engineering, KARIMNAGAR-505 507".



Employment Offer Letter

Date: 26/09/2019

To,

Ms. KANAVENI KASTOORI

Vaageswari College of Engineering, Karimnagar

Dear Ms. KANAVENI KASTOORI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KANAVENI KASTOORI, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "K. Kastoori".

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I KANAVENI KASTOORI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "K. Kastoori".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Hageshwar College of Engineering
KARIMNAGAR-505 521



Employment Offer Letter

Date: 26/09/2019

To,

Ms. DONTA SOUMYA SRI

Vaageswari College of Engineering, Karimnagar

Dear Ms. DONTA SOUMYA SRI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR. 24,000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

A handwritten signature in blue ink, which appears to read "Principal Vaageswari College of Engineering KARIMNAGAR-527".



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

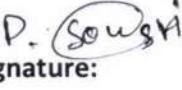
By signing and dating this letter below, I DONTA SOUMYA SRI, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Decline Job Offer

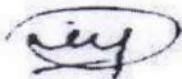
By signing and dating this letter below, I DONTA SOUMYA SRI, decline the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 26/09/2019

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaigeswari College of Engineering
KARIMNAGAR-505 527.



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, 1-Block, 6th Avenue
Anna Nagar West, Chennai 600 040
Phone +91-44-26181625, 26184180

OFFER OF EMPLOYMENT

(Strictly confidential)

March 13, 2020

E Ravi Teja
D.No: 4-184, Chinthakunta Ramayapalli,
Navabpet, chityal,
Jayashakarbhupalpally – 506356.

Dear Ravi Teja,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer – Trainee** in our Organization.

Your remuneration would be **INR 20,151 /-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1, 00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

SALARY Break-up / Month			
EARNINGS	INR	Deductions	INR
Basic	- 10800.00	Employer & Employee - Provident Fund	- 2592.00
House Rent Allowance	- 7200.00	ESI (Employee)	- 315.00
Employer Provident fund	- 1296.00	ESI (Employer)	- 855.00
ESI (Employer)	- 855.00		
Cost to the Company	- 20,151.00	Total Deductions	- 3,762.00
Net Salary (Take home)			16,389.00

This offer letter has been issued in duplicate. Please sign and return the duplicate copy as acknowledgement that you have read, understood and accepted the same.

For any queries, please drop an e-mail to interviewboard@glenwoodsystems.com or call us @ +91 - 44 - 2618 5320 along with the basic details of your employment.

Yours Sincerely,



For L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.,
DIRECTOR.

Acknowledgement

I hereby acknowledge the receipt of my offer letter and confirm my acceptance. As mentioned above I will be submitting all the necessary documents within the stipulated time required by the Company or else necessary action can be taken against me.

Signature of Acceptance :

Date :

Date: 1st April, 2020

Lr.No. Campus/PLUC/South-Hyd/078/2020

Student Name: Pinamalla Deepika
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - An Engineer Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-April- 2020 for a period of 3 months i.e. 1st April 2020 to 30th June 2020. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 10,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.16 Lakhs to ₹ 3.5 Lakhs with an average annual salary of ₹ 2.3 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be issued at the end of the training period. Your Full-Time Employment will be effective from 1st July 2020.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Arti Sharma (Head & On boarding Manager, India)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph: +91-40-66903960
Email: vc@peoplelinkvc.com
Web: www.peoplelinkvc.com

Principal
Vaageswari College of Engineering
Regd. No. 38AAECP6270A120 (Telangana)
U74999TG2007PTC056803
AAECP6270A
0908005717

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, HiTech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

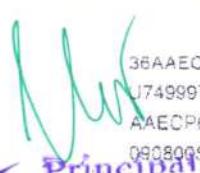
www.peoplelinkvc.com

36AAECP6270A1ZO (Telangana)

U74999TG2007PTC056803

AAECP6270A

0908005717



Principal

Vaageswari College of

Date: 1st April, 2020

Lr.No. Campus/PLUC/South-Hyd/077/2020

Student Name: Kandukoori Priyanka
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - An Engineer Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-April- 2020 for a period of 3 months i.e. 1st April 2020 to 30th June 2020. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 10,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.16 Lakhs to ₹ 3.5 Lakhs with an average annual salary of ₹ 2.3 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be issued at the end of the training period. Your Full-Time Employment will be effective from 1st July 2020.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Arti Sharma (Head & On boarding Manager, India)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR



Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph: +91-40-66903960
Email: vc@peoplelinkvc.com
Web: www.peoplelinkvc.com

Principals
6270A1Z0 (Telangana)
U74999TG2007PTC056803
Vaageswari COLLEGE OF ENGINEERING
AAECP6270A
0908005717

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses.
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

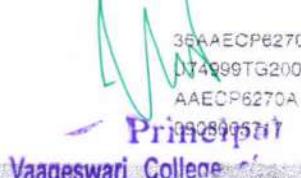
www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)

074999TG2007PTC056803

AAECP6270A

099800571


Principals
Vaageswari College



Employment Offer Letter

Date: 26/09/2019

To,

Ms. GOPU ROSHINI REDDY

Vaageswari College of Engineering, Karimnagar

Dear Ms. GOPU ROSHINI REDDY,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.

2. Sign and date the enclosures where indicated.

- Non-Compete Agreement
- Confidentiality Agreement
- At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I GOPU ROSHINI REDDY, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "G. Roshini Reddy".

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I GOPU ROSHINI REDDY, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "nay".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in blue ink, appearing to read "Principals Vaageswari College of Engineering KARIMNAGAR-505 521".



Employment Offer Letter

Date: 26/09/2019

To,

Ms. KASANI SHILPA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KASANI SHILPA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KASANI SHILPA, accept the job offer of Associate Software Developer by VITA Technologies.

K. Shilpa

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I KASANI SHILPA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in an oval border.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 26/09/2019

To,

Mr. VEYIGANDLA SHANTHI KISHORE

Vaageswari College of Engineering, Karimnagar

Dear Mr. VEYIGANDLA SHANTHI KISHORE,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I VEYIGANDLA SHANTHI KISHORE, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "V. Shyamala Kishore".

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I VEYIGANDLA SHANTHI KISHORE, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "V. Shyamala Kishore".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Dr. Jagadeeshwar College of Engineering
KARIMNAGAR. 505 527



Employment Offer Letter

Date: 26/09/2019

To,

Ms. KONDAPARTHI MANASA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KONDAPARTHI MANASA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR. 24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 521



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KONDAPARTHI MANASA, accept the job offer of Associate Software Developer by VITA Technologies.

k. manasa
Signature:

Date: 26/9/2019

Decline Job Offer

By signing and dating this letter below, I KONDAPARTHI MANASA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in a stylized oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principa
Lingeswari College of Engineering
KARIMNAGAR 505 527



Employment Offer Letter

Date: 26/09/2019

To,

Ms. GATLA MOUNIKA

Vaageswari College of Engineering, Karimnagar

Dear Ms. GATLA MOUNIKA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I GATLA MOUNIKA, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "G. Mounika".

Signature:

Date: 26/09/2019



By signing and dating this letter below, I GATLA MOUNIKA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "suy".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Mageswari College of Engineering
KARIMNAGAR-505 527-



Employment Offer Letter

Date: 26/09/2019

To,

Ms. PASHAM DIVYA

Vaageswari College of Engineering, Karimnagar

Dear Ms. PASHAM DIVYA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
 - Non-Compete Agreement
 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I PASHAM DIVYA, accept the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I PASHAM DIVYA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "Divya".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

A handwritten signature in green ink, appearing to read "Principal".
Principals
Sageswari College of Engineering
KARIMNAGAR-505 527



Employment Offer Letter

Date: 26/09/2019

To,

Ms. KASARAPU AKHILA

Vaageswari College of Engineering, Karimnagar

Dear Ms. KASARAPU AKHILA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.
2. Sign and date the enclosures where indicated.
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 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

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If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Praveen
Vaageswari College of Engineering
KARIMNAGAR 505 527



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I KASARAPU AKHILA, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 26/09/2019

Decline Job Offer

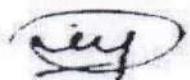
By signing and dating this letter below, I KASARAPU AKHILA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vageswari College of Engineering
ARIMA GANJ, 566 527



Employment Offer Letter

Date: 26/09/2019

To,

Ms. SILIVERI SHREESHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. SILIVERI SHREESHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month.
Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

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2. Sign and date the enclosures where indicated.
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 - Confidentiality Agreement
 - At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principals
Vaageswari College of Engineering
KARIMNAGAR-505 527



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I, SILIVERI SHIREESHA, accept the job offer of Associate Software Developer by VITA Technologies.

S. Sheesha
Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I, SILIVERI SHIREESHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, enclosed in a small oval.

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vishnuswari College of Engineering
KARIMNAGAR 505 527

Date: 1st April, 2020

Lr.No. Campus/PLUC/South-Hyd/080/2020

Student Name: Sudagoni Ramya

Name of Institute: Vaageswari College of Engineering

Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - An Engineer Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-April- 2020 for a period of 3 months i.e. 1st April 2020 to 30th June 2020. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 10,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.16 Lakhs to ₹ 3.5 Lakhs with an average annual salary of ₹ 2.3 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be issued at the end of the training period. Your Full-Time Employment will be effective from 1st July 2020.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Arti Sharma (Head & On boarding Manager, India)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR



Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph: +91-40-66903960
Email: vc@peoplelinkvc.com
Web: www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)
U7699TG2007PTC056803
Principal
Vaageswari College
AAECP6270A
EC 0908005717

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall also carry out the responsibilities to the satisfaction of your superiors. You are expected to update your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses.
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960
vc@peoplelinkvc.com
www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)
U74999TG2007PTC056803
AAECP6270A
0908005717


Principal
Vaageswari College of Engineering

Date: 1st April, 2020

Lr.No. Campus/PLUC/South-Hyd/079/2020

Student Name: Korem Sony

Name of Institute: Vaageswari College of Engineering

Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

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In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - An Engineer Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-April- 2020 for a period of 3 months i.e. 1st April 2020 to 30th June 2020. You will be joining as an Engineer Trainee Graduate in our organization.

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You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

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Contact Person: - Arti Sharma (Head & On boarding Manager, India)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR



Principal
Vaageswari College of Engineering
KARIMNAGAR
Regd. Office & Head Quarters
Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.
Ph. +91-40-66903960
Email: vc@peoplelinkvc.com
Web: www.peoplelinkvc.com
6270A1Z0 (Telangana)
1499732007PTC056803
AEP.6270A
0908005717

PeopleLink

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2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
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 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, iTech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)

274999TG2007PTC056803

AAECP6270A

0908005717



Principal
Vaageswari College



Ref: VTSPL\HR\OFFER\073

Date: June 3rd, 2020

OFFER LETTER

Dear **Thumma Harish**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **01st Jul 2020**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **06th June 2020**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

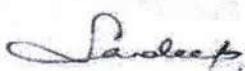
A handwritten signature in blue ink, appearing to read "Principal".

Principal
Mageswari College of Engineering
MARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply.



Principal
Vaageswari C



Ref: VTSPL\HR\OFFER\072

Date: June 3rd, 2020

OFFER LETTER

Dear **Regula Ramya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **01st Jul 2020**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **06th June 2020**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
DIMMAGAR-505 46

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply.

Principal
Vaideswari College



Ref: VTSPL\HR\OFFER\071

Date: June 3rd, 2020

OFFER LETTER

Dear **Keshaveni Pravalika**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **01st Jul 2020**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
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- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **06th June 2020**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in blue ink, appearing to read "Principal" and "Vaageswari College of Engineering".

Principal
Vaageswari College of Engineering
KADIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply.

Principal
Añdeswari College of Engineering
.....GDP-505.....



Ref: VTSPL\HR\OFFER\070

Date: June 3rd, 2020

OFFER LETTER

Dear **Ahmed Muqthar**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **01st Jul 2020**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

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- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **06th June 2020**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "M".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 501

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL

Sandeep

DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply

N

Principal
Vaageswari College of Eng
KARIMNAGAR 500 002



Employment Offer Letter

Date: 26/09/2019

To,

Ms. BALGURI SRAVANI

Vaageswari College of Engineering, Karimnagar

Dear Ms. BALGURI SRAVANI,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

- You will be under probation for initial 6 months and will be paid INR. 18,000/- Per Month. Post probation you will be paid INR.24, 000/- Per Month.
- Post completion of 12 months with us, your performance will be reviewed for appraisal.

To accept this job, offer:

1. Sign and date this job offer letter where indicated below.

2. Sign and date the enclosures where indicated.

- Non-Compete Agreement
- Confidentiality Agreement
- At-Will Employment Confirmation

To decline this job, offer:

1. Sign and date this job offer letter where indicated below.

If you accept this job offer, your hire date will be on the day that you attend the orientation/induction. Please read the enclosed materials for complete, new-recruit instructions and more information about the benefits that VITA Technologies offers.

We at VITA Technologies hope that you'll accept this job offer and look forward to welcoming you onboard.

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



TERMS AND CONDITIONS OF EMPLOYMENT

This letter, along with the Confidential Information and Invention Assignment Agreement between you and the Company, sets for the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and by you.

Accept Job Offer

By signing and dating this letter below, I BALGURI SRAVANI, accept the job offer of Associate Software Developer by VITA Technologies.

B. Sravani
Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I BALGURI SRAVANI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies

A handwritten signature in black ink, appearing to read "Savani".

Authorized Signatory

A handwritten signature in blue ink, appearing to read "Principal".
Savani College of Engineering
VIRUPAKSHAGAR-505 527.



Employment Offer Letter

Date: 26/09/2019

To,

Ms. MAGGIDI ANJALI

Vaageswari College of Engineering, Karimnagar

Dear Ms. MAGGIDI ANJALI,

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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I MAGGIDI ANJALI, accept the job offer of Associate Software Developer by VITA Technologies.

A handwritten signature in black ink, appearing to read "M. Anjali".

Signature:

Date: 26/09/2019

Decline Job Offer

By signing and dating this letter below, I MAGGIDI ANJALI, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely

For VITA Technologies

A handwritten signature in black ink, appearing to read "suy".

Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Vaidhavi College of Engineering
KARIMNAGAR-505 527.



Employment Offer Letter

Date: 26/09/2019

To,

Ms. MYANA ANUSHA

Vaageswari College of Engineering, Karimnagar

Dear Ms. MYANA ANUSHA,

VITA Tech Solutions Private Limited known as VITA Technologies is pleased to offer you the position of Associate Software Developer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Salary:

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Post probation you will be paid INR.24, 000/- Per Month.
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2. Sign and date the enclosures where indicated.
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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



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Accept Job Offer

By signing and dating this letter below, I MYANA ANUSHA, accept the job offer of Associate Software Developer by VITA Technologies.


Signature:

Date: 26/09/2019

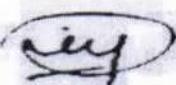
Decline Job Offer

By signing and dating this letter below, I MYANA ANUSHA, decline the job offer of Associate Software Developer by VITA Technologies.

Signature:

Date:

Yours sincerely
For VITA Technologies



Authorized Signatory

VITA Tech Solutions Pvt. Ltd

Principal
Swarnareni College of Engineering
MANAGAR-505 527.



Date : 28-01-2020

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-011

Dear Bollam Sandhyarani,

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of July / August 2020.
- The pay will be 14,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.5 to 3.0 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfaction with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

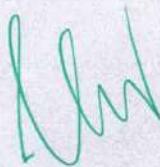
Date:

Signature: Bollam sandhyarani

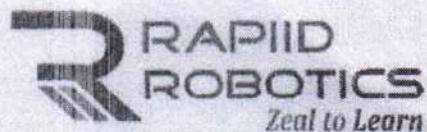
BB-2-358/5,OPP Meridian School, Langat's Heights, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 9399659892, 8121660006

www.rapiidrobotics.com



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Date : 28-01-2020

Dear Dubba Rasagya,

LETTER OF APPOINTMENT

Ref: GT/RECRT/2020/LOA-012

We at Rapiid Robotics are pleased to welcome you in to our esteemed organization.

We would like to confirm the appointment based on the acceptance of the following:

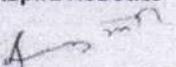
- You will be joining our organization for the position of "Graduate Trainee".
- You will be reporting to Managing Directors of our company.
- Your joining date with our company is considered during the month of July / August 2020.
- The pay will be 14,000/- during your training period as a Consolidated Pay.
- Your annual CTC appraisal would be 2.5 to 3.0 lacks per annum depending on your performance based during tenure of training.
- If your performance is dissatisfactory with us, your services can be terminated with prior notice of one month.
- Without Prior Intimation you cannot stop the Services during your training period.
- If we are satisfied with your work during training, then only we hire you as a Permanent Employee of Rapiid Robotics after 3-6 months of training period.
- Leaves are not accepted during the first three months of training period. However, trainee can avail maximum of six (6) medical leaves during the entire training period.
- Working schedule will be from Monday to Saturday and timings would be from 10am to 5pm.

Kindly sign the attached copy of this letter as a token of acceptance of the terms and conditions.

We welcome you into our team for a long, successful and mutually rewarding relationship.

Yours Sincerely,

Rapiid Robotics


(Sumanth Guntur)
Managing Director

I have read understood and agree to the terms as set forth in the offer letter and confirm my acceptance.

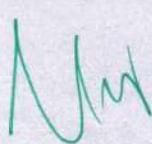
Date:

Signature: D. Rasagya.

#8-2-55B/5, OPP Meridian School, Langar's Heights, Road No.7, Banjara Hills, Hyderabad - 500034.

Cell: 9999659892, 8121600006

www.rapiidrobotics.com


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527

Date: 1st April, 2020

Lr.No. Campus/PLUC/South-Hyd/082/2020

Student Name: Palle Raval
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - An Engineer Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-April- 2020 for a period of 3 months i.e. 1st April 2020 to 30th June 2020. You will be joining as an Engineer Trainee Graduate in our organization.

As such, your Training will include training/orientation and focus primarily on learning and developing new skills and you will be paid with monthly remuneration of ₹ 10,500/- Per Month. Graduate Trainee salary ranges between ₹ 2.16 Lakhs to ₹ 3.5 Lakhs with an average annual salary of ₹ 2.3 Lakhs. Salary estimates are based on your performance feedback received from your team leader.

Your Detailed Salary Break-up and Appointment order will be issued at the end of the training period. Your Full-Time Employment will be effective from 1st July 2020.

The project details and technical platform will be shared with you on or before commencement of training.

You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

PeopleLink Unified Communication Pvt Ltd
Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Arti Sharma (Head & On boarding Manager, India)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra BabuHR



Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph : +91-40-86903960
Email : vc@peoplelinkvc.com
Web : www.peoplelinkvc.com

Principal
Vaageswari College of Engineering
MADRAS COLLEGE OF ENGINEERING
Reg. No. 4999192007PTC056803
AAECP6270A
TELEPHONE NO. 0908005717

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
8. The Trainee shall at once inform the company of any act of dishonesty and/ or action prejudicial to the interest of the company on the part of any person which may come to the Trainee's knowledge.
9. The Trainee shall not during or after determination of this terms of training or, solicit, interfere with or entice away any person, who shall be at any time during the continuance of the Trainee's Internship hereunder have been in the Internship and/or in business relations with the company.

Please read carefully/ get translated in the language known to you and understand the above and sign one copy of this in token of your acceptance of the same.

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

+91-40-66903960

vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)

U74999TG2007PTC056803

AAECP6270A

0908005717



Principal

Vaageswari College of Engineering
MARINNAGAR-505 505

Date: 1st April, 2020

Lt.No. Campus/PLUC/South-Hyd/081/2020

Student Name: Kotte Sai Charan
Name of Institute: Vaageswari College of Engineering
Location: Karimnagar

Subject: Engineer - Graduate Trainee Offer Letter

Dear ,

In reference to your application at your Institution Campus Drive, we would like to congratulate you on being selected for an Engineer - An Engineer Trainee Graduate with People Link Unified Communication Pvt. Ltd based at Cyber Towers HiTech City, Madhapur, Hyderabad. Your Training is scheduled to start effective from 01-April- 2020 for a period of 3 months i.e. 1st April 2020 to 30th June 2020. You will be joining as an Engineer Trainee Graduate in our organization.

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You will commence your Training from your Home itself i.e. Work from home. The address for our office is: -

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Global Headquarters: Q3-A3, 10th Floor,
Cyber Towers, Hitech City, Madhapur, Hyderabad-500 081 (India)
Contact Person: - Arti Sharma (Head & On boarding Manager, India)

All of us at PeopleLink Unified Communication Pvt Ltd. are excited that you will be joining our team!

Yours sincerely,
for PeopleLink Unified Communication Pvt Ltd

K Vijendra Babu
HR

Regd. Office & Head Quarters

Q3-A3, 10th Floor, Cyber Towers, Hitech City,
Madhapur, Hyderabad - 500 081, Telangana-
INDIA.

Ph +91-40-66903960

Email vc@peoplelinkvc.com

Web www.peoplelinkvc.com

GST 36AAECP6270A1Z0 (Telangana)
TIN TG2007PTC056803
Principal AACCP001
Vaageswari College of Engineering
KARIMNAGAR
09080005747

PeopleLink

Terms & Conditions for Training :

1. You shall learn the work entrusted to you with due diligence and care.
2. You shall not divulge our business secrets to any person without our consent in writing. If you do so not only your training/production period shall be terminated immediately but also we may proceed against you claiming damages.
3. You are liable to be transferred from one department to another department or from one branch to another branch or to any concern of the management.
4. You shall abide by the rules and regulations of the company laid down, from time to time, and shall Also carry out the responsibilities to the satisfaction of your superiors. You are expected to update Your knowledge on rules and regulations of the company passed from time to time and your ignorance of the same will not be a reason for any excuses
5. You shall not carry on any business or enter into any part time business of the similar nature of our business, nor shall you do any business not connected with the business of our establishment during the working hours for your own and as private or, be engaged by any other firm or concern or establishment and you shall only do your work whole time and shall not engage yourself if any work not connected with our establishment but shall promote the interest of our organization only.
6. You shall furnish us your residential address and your family status and in the event of any change either in the residential address or in your family status you shall always keep informed of the same to the management.
7. The company will have the right to withhold or suspend the Trainee from work without pay or other equivalent benefits or after proper enquiry dismiss your services in any of the following clauses and you shall not be entitled to any compensation of whatever nature.
 - A. Insubordination including disobedience or order from his/her superiors.
 - B. Misconduct either inside or outside the premises of the company.
 - C. Corruption or dishonesty.
 - D. Neglect of Duty.
 - E. Theft, Fraud or dishonesty.
 - F. Drunkenness, Rioting, disorderly behavior or subversive ACT.
 - G. Willful damages to any property of the company and
 - H. Conviction for any criminal offence
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Regd. Office & Head Quarters

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Madhapur, Hyderabad - 500 081, Telangana-
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vc@peoplelinkvc.com

www.peoplelinkvc.com

36AAECP6270A1Z0 (Telangana)

U74999TG2007PTC056803

AAECP6270A

0908005717



Principal
Vaageswari College of Engineering
Machilipatnam

Dated: 16th October 2020

OFFER LETTER

Dear Alakuntla Nagaraju,
Vaageswari College of Engineering, Karimnagar

Candidate ID – AD/HYD/668219/Civil

Thank you for exploring career opportunities with Aliens Developers ("Aliens"). You have successfully cleared our selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Procurement Engineer (Trainee)** requires you to join within 15 working days from issue of this offer letter.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand only)** with fixed pay being **INR 1,62,000/- (Rupees One Lakh Sixty Two Thousand Only)** and performance-linked uncapped variable pay of **INR 24,000/- (Rupees Twenty Four Thousand Only)**.

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.

Candidate's Signature Here

Nagarajy



Ref: VTSPL\HR\OFFER\039

Date: Apr 4th, 2019

OFFER LETTER

Dear **Amudhapaku Krupavathi**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in blue ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

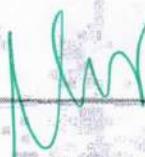
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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply


 Principal
 Vaageswari College of Engineering
 KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\041

Date: Apr 4th, 2019

OFFER LETTER

Dear **Goguri Neethasri**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "N.W".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
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Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
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Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL

Sandeep
DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\042

Date: Apr 4th, 2019

OFFER LETTER

Dear **Mamunuri Soumya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
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- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

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Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\043

Date: Apr 4th, 2019

OFFER LETTER

Dear Nimmala Sri Sai Shireesha,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 2) Technical Certificates if any,
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- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in blue ink, appearing to read "Principal".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

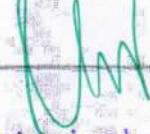
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SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\044

Date: Apr 4th, 2019

OFFER LETTER

Dear **Arukala Karthik**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

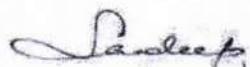
A handwritten signature in green ink, appearing to read "Umesh".

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Mageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\045

Date: Apr 4th, 2019

OFFER LETTER

Dear **Revoju Sandhya Rani**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep" followed by a surname.

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "Principal".

Principal
Maneswari College of Engineering
KARIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\046

Date: Apr 4th, 2019

OFFER LETTER

Dear **Tadepalli Sravya**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

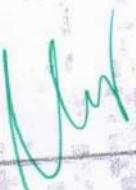
Salary Breakup Annexure

Components	Gross Earnings	
	Monthly (In Rs)	Annual (In Rs)
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL


Sandeep
DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vageswari College of Engineering
KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\047

Date: Apr 4th, 2019

OFFER LETTER

Dear **Nallavelli Sravani**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in blue ink, appearing to read "Principal" and "Vaageswari College of Engineering".

Principal
Vaageswari College of Engineering
KARIMNAGAR-506 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL

Sandeep

DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply

U

Principal
Pageswari College of Engineering
KARIMNAGAR 506 527



Ref: VTSPL\HR\OFFER\048

Date: Apr 4th, 2019

OFFER LETTER

Dear Billa Anvesh Kumar,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

- 1) Highest Educational Qualification Certificate (12th / Graduation / Post Graduation)
- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink that appears to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink that appears to read "Principal".

Principal
Veneswari College of Engineering
TRIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL

Sandeep

DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply

Umesh

Principal
 Vaageswari College of Engineering
 KARIMNAGAR-505 527.



Ref: VTSPL\HR\OFFER\049

Date: Apr 4th, 2019

OFFER LETTER

Dear **Kontham Aravindkumar**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 2) Technical Certificates if any,
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- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

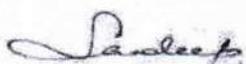
A handwritten signature in green ink, appearing to read "Mud".

Principal
"Mageswari College of Engineering
KARIMNAGAR-505 527

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply


Principal
Ameswari College of Engineering
JAGAR-505 527.



Ref: VTSPL\HR\OFFER\050

Date: Apr 4th, 2019

OFFER LETTER

Dear **Mohammad Abdul Jameel**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of **"Engineer-Customer Support"** in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

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- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

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FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read 'Sandeep'.

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read 'M. N. S.' or 'M. N. S. S.'

Principal
Ameswari College of Engineering
DIMNAGAR-505 527.

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527



Ref: VTSPL\HR\OFFER\051

Date: Apr 4th, 2019

OFFER LETTER

Dear Alladi Ramya,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

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- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "VCE".

Principal
Vaageswari College of Engineering

Salary Breakup Annexure

Components	Monthly (In Rs)	Annual (In Rs)
Gross Earnings		
Basic Salary	8000	96000
House Rent Allowance	2880	34560
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	2270	27240
Net Fixed Salary	16000	192000
EPF Employer	1000	12000
Gross Salary	17000	204000
KRA Linked Pay	1,333.33	16000
Cost To Company (CTC)	18,833.33	220000

SANDEEP KUMAR DHOUNDIYAL



DIRECTOR

*Standard deductions under ESI/PT/PF/IT will apply



Principal
Vaageswari College of Engineering
16, RIMNAGAR-525 527.



Ref: VTSPL\HR\OFFER\040

Date: Apr 4th, 2019

OFFER LETTER

Dear **Didi Santhosh**,

This is with reference to your application and subsequent discussions you had with us.

We are pleased to inform you that you have been found suitable for the position of "**Engineer-Customer Support**" in **VIHAWK TECH SOLUTIONS PVT LTD** at **Hyderabad** on a CTC of **Rs. 2,20,000.00/-** per annum. You will be under a probation period of six months from your date of joining. Please be noted that you will be required to join on or before **08th Jul 2019**.

As discussed, your compensation will be **Rs. 2,20,000/-** (Two Lakh and Twenty Thousands Only) per annum (Cost to Company). A detailed appointment letter will be issued to you at the time of confirmation of your service.

Please ensure that you submit photocopies of the following documents before the date of joining.

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- 2) Technical Certificates if any,
- 3) Identity Proof (PAN, Driving License, Passport, etc)
- 4) Address Proof (Passport, Ration card, Electricity Bill, Telephone Bills)
- 5) 2 Passport Size Photographs
- 6) Relieving Letters from the Previous Organizations
- 7) Copy of last drawn salary slip and proof of reimbursement of expenses, if any, during previous employment.

If you are in acceptance to the above, kindly acknowledge the same by signing and handing over a copy of the above (or sending acknowledgement by email) to the undersigned on or before **14th April 2019**.

FOR, VIHAWK TECH SOLUTIONS PVT LTD,

A handwritten signature in black ink, appearing to read "Sandeep".

SANDEEP KUMAR DHOUNDIYAL
Director

A handwritten signature in green ink, appearing to read "M. S. N".

Principal
Maageswari College of Engineering

GSTIN : 36AAWPG4630Q1ZK



A Member of
CREDAI

DATE: 24/9/2019

To
MUNIGALA RAVI CHANDER

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours Faithfully

Shradhan
Authorized Signature

Principal
Vaageswari College of Engineering
MAMMAGAR 506 527



DATE: 24/9/2019

To
SYED NAWAL UR RAHMAN

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours Faithfully



Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169.

Cell : 62812 82367, 62812 82368

email : gmrgokulam@gmail.com

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



DATE: 24/9/2019

To

PERUKA ASHWINI

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours faithfully

R. Shrawan
Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169.

Cell : 62812 82367, 62812 82368
email : gmrgokulam@gmail.com

Principal
Vaageswari College of Engineering
KARIMNAGAR 505 527.

DATE: 24/9/20

To

GEEKVU SWATHI

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours faithfully

R. Shrawan
Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169.

Cell : 62812 82367, 62812 82368

email : gmrgokulam@gmail.com


Principal
Vaageswari College of Engineering
GAR 505 527

DATE: 24/9/2019

To
APPIDI KALYANI

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

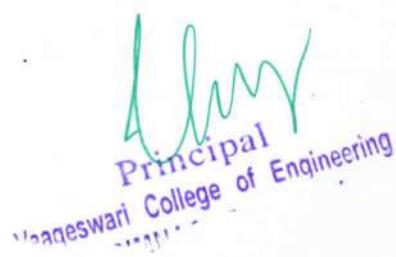
We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours faithfully
R. Shrawan
Authorized Signature



6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169.

Cell : 62812 82367, 62812 82368
email : gmrgokulam@gmail.com



Principal
Meeneshwari College of Engineering



DATE: 24/9/2019

To

CHEVULA CHANDU

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours Faithfully

R. Shravan
Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 769.

Cell : 62812 82367, 62812 82368

email : gmrgokulam@gmail.com

Umesh
Principal
Rameswari College of Engineering
Guntur - 522 511
A.P. - 523 521
R-505 521



DATE: 24/9/2019

To
SUNKAPAKA SATHVIKA

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours Faithfully

A handwritten signature in black ink, appearing to read 'R. Sravan'. It is enclosed in a circular, slightly irregular frame.

Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 500 169
Cell : 62812 82367, 62812 82368
email : gmrgokulam@gmail.com

A handwritten signature in green ink, appearing to read 'Principal'. It is enclosed in a circular, slightly irregular frame.

Vaidyanathan College of Engineering
KARIMNAGAR 505 527.



DATE: 24/9/2019

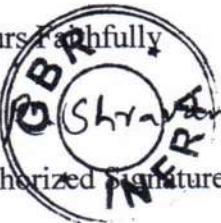
To

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2020. We wait for your early confirmation.

Yours faithfully

Authorized signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169.

Cell : 62812 82367, 62812 82368

email : gmrgokulam@gmail.com

Principal
Naageswari College of Engineering
MAMAGA, 503 527.

DATE: 24/9/2019

To

BANOTHU ANUSHA

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/06/2019. We wait for your early confirmation.

Yours Faithfully

R. Sravani
Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169
Cell : 62812 82367, 62812 82368
email : gmrgokulam@gmail.com

Principal
Vageswari College of Engineering
MAGAR-505 521



DATE: 24/9/2019

To

YELUGU SAI RAM

Dear Candidate,

We would like to pleasure to offer, you has been interviewed and selected by us to our esteemed organization as a Site Engineer.

Your monthly earnings will be Rs.15000/- (Fifteen Thousand only) as gross payment. Every six month once your performance will be reviewed and based on your better out come your monthly earnings will be revised accordingly.

We request you to kindly report to our company on 22/6/2019. We wait for your early confirmation.

Yours Faithfully
R. Shrawan
Authorized Signature

6-155, Bhupalpally, Jashankar Bhupalpally, Telangana - 506 169.

Cell : 62812 82367, 62812 82368

email : gmrgokulam@gmail.com

Mr. Mageswari Principal
Mageswari College of Engineering
MARIMNAGAR-500 077