



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 24-02-2021

To,

The Principal,

Vaagesawari college of Engineering,

Sub: Requisition: To conduct add-on certificate program on **“NEW ENTERPRISE FINANCING”** for our management students from 02 -03-2021 to 22-03-2021-reg.

It is pleasure to inform you that we Business Management Department is planning to conduct a certificate course on **“NEW ENTERPRISE FINANCING”** for our Management Students from 02-03-2021 to 22-03-2021.


This course is for aspiring or active entrepreneurs who wants to understand how to secure funding for their company. This course will demystify key financing concepts to give entrepreneurs and aspiring entrepreneurs a guide to secure funding.

Examine the many financing options available to get the new venture funded. Learn the basics of finance, valuations, dilution and non-dilutive funding sources.

Understand capital structure for new ventures, term sheets and how to negotiate them, and the differences between early-stage versus later-stage financing. Develop an understanding of how to develop winning investor pitches, who and when to pitch, how to avoid common mistakes that limit the effectiveness of the pitch, and how to ‘get to the close’.

In this connection, I request you to grant permission to conduct the above said course. Iam looking forward to hear from you soon regarding this approval. This is for your information and kind approval.

Thanking you sir,

Yours faithfully

Course coordinator

Encl:

1. Circular
2. Boucher.
3. Program Schedule (Day-Wise)



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Department of MBA

REPORT

Date: 23.03.2021

Academic Year: 2020-2021

Class & Semester: MBA I Year II Semester & II Year II Semester

Title of Add on Course: NEW ENTERPRISE FINANCING

Duration: 30 Hours (2 hours per day)

Dates: 02-03-2021 to 22-03-2021.

Name of the Faculty (Coordinator): Mr.M.BHARATH

Number Students Completing the Add On Course: 72

Summary Report of the Program with Outcome:

This Add on Course provided an opportunity for the students to learn the basics of financing about new enterprise.

This course is for aspiring or active entrepreneurs who want to understand how to secure funding for their company. This course will demystify key financing concepts to give entrepreneurs and aspiring entrepreneurs a guide to secure funding.

Examine the many financing options available to get the new venture funded. Learn the basics of finance, valuations, dilution and non-dilutive funding sources.

Understand capital structure for new ventures, term sheets and how to negotiate them, and the differences between early-stage versus later-stage financing. Develop an understanding of how to develop winning investor pitches, who and when to pitch, how to avoid common mistakes that limit the effectiveness of the pitch, and how to 'get to the close'.

Excelling in competitive and challenging environment to contribute to industrial growth.

Signature of the faculty

1. 
2. 



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Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Type of Course: Certificate Course

Title: "NEW ENTERPRISE FINANCING"

Duration: 15 days

Dates: 02-03-2021 to 22-03-2021

Topics Covered:

- Introduction to New Venture Financing.
- Forming the Right Business Entity.
- Assessing Your Intellectual Property.
- Bootstrapping Your Business.
- Funding with Debt Financial.
- Funding with Equity Financing.
- Creating Your Long-Term Funding Plan.
- Understanding Key Financial Ratios.

DAY-WISE SHEDULE

Days	Topics covered
Day 1	Introduction to New Venture Financing.
Day 2	Forming the Right Business Entity
Day 3	Managing Initial Legal Issues
Day 4	Types of Legal Structures for New Businesses
Day 5	Types of Intellectual Property
Day 6	About Trademarks, Patents, Copy Rights, Trade Secrets.
Day 7	Strategies for Bootstrapping the Business
Day 8	Creating Your Bootstrapping Strategy.
Day 9	Various Sources for Debt Financing.
Day 10	Key Criteria for Securing Loans.
Day 11	Creating a Debt Financing Plan.
Day 12	Sources of Equity Financing, Creating an Equity Funding Plan.
Day 13	Developing the Product or Service
Day 14	Calculating the Cost of Goods, Calculating the Gross Margin,
Day 15	Calculating Business Profit Margin, Calculating Return on Investment

Faculty:

Day 1-8: Mr. M. Bharath

Day 9-15: Mr. V. Srikanth

HOD

PRINCIPAL

Vaageswari College of Engineering
KARIMNAGAR-505 527.

VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

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DEPARTMENT OF MBA

Academic Year: 2020-2021

Class & Semester: MBA I Year II Semester & II Year II Semester

Title: NEW ENTERPRISE FINANCING

Duration: 30 Hours (2 hours per day)

Dates: 02-03-2021 to 22-03-2021.

Name of the Faculty (Coordinator): Mr.M.Bharath & Mr.V.Srikanth

DAY-WISE ATTENDANCE SHEET

[illegible]

30	20S41E0004	P	P	P	P	P	P	P	P	P	P	P	P	P	P
31	20S41E0005	P	P	P	P	P	P	P	P	P	P	P	P	P	P
32	20S41E0006	P	P	P	P	P	P	P	P	P	P	P	P	P	P
33	20S41E0007	P	P	P	P	P	P	P	P	P	P	P	P	P	P
34	20S41E0008	P	P	P	P	P	P	P	P	P	P	P	P	P	P
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36	20S41E0010	P	P	P	P	P	P	P	P	P	P	P	P	P	P
37	20S41E0011	P	P	P	P	P	P	P	P	P	P	P	P	P	P
38	20S41E0012	P	P	P	P	P	P	P	P	P	P	P	P	P	P
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41	20S41E0015	P	P	P	P	P	P	P	P	P	P	P	P	P	P
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45	20S41E0019	P	P	P	P	P	P	P	P	P	P	P	P	P	P
46	20S41E0020	P	P	P	P	P	P	P	P	P	P	P	P	P	P
47	20S41E0021	P	P	P	P	P	P	P	P	P	P	P	P	P	P
48	20S41E0022	P	P	P	P	P	P	P	P	P	P	P	P	P	P
49	20S41E0023	P	P	P	P	P	P	P	P	P	P	P	P	P	P
50	20S41E0024	P	P	P	P	P	P	P	P	P	P	P	P	P	P
51	20S41E0025	P	P	P	P	P	P	P	P	P	P	P	P	P	P
52	20S41E0026	P	P	P	P	P	P	P	P	P	P	P	P	P	P
53	20S41E0027	P	P	P	P	P	P	P	P	P	P	P	P	P	P
54	20S41E0028	P	P	P	P	P	P	P	P	P	P	P	P	P	P
55	20S41E0029	P	P	P	P	P	P	P	P	P	P	P	P	P	P
56	20S41E0030	P	P	P	P	P	P	P	P	P	P	P	P	P	P
57	20S41E0031	P	P	P	P	P	P	P	P	P	P	P	P	P	P
58	20S41E0032	P	P	P	P	P	P	P	P	P	P	P	P	P	P
59	20S41E0033	P	P	P	P	P	P	P	P	P	P	P	P	P	P
60	20S41E0034	P	P	P	P	P	P	P	P	P	P	P	P	P	P
61	20S41E0035	P	P	P	P	P	P	P	P	P	P	P	P	P	P
62	20S41E0036	P	P	P	P	P	P	P	P	P	P	P	P	P	P
63	20S41E0037	P	P	P	P	P	P	P	P	P	P	P	P	P	P
64	20S41E0038	P	P	P	P	P	P	P	P	P	P	P	P	P	P
65	20S41E0039	P	P	P	P	P	P	P	P	P	P	P	P	P	P
66	20S41E0040	P	P	P	P	P	P	P	P	P	P	P	P	P	P
67	20S41E0041	P	P	P	P	P	P	P	P	P	P	P	P	P	P
68	20S41E0042	P	P	P	P	P	P	P	P	P	P	P	P	P	P
69	20S41E0043	P	P	P	P	P	P	P	P	P	P	P	P	P	P
70	20S41E0044	P	P	P	P	P	P	P	P	P	P	P	P	P	P
71	20S41E0045	P	P	P	P	P	P	P	P	P	P	P	P	P	P
72	20S41E0046	P	P	P	P	P	P	P	P	P	P	P	P	P	P

HOD

PRINCIPAL

Principal

Vaageswari College of Engineering
KARIMNAGAR-505 527.



CERTIFICATE PROGRAMME
On
NEW ENTERPRISE FINANCING
Organized By

DEPARTMENT OF MBA

02nd MARCH 2021

To

22nd MARCH 2021

(2 Hours) From 2.30 pm to 4.30 pm

Through ONLINE Mode

Registration link

<https://forms.gle/qsxC24oCG8bMTskUA>

Registration before 01st March 2021

New Enterprise Financing:

This course combines tools from financial theory/analysis and entrepreneurship and stakeholder theory and applies them to the analysis, valuation, and financing of new ventures. It balances learning of concepts, development of qualitative and quantitative analytical skills, and practice in decision making. It also provides opportunities to apply learning to cases & exercises as well as to learn about real world financing situations. The course is designed to help students learn about venture formation, development of a viable business model, early-stage financing, and management of massively scalable ventures through a series of close interactions with early-stage technology companies and their potential mentors and investors. This course is suitable for students pursuing careers in strategy, innovation, entrepreneurship, and finance.

PROGRAM OUTCOME:

- ❖ Identify the financial considerations to be considered when launching a new venture.
- ❖ List the metric used when building and running a new venture.
- ❖ Develop a robust financial model that reflects a new venture growth's plan.
- ❖ Identify the possible sources of finance to support a new venture.
- ❖ Explain the practical financial and operational aspects of establishing and running a business.

For Further Information Contact

Coordinator

M.Bharath

Asst, Prof, Dept. of MBA

Co-Coordinator

V.Srikanth

Asst, Prof, Dept. of MBA



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CIRCULAR

All the staff and students of Vaageswari college of Engineering are here by informed that Dept.of Business Management is going to organize a Add on/Certificate to Management students on **“NEW ENTERPRISE FINANCING”** form 02-03-2021 to 22-03-2021.

Note: For Further details please contact course coordinator Mr.M.BHARATH, Assistant Professor of MBA.

HOD

PRINCIPAL
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Copy to:

Department of MBA



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“NEW ENTERPRISE FINANCING”

A ADD ON CERTIFICATE COURSE ON

“NEW ENTERPRISE FINANCING”

02-03-2021 TO 22-03-2021

FEEDBACK FORM

Learners Name A. Sravanthi **Branch/Year** 1-2

Please complete the evaluation for add-on certificate course on “NEW ENTERPRISE FINANCING”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

Require more sessions for this course

Thank You for taking the time to help us improve our training.



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“NEW ENTERPRISE FINANCING”

A ADD ON CERTIFICATE COURSE ON

“NEW ENTERPRISE FINANCING”

02-03-2021 TO 22-03-2021

FEEDBACK FORM

Learners Name A. Geethanjali **Branch/Year** 1-2

Please complete the evaluation for add-on certificate course on “NEW ENTERPRISE FINANCING”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

Need practical Hours

Thank You for taking the time to help us improve our training.



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“NEW ENTERPRISE FINANCING”

A ADD ON CERTIFICATE COURSE ON

“NEW ENTERPRISE FINANCING”

02-03-2021 TO 22-03-2021

FEEDBACK FORM

Learners Name B. Susmitha **Branch/Year** II/II

Please complete the evaluation for add-on certificate course on “**NEW ENTERPRISE FINANCING**”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

I want more information about funding

Thank You for taking the time to help us improve our training.



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“NEW ENTERPRISE FINANCING”

A ADD ON CERTIFICATE COURSE ON

“NEW ENTERPRISE FINANCING”

02-03-2021 TO 22-03-2021

FEEDBACK FORM

Learners Name E. SUPRIYA **Branch/Year** 2-1

Please complete the evaluation for add-on certificate course on “NEW ENTERPRISE FINANCING”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

I Require tools for reference

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

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“NEW ENTERPRISE FINANCING”

A ADD ON CERTIFICATE COURSE ON

“NEW ENTERPRISE FINANCING”

02-03-2021 TO 22-03-2021

FEEDBACK FORM

Learners Name Mariya Bany **Branch/Year** 2-1

Please complete the evaluation for add-on certificate course on “NEW ENTERPRISE FINANCING”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

We want more sessions for repeat

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 23-03-2021

CERTIFICATE

This is to certify that **Mr.M.Bharath**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**New Enterprise Financing**” conducted during academic year 2020-21.

HOD

PRINCIPAL
Principal

Vaageswari College of Engineering
KARIMNAGAR-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 23-03-2021

CERTIFICATE

This is to certify that **Mr.V.Srikanth**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**New Enterprise Financing**” conducted during academic year 2020-21.


HOD


PRINCIPAL
Principal
Vaageswari College of Engineering
KARIMNAGAR-606 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr./Ms. A. Sreavanthi

Hall Ticket No. 20541E0002 of 1st year 2nd Sem has
successfully completed New Enterprise Financing

Organized by the Department of MBA

From 02-03-2021 to 22-03-2021 Hrs.


Coordinator


Co-coordinator


Head


Principal


Principal
Vaageswari College of Engineering
KARIMNAGAR-505 481



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

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Certificate of Participation

This is to certify that Mr. / Ms. A. Greetanjali

Hall Ticket No. 20541E0004 of 1st year 2nd Sem has
successfully completed New Enterprise Financing

Organized by the Department of MBA

From 02-03-2021 to 22-03-2021 Hrs.

[Signature]
Coordinator

[Signature]
Co-coordinator

[Signature]
Head

[Signature]
Principal

[Signature]
Vaageswari Engineering College
Karimnagar
505 527



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. B. Bushmitha

Hall Ticket No. 20541E0008 of 1st year 2nd Sem has

successfully completed New Enterprise Financing

Organized by the Department of MBA

From 02-03-2021 to 22-03-2021 Mts.


Coordinator


Co-coordinator


Head


Principal



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. E. Supriya

Hall Ticket No. 1954HE0010 of IInd year 2nd Sem has
successfully completed New Enterprise Financing

Organized by the Department of MBA

From 02-03-2021 to 22-03-2021 Mrs.

Beethly
Coordinator

R
Co-coordinator

Supriya
Head

Principal
Principal

Vaageswari College of Engineering
Karimnagar-505 481 (T.S.)



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. Maniya Bamy

Hall Ticket No. 19541E0016 of IInd year 2nd Sem has
successfully completed New Enterprise Financing

Organized by the Department of MBA

From 02-03-2021 to 22-03-2021 Mts.

[Signature]
Coordinator

[Signature]
Co-coordinator

[Signature]
Head

[Signature]
Principal



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 24-08-2021

To,

The Principal,

Vaagesawari college of Engineering,

Sub: Requisition: To conduct add-on certificate program on “**A Practical Approach on GST**” for our management students from 01-09-2021 to 21-09-2021-reg.

It is pleasure to inform you that we Business Management Department is planning to conduct a certificate course on “**A Practical Approach on GST**” for our Management Students from 01-09-2021 to 21-09-2021.

The introduction of GST in India is a significant step towards the reform of indirect taxation. Combining several state and central taxes into a single tax has overcome the issue of double taxation and led to the establishment of a common national market. From the consumers' point of view, the advantage is in terms of a reduction in the overall tax burden on the goods and services. Successful implementation of GST also helps in giving a strong signal to foreign investors about India's unmatched ability to support businesses in different fields. With more transparency and efficient compliance, GST has boosted India's GDP and further helped in cheaper and faster movement of goods within the country with a uniform taxation structure. Furthermore, GST has also led to a reduction in prices as manufacturers and traders now don't need to include taxes as a part of their cost of production.

After the completion of the Programme, Students will be able to acquire knowledge on indirect taxes, GST and Customs Duty. Understand the impact of latest regulations and prepare for adopting the changes.

To enable the students to acquire knowledge about GST and its appeals. To enable the students to apply their knowledge about Procedure for GSTIN and their registration is essential for them.

In this connection, I request you to grant permission to conduct the above said course. I am looking forward to hear from you soon regarding this approval. This is for your information and kind approval.

Thanking you sir,


Yours faithfully

Course Coordinator

Encl:

1. Circular
2. Boucher
3. Program Schedule (Day-Wise)



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Department of MBA

REPORT

Date: 22.09.2021

Academic Year: 2020-2021

Class & Semester: MBA I Year I Semester & II Year I Semester

Title: A Practical Approach on GST

Duration: 30 Hours (2 hours per day)

Dates: 01-09-2021 to 21-09-2021.

Name of the Faculty (Coordinator): Mr.S.VAMSHI KRISHNA

Number Students Completing the Add On Course: 72

Summary Report of the Program with Outcome:

This Add on Course provided an opportunity for the students to learn the basic of Taxation rules for business.

The introduction of GST in India is a significant step towards the reform of indirect taxation. Combining several state and central taxes into a single tax has overcome the issue of double taxation and led to the establishment of a common national market. From the consumers' point of view, the advantage is in terms of a reduction in the overall tax burden on the goods and services. Successful implementation of GST also helps in giving a strong signal to foreign investors about India's unmatched ability to support businesses in different fields. With more transparency and efficient compliance, GST has boosted India's GDP and further helped in cheaper and faster movement of goods within the country with a uniform taxation structure. Furthermore, GST has also led to a reduction in prices as manufacturers and traders now don't need to include taxes as a part of their cost of production.

After the completion of the Program, Students will be able to acquire knowledge on indirect taxes, GST and Customs Duty. Understand the impact of latest regulations and prepare for adopting the changes.

To enable the students to acquire knowledge about GST and its appeals. To enable the students to apply their knowledge about Procedure for GSTIN and their registration is essential for them.

Excelling in competitive and challenging environment to contribute to industrial growth.

Signature of the faculty

1. 

2. 

32	20S41E0006	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
33	20S41E0007	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
34	20S41E0008	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
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48	20S41E0022	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
49	20S41E0023	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
50	20S41E0024	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
51	20S41E0025	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
52	20S41E0026	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
53	20S41E0027	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
54	20S41E0028	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
55	20S41E0029	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
56	20S41E0030	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
57	20S41E0031	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
58	20S41E0032	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
59	20S41E0033	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
60	20S41E0034	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
61	20S41E0035	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
62	20S41E0036	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
63	20S41E0037	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
64	20S41E0038	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
65	20S41E0039	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
66	20S41E0040	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
67	20S41E0041	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
68	20S41E0042	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
69	20S41E0043	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
70	20S41E0044	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
71	20S41E0045	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
72	20S41E0046	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

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KARIMNAGAR-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar
(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

"A Practical Approach on GST"

A ADD ON CERTIFICATE COURSE ON

"A Practical Approach on GST"

01-09-2021 TO 21-09-2021

FEEDBACK FORM

Learners Name G. Amulya **Branch/Year** II-II
Please complete the evaluation for add-on certificate course on "A Practical Approach on GST".
Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

we need future tools

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar
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“A Practical Approach on GST”

A ADD ON CERTIFICATE COURSE ON

“A Practical Approach on GST”

01-09-2021 TO 21-09-2021

FEEDBACK FORM

Learners Name M Rayu **Branch/Year** Mba / II
Please complete the evaluation for add-on certificate course on “A Practical Approach on GST”.
Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

Require more about corrections in Gst

Thank You for taking the time to help us improve our training.



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"A Practical Approach on GST"

A ADD ON CERTIFICATE COURSE ON

"A Practical Approach on GST"

01-09-2021 TO 21-09-2021

FEEDBACK FORM

Learners Name N. Lavanya **Branch/Year** 2-2
Please complete the evaluation for add-on certificate course on "A Practical Approach on GST".
Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

We want more Sessions about changes of GST

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“A Practical Approach on GST”

A ADD ON CERTIFICATE COURSE ON

“A Practical Approach on GST”

01-09-2021 TO 21-09-2021

FEEDBACK FORM

Learners Name V. Sahithya Branch/Year 2-2
Please complete the evaluation for add-on certificate course on “A Practical Approach on GST”.
Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

I am more expecting information about
indirect access

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

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"A Practical Approach on GST"

A ADD ON CERTIFICATE COURSE ON

"A Practical Approach on GST"

01-09-2021 TO 21-09-2021

FEEDBACK FORM

Learners Name B. Pramod **Branch/Year** 2-2

Please complete the evaluation for add-on certificate course on "A Practical Approach on GST".

Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

We expecting technical tours for future reference

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

CIRCULAR

All the staff and students of Vaageswari college of Engineering are here by informed that Dept.of Business Management is going to organize a Add-on/Certificate program to Management students on **"A PRACTICAL APPROACH ON GST"** form 01-09-2021 to 21-09-2021.

Note: For Further details please contact course coordinator Mr.S.Vamshi Krishna, Assistant Professor of MBA.



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Vaageswari College of Engineering
KARIMNAGAR-505 527.

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Department of MBA



CERTIFICATE PROGRAMM

On
A PRACTICAL APPROACH ON GST
Organized By

DEPARTMENT OF MBA

01st SEPTEMBER 2021

To

21th SEPTEMBER 2021

(2 Hours) From 2.30 pm to 4.30 pm

Through ONLINE Mode

Registration link

<https://forms.gle/qsxC24oCG8bMTskUA>

Registration before 30th JULY 2021

A PRACTICAL APPROACH ON GST:

The introduction of GST in India is a significant step towards the reform of indirect taxation. Combining several state and central taxes into a single tax has overcome the issue of double taxation and led to the establishment of a common national market. From the consumers' point of view, the advantage is in terms of a reduction in the overall tax burden on the goods and services. Successful implementation of GST also helps in giving a strong signal to foreign investors about India's unmatched ability to support businesses in different fields. With more transparency and efficient compliance, GST has boosted India's GDP and further helped in cheaper and faster movement of goods within the country with a uniform taxation structure. Furthermore, GST has also led to a reduction in prices as manufacturers and traders now don't need to include taxes as a part of their cost of production.

PROGRAMME OUTCOME:

- ❖ This Add on Course provided an opportunity for the students to learn the basic of Goods & Service Tax.
- ❖ After the completion of the Program, Students will be able to acquire knowledge on indirect taxes, GST and Customs Duty.
- ❖ Understand the impact of latest regulations and prepare for adopting the changes.
- ❖ To enable the students to acquire knowledge about GST and its appeals. To enable the students to apply their knowledge about Procedure for GSTIN and their registration is essential for them.

For Further Information Contact

Coordinator

S.Vamshi Krishna

Asst, Prof, Dept. of MBA

Co-Coordinator

K.Santhosh Kumar

Asst, Prof, Dept. of MBA



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Type of Course: Certificate Course

Title: A Practical Approach on GST

Duration: 15 days

Dates: 01-09-2021 to 21-09-2021

Topics Covered:

- Introduction of Goods and Services Tax (GST).
- Concept of destination based tax on consumption.
- Existing taxes are proposed to be subsumed under GST.
- Principles were adopted for subsuming the above taxes under GST.
- Benefits which the Country will accrue from GST.
- Type of GST is proposed to be implemented.

DAY-WISE SCHEDULE


Days	Topics covered
Day 1	Introduction of Goods and Services Tax (GST).
Day 2	History of GST
Day 3	Meaning and Objective of GST
Day 4	principles were adopted for subsuming the above taxes under GST
Day 5	Advantages and Disadvantages of GST
Day 6	Types of GST
Day 7	GST Registration procedure
Day 8	GST Login for existing users
Day 9	GST Rates slabs
Day 10	GST Calculation
Day 11	GST Return Filing
Day 12	Challenges of GST
Day 13	New Compliances under GST
Day 14	Situation After GST on Indian economy
Day 15	Impact of GST on world market

Faculty:

Day 1-7: Mr. S. Vamshi Krishna

Day 8-15: Mr. K. Santhosh Kumar


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(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 22-09-2021

CERTIFICATE

This is to certify that **Mr.K.Santhosh Kumar**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**A Practical Approach on GST**” conducted during academic year 2020-21.

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KARIMNAGAR-505 527.



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Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 22-09-2021

CERTIFICATE

This is to certify that **Mr.S.Vamshi Krishna**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program **“A Practical Approach on GST”** conducted during academic year 2020-21.


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KARIMNAGAR-505 527.



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Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr./Ms. Gr. Amulya

Hall Ticket No. 2054E0016 of IInd year 1st Sem has

successfully completed A Practical Approach on GST

Organized by the Department of MBA

From 01-09-2021 to 21-09-2021 Mts.

Coordinator

Co-coordinator

Head

Principal

Vaageswari College of Engineering



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. M. Raju

Hall Ticket No. 20541E0024 of IInd year 1st Sem has

successfully completed A Practical Approach on GST

Organized by the Department of MBA

From 01-09-2021 to 21-09-2021 Hrs.


Coordinator


Co-coordinator


Head


Principal

Vaageswari College

Engineering



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Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

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Certificate of Participation

This is to certify that Mr./Ms. N. Lavanya

Hall Ticket No. 19541E0019 of IIIrd year 2nd Sem has

successfully completed A Practical Approach on GST

Organized by the Department of MBA

From 01-09-2021 to 21-09-2021 Mr.s.

Coordinator

Co-coordinator

Head

Principal

Principal
Vaageswari College of Engineering
KARIMNAGAR-505 481 (T.S.)



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Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

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Certificate of Participation

This is to certify that Mr. / Ms. U. Sahithya

Hall Ticket No. 19541E0026 of IInd year 2nd Sem has

successfully completed A Practical Approach on GST

Organized by the Department of MBA

From 01-09-2021 to 21-09-2021 M^{rs}.

Pa
Coordinator

K. S. S. S.
Co-coordinator

Shree
Head

V. V. V. V.
Principal

Vaageswari College of Engineering



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Certificate of Participation

This is to certify that Mr. / Ms. B. Paramod


Hall Ticket No. 19541E0003 of IInd year 2nd Sem has

successfully completed A practical Approach on GST

Organized by the Department of MBA

From 01-09-2021 to 21-09-2021 M^{rs}.


Coordinator


Co-coordinator


Head


Principal

Vaageswari College of Engineering
Karimnagar-505 481 (T.S.)



CERTIFICATE PROGRAMME

On
SMALL BUSINESS MANAGEMENT

Organized By

DEPARTMENT OF MBA

01-04-2020

To

21-04-2020

(2 Hours) From 2.30 pm to 4.30 pm

Through ONLINE Mode

Registration link

<https://forms.gle/qsxC24oCG8bMTskUA>

Registration before 01st APRIL 2020

Small Business Management:

Small Business Management is one of the most important topics for management Students. Small business management refers to the process of aligning and coordinating all aspects of a small business, whether it's managing your employees, suppliers, business finances, its roadmap or performing your daily tasks.

Managing a small business presents some unique challenges for the owner. Apart from the knowledge of the basics of small business principles, you also need to know financial management, human resource management and the laws and regulations related to your business.

PROGRAMME OUTCOME:

1. Develop an understanding of entrepreneurship and small business and appreciate their role in an economy.
2. Develop and demonstrate competence in basic business and marketing planning.
3. Demonstrate competence in identifying opportunities and challenges that entrepreneurs and small business owners/managers face in general - in trying to achieve their business objectives.

For Further Information Contact

Coordinator
Mr.A.Srinivas
Asst, Prof, Dept. of MBA

Co-Coordinator
Mr.M.Bharath
Asst, Prof, Dept. of MBA



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

CIRCULAR

All the staff and students of Vaageswari college of Engineering are hereby informed that Dept. of Business Management is going to organize a Add on/Certificate course to Management students on “**SMALL BUSINESS MANAGEMENT**” from 01-04-2020 to 21-04-2020.

Note: For Further details please contact course coordinator Mr. ARRELLA SRINIVAS, Assistant Professor of MBA.


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KARIMNAGAR-505 527.

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VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Type of Course: Certificate Course

Title: SMALL BUSINESS MANAGEMENT

Duration: 15 days

Dates: 01-04-2020 to 21-04-2020

Topics Covered:

- Create a Business Plan
- Separate Your Personal and Business Finances
- Determine Funding Requirements
- Hire the Right People
- Training Employees
- Invest in Marketing
- Learn to Delegate

DAY-WISE SCHEDULE

Days	Topics covered
Day 1	Definition of Small Business
Day 2	Key Responsibilities of Small Business Owner
Day 3	Types of Business and Oversee the daily activities of employees
Day 4	Recruit, hire and train new employee Process
Day 5	<ul style="list-style-type: none">• Understanding of economic development issues• Demonstrate an understanding of statistical methods of sampling and estimating population statistics
Day 6	Inventory and make purchase decisions
Day 7	Handle production, marketing and administrative functions
Day 8	Design and implement the company's budget
Day 9	Set sales goals and ensure that the team is on track to achieving them
Day 10	Financial goal of the business
Day 11	Basic concepts in organizational behavior
Day 12	Understanding of the intricacies of marketing planning and overall marketing
Day 13	Underlying corporate financial decision making
Day 14	Demonstrate an understanding of the role of entrepreneurship and small business in the FSM economy
Day 15	Basic knowledge of international business

Faculty:

Day 1-7: Mr.A.Srinivas

Day 8-15: Mr.M.Bharath

HOD

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VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

DEPARTMENT OF MBA

Academic Year: 2019-2020

Class & Semester: MBA I Year I Semester & II Year I Semester

Title: Small Business Management

Duration: 30 Hours (2 hours per day)

Dates: 01-04-2020 to 21-04-2020.

Name of the Faculty (Coordinator): Mr.A.Srinivas & Mr.M.Bharath

DAY-WISE ATTENDANCE SHEET

[illegible]

27	18S41E0027	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
28	18S41E0028	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
29	18S41E0029	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
30	18S41E0030	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
31	18S41E0031	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
32	18S41E0032	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
33	18S41E0033	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
34	19S41E0001	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
35	19S41E0002	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
36	19S41E0003	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
37	19S41E0004	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
38	19S41E0005	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
39	19S41E0006	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
40	19S41E0007	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
41	19S41E0008	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
42	19S41E0009	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
43	19S41E0010	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
44	19S41E0011	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
45	19S41E0012	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
46	19S41E0013	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
47	19S41E0014	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
48	19S41E0015	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
49	19S41E0016	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
50	19S41E0017	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
51	19S41E0018	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
52	19S41E0019	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
53	19S41E0020	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
54	19S41E0021	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
55	19S41E0022	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
56	19S41E0023	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
57	19S41E0024	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
58	19S41E0025	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
59	19S41E0026	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P


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Jyoti's College of Engineering
KARIMNAGAR-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Department of MBA

REPORT

Date: 22.04.2020

Academic Year: 2019-2020

Class & Semester: MBA I Year I Semester & II Year I Semester

Title: Small Business Management

Course: 30 Hours (2 hours per day)

Dates: 01-04-2020 to 21-04-2020.

Name of the Faculty (Coordinator): Mr.AARELLA SRINIVAS

Number Students Completing the Add On Course: 59

Summary Report of the Program with Outcome:



This Add on Course provided an opportunity for the students to learn the basic features of Business Ethics.

Small Business Management is one of the most important topics for management Students. Small business management refers to the process of aligning and coordinating all aspects of a small business, whether it's managing your employees, suppliers, business finances, its roadmap or performing your daily tasks.

Managing a small business presents some unique challenges for the owner. Apart from the knowledge of the basics of small business principles, you also need to know financial management, human resource management and the laws and regulations related to your business.

The students will understand the importance of business practice, Small Business Management in their personal lives and professional careers. The students will learn the fundamental responsibilities as an entrepreneur, employee, team member and a global citizen.

Signature of the faculty

1. 
2. 



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 22-04-2020

CERTIFICATE

This is to certify that **Mr.M.Bharath**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**Small Business Management**” conducted during academic year 2019-20.

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Principal
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Date: 22-04-2020

CERTIFICATE

This is to certify that **Mr.A.Srinivas**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**Small Business Management**” conducted during academic year 2019-20.



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(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name G. Sahana Branch/Year ~~2~~ 1-2

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

Need future Reference Books

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar
(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name J. Anusha Branch/Year 2-1 1-2

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

I want practical knowledge.

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

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“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name B. Tukaram Branch/Year ~~B.A~~ ~~B.E~~ II-II

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

The session was good but, sufficient books are
needed

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar
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“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name G. AKHILA Branch/Year II - II

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

I want to know more about companies
Funding

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

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“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name MD Imran Branch/Year 2-2

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

The organization practical situations needed.

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

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“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name P. Priyanka Branch/Year 2-2

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

Want more publications for material.

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name _____ Branch/Year _____

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions *Delebrate practical situations*

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name _____ Branch/Year _____

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions I want to know more about startups

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar
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“SMALL BUSINESS MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “SMALL BUSINESS MANAGEMENT”

01-04-2020 to 21-04-2020

FEEDBACK FORM

Learners Name _____ Branch/Year _____

Please complete the evaluation for add-on certificate course on “SMALL BUSINESS MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

Practical scenario needed

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. GT. Akhila

Hall Ticket No. 18541E0013 of IInd year 2nd Sem has

successfully completed Small Business management

Organized by the Department of MBA

From 01-04-2020 to 21-04-2020 Mts.

Paul
Coordinator

Beendly
Co-coordinator

Shylo
Head

Prithipati
Principal

Vaageswari College
Karimnagar



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. B. Tukaram

Hall Ticket No. 18541E0007 of IInd year 2nd Sem has

successfully completed Small Business management

Organized by the Department of MBA

From 01-04-2020 to 21-04-2020 Mts.

Asaf
Coordinator

Shanthy
Co-coordinator

Shyama
Head

Principal
Principal

Principal

Vaageswari College of Engineering
Karimnagar-505 481

GAR-505 52



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. J. Anusha

Hall Ticket No. 19541E0012 of 1st year 2nd Sem has
successfully completed Small Business management

Organized by the Department of MBA

From 01-04-2020 to 21-04-2020 Mrs.

A. Sufi
Coordinator

B. Sufi
Co-coordinator

S. Sufi
Head

Principals
Vaageswari Engineering College

Principal
Vaageswari Engineering College
Karimnagar-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. Gr. Bahana

Hall Ticket No. 19541E0011 of 1st Year 2nd Sem has

successfully completed Small Business management

Organized by the Department of MBA

From 01-04-2020 to 21-04-2020 Mrs.

Asst.
Coordinator

Be...
Co-coordinator

Sh...
Head

Principal
Principal

Vaageswari College of Engineering
Karimnagar-505 527



VAAGESWARI COLLEGE OF ENGINEERING

Beside LMD Police Station, Ramakrishna Colony, Karimnagar-505 481 (T.S.)

Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad

Certificate of Participation

This is to certify that Mr. / Ms. P. Priyanka

Hall Ticket No. 18541E0023 of IInd year 2nd Sem has

successfully completed Small Business management

Organized by the Department of MBA

From 01-04-2020 to 21-04-2020 Mts.

A. S. S.
Coordinator

B. S. S.
Co-coordinator

S. S. S.
Head

H. S. S.
Principal of Engineering College

Vaageswari College of Engineering
Karimnagar-505 527



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar
(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 20-11-2019

To,

The Principal,
Vaagesawari college of Engineering,

Sub: Requisition: To conduct add-on certificate program on **“HUMAN CAPITAL MANAGEMENT”** for our management students from 01-12-2019 to 21-12-2019-reg.

It is pleasure to inform you that we MBA Department is planning to conduct a certificate course on **“HUMAN CAPITAL MANAGEMENT”** for our Management Students from 01-12-2019 to 21-12-2019.

Human Capital Management, you will know about practices that are focused on the organizational need to provide specific competencies and are implemented in three categories: workforce acquisition, workforce management and workforce optimization.

Human Capital Management (HCM) is to give students the knowledge, understanding and key skills that are required by today's HR professionals and to enable students to effectively contribute to dynamic organizations.

Human capital management is a comprehensive set of practices and tools used for recruiting, managing and developing employees.

In this connection, I request you to grant permission to conduct the above said course. Iam looking forward to hear from you soon regarding this approval. This is for your information and kind approval.

Thanking you sir,

Yours faithfully

Course coordinator

Encl:

1. Circular
2. Boucher
3. Program Schedule (Day-Wise)



CERTIFICATE PROGRAMME

On

HUMAN CAPITAL MANAGEMENT

Organized By

DEPARTMENT OF MBA

01st DECEMBER 2019

To

21st DECEMBER 2019

(2 Hours) From 2.30 pm to 4.30 pm

Through ONLINE Mode

Registration link

<https://forms.gle/qsxC24oCG8bMTskUA>

Registration before 01st DECEMBER 2019

Human Capital Management:


Human Capital Management, you will know about practices that are focused on the organizational need to provide specific competencies and are implemented in three categories: workforce acquisition, workforce management and workforce optimization.

HCM is closely tied to an Enterprise Resource Planning (ERP) that can help manage, talent, monitor human capital, record results and direct decisions. ERP software can help ease the challenges of HCM by automating and providing structure to many of the day-day process of human capital management.

PROGRAMME OUTCOME:

- ❖ Understanding basic purpose of Human Capital Management.
- ❖ Awareness of professional tools of HCM and risk benefit analysis of a Employee.
- ❖ Excelling in competitive and challenging environment to contribute to industrial growth.
- ❖ The students will learn the difference between HRM and HCM.

For Further Information Contact
Coordinator
V.Srikanth
Asst, Prof, Dept. of MBA


Co Coordinator
Dr.E.HariPrasad
Assoc, Prof, Dept. of MBA



VAAGESWARI COLLEGE OF ENGINEERING

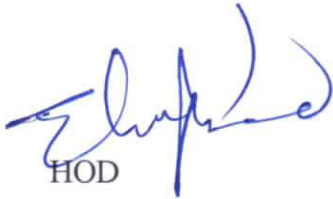
Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

CIRCULAR

All the staff and students of Vaageswari college of Engineering are here by informed that Dept.of Business Management is going to organize a Add on/Certificate course to Management students on **"HUMAN CAPITAL MANAGAEMENT"** 01-12-2019 to 21-12-2019.

Note: For Further details please contact course coordinator Mr.V.SRIKANTH, Assistant Professor of MBA.


HOD


PRINCIPAL
Vaageswari College of Engineering
KARIMNAGAR-505 527.

Copy to:

Department of Business Management



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Type of Course: Certificate Course

Title: HUMAN CAPITAL MANAGEMENT

Duration: 15 days

Dates: 01-12-2019 to 21-12-2019

Topics Covered:

- Personal Administration.
- Pay roll administration.
- Compensation Planning and Strategy.
- Reporting and Analytics.

DAY-WISE SCHEDULE

Days	Topics covered
Day 1	Meaning and Importance of Human Capital Management.
Day 2	Benefits of Human Capital Management.
Day 3	Functions of Human Capital Management
Day 4	How to Improve the Human Capital Management-Leverage technology.
Day 5	Align HCM and Business goals.
Day 6	Challenges of human capital management
Day 7	HCM software – ERP.
Day 8	HCM Applications.
Day 9	HCM V/S HRMS.
Day 10	Challenges of human capital management.
Day 11	Components of HCM.
Day 12	Future of HCM.
Day 13	HCM Tool with Machine Learning.
Day 14	natural language processing (NLP).
Day 15	Law relating to HR technology.

Faculty:

Day 1-8: Mr. V. Srikanth

Day 9-15: Mr. Dr. E. Hari Prasad

HOD

PRINCIPAL
Principal

Vaageswari College of Engineering,
KARIMNAGAR-505 527.

VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

DEPARTMENT OF MBA

Academic Year: 2019-2020

Class & Semester: MBA I Year I Semester & II Year I Semester

Title: HUMAN CAPITAL MANAGEMENT

Duration: 30 Hours (2 hours per day)

Dates: 01-12-2019 to 21-12-2019.

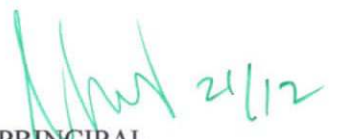
Name of the Faculty (Coordinator): Mr.V.Srikanth & Mr.Dr.E.Hari Prasad

DAY-WISE ATTENDANCE SHEET

[illegible]

30	18S41E0030	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
31	18S41E0031	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
32	18S41E0032	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
33	18S41E0033	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
34	19S41E0001	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
35	19S41E0002	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
36	19S41E0003	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
37	19S41E0004	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
38	19S41E0005	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
39	19S41E0006	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
40	19S41E0007	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
41	19S41E0008	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
42	19S41E0009	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
43	19S41E0010	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
44	19S41E0011	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
45	19S41E0012	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
46	19S41E0013	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
47	19S41E0014	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
48	19S41E0015	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
49	19S41E0016	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
50	19S41E0017	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
51	19S41E0018	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
52	19S41E0019	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
53	19S41E0020	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
54	19S41E0021	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
55	19S41E0022	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
56	19S41E0023	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
57	19S41E0024	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
58	19S41E0025	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
59	19S41E0026	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P


HOD


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Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Department of MBA

REPORT

Date: 22.12.2019

Academic Year: 2019-2020

Class & Semester: MBA I Year I Semester & II Year I Semester

Title of Add on Course: HUMAN CAPITAL MANAGEMENT

Duration: 30 Hours (2 hours per day)

Dates: 01-12-2019 to 21-12-2019.

Name of the Faculty (Coordinator): Mr.V.SRIKANTH

Number Students Completing the Add On Course: 59

Summary Report of the Program with Outcome:

This Add on Course provided an opportunity for the students to learn the basic features of Human Capital Management.

By learning Human Capital Management, you will know about practices that are focused on the organizational need to provide specific competencies and are implemented in three categories: workforce acquisition, workforce management and workforce optimization.

Human Capital Management (HCM) is to give students the knowledge, understanding and key skills that are required by today's HR professionals and to enable students to effectively contribute to dynamic organisations.

Human capital management is a comprehensive set of practices and tools used for recruiting, managing and developing employees.

HCM connotes an approach to human resource management that views employees as assets to be invested in and managed to maximize their business value. HCM goes beyond the traditional and mostly administrative functions of HR to include more strategic disciplines, such as talent management and employee engagement.

The students will understand the importance of HCM Tool in their professional careers.

Signature of the faculty

1. 
2. 



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“HUMAN CAPITAL MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “HUMAN CAPITAL MANAGEMENT”

01-12-2019 TO 21-12-2019

FEEDBACK FORM

Learners Name Ch. Subriya Branch/Year D - II
Please complete the evaluation for add-on certificate course on “HUMAN CAPITAL MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

I want obligations for reference.

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

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“HUMAN CAPITAL MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “HUMAN CAPITAL MANAGEMENT”

01-12-2019 TO 21-12-2019

FEEDBACK FORM

Learners Name D. Divya Branch/Year 1-2
Please complete the evaluation for add-on certificate course on “HUMAN CAPITAL MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

The manpower requirement in technical tool is needed
for curiculum

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

“HUMAN CAPITAL MANAGEMENT”

A ADD ON CERTIFICATE COURSE ON “HUMAN CAPITAL MANAGEMENT”

01-12-2019 TO 21-12-2019

FEEDBACK FORM

Learners Name D. Deepthi Branch/Year 1-2

Please complete the evaluation for add-on certificate course on “HUMAN CAPITAL MANAGEMENT”. Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient	✓			
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

more publications waiting in library

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

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"HUMAN CAPITAL MANAGEMENT"

A ADD ON CERTIFICATE COURSE ON "HUMAN CAPITAL MANAGEMENT"

01-12-2019 TO 21-12-2019

FEEDBACK FORM

Learners Name A. usha Branch/Year II - II

Please complete the evaluation for add-on certificate course on "HUMAN CAPITAL MANAGEMENT". Your feedback is valuable for us and is appreciated

Criteria	Excellent(4)	Very Good(3)	Good(2)	Average(1)
Work shop was relevant to my need	✓			
Duration of course is sufficient		✓		
Questions were encouraged	✓			
The presenter's presentation was effective	✓			

Suggestions

More training for improve skills are required.

Thank You for taking the time to help us improve our training.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 22-12-2019

CERTIFICATE

This is to certify that **Mr.V.Srikanth**, Assistant professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**Human Capital Management**” conducted during academic year 2019-20.


HOD


PRINCIPAL
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

Beside L.M.D Police Station, Ramakrishna Colony, Thimmapur, Karimnagar

(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

Date: 22-12-2019

CERTIFICATE

This is to certify that **Dr.E.Hari prasad**, Associate professor Of Business Management Department has designed and developed the curriculum for Add on certificate program “**Human Capital Management**” conducted during academic year 2019-20.

A blue ink signature of the Head of Department (HOD).

HOD

A green ink signature of the Principal.

PRINCIPAL
Principal
Vaageswari College of Engineering
KARIMNAGAR-505 527.



VAAGESWARI COLLEGE OF ENGINEERING

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