

A Project Report On  
"EFFECTIVENESS OF TRAINING ON EMPLOYEE  
PERFORMANCE AT TELE PERFORMANCE"

Submitted to



Project report submitted to

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY**

In partial fulfillment of requirement for award of the degree

**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**CH. RAMYA**

**H.T.No. 21S41E0009**

Under the guidance of

**Mr. M. BHARATH**

Assistant Professor



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNT University, Hyderabad)**

**Karimnagar**

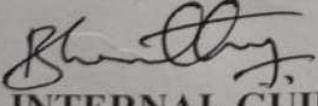
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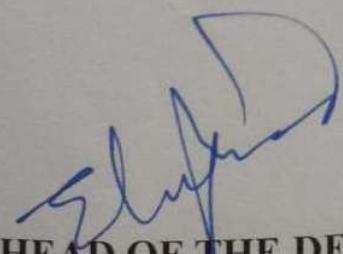
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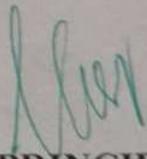


## CERTIFICATE

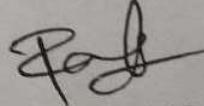
This is to certify that the project report "EFFECTIVENESS OF TRAINING ON EMPLOYEE PERFORMANCE AT TELE PERFORMANCE" submitted by CH. RAMYA, H.T.No 21S41E0009 in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, and is a bonafide record of the work performed by the student. The work embodied in this project report has not been submitted to any other institution for the award of any degree.

  
INTERNAL GUIDE

  
HEAD OF THE DEPT

  
PRINCIPAL

Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

  
EXTERNAL

## CONCLUSION

- The following is a brief overview of the results of a questionnaire survey administered to TELE-PERFORMANCE employees.
- The crew of TELE-PERFORMANCE limited consists of capable trainers and developers with five or more years of professional experience and a minimum age of 30.
- All employees hold a bachelor's degree or higher; many also have advanced training or certifications.
- TELE-PERFORMANCE is home to an excellent team of HRD trainers.
- Staff members feel more confident about the company's future after receiving training from TELE-PERFORMANCE.
- Different methods, both on and off the job, can be used to train employees.
- The T&D team was the impetus for a wide range of initiatives. Improving workflows and fixing problems that crop up during the workday.
- Most workers who took part in training and development initiatives felt they were beneficial to their careers.
- Job rotation, mentoring, job teaching, training modules, and service on various committees are just some of the methods that can be implemented.

**A STUDY ON GROWTH STRATEGIES AND LONG TERM  
FINANCIAL PLANNING WITH REFERENCE TO DESAI  
FABRICATORS**

*A Project Report Submitted in partial fulfillment of the requirements for the award of the  
Degree of*

**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**METTU VAISHNAVI**

**20S41E0026**

Under the guidance of

**B.ASHOK**

**(ASSISTANT PROFESSOR)**

**Jawaharlal Nehru Technological University, Hyderabad**



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNTU Hyderabad & Approved by  
AICTE) Ramakrishna colony, Karimnagar- 505527**



SREE VAAGESWARI EDUCATIONAL SOCIETY

## VAAGESWARI COLLEGE OF ENGINEERING

(Affiliated to JNTUH, Hyderabad.)

(Approved by A.I.C.T.E, New Delhi & Recognised by the Govt. of Telangana)

### CERTIFICATE

This is to certify that the project report titled " A STUDY ON GROWTH STRATEGIES AND LONG TERM FINANCIAL PLANNING WITH REFERENCE TO DESAI FABRICATORS" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by **METTU VAISHNAVI** and **20S41E0026**. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.

**B. ASHOK**

Assistant Professor

Internal Guide

**Dr. E. HARI PRASAD**

Head Of The Department

External Examiner

Principal  
Principal  
Prof. Srinivas of Engineering

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**TO WHOM SO EVER IT MAY CONCERN**

This is to certify Mr. / Ms. METTU VAISHNAVI, bearing Hall ticket No: 20S41E0026, MBA, VAAGESWARI COLLEGE OF ENGINEERING, Ramakrishna colony, Karimnagar, has been successfully completed his/her project on "**GROWTH STRATEGIES AND LONG TERM FINANCIAL PLANNING**" as a part of the academic course. He/She had done the project during the period of 45 days, under the guidance of **Mr. SOMANTH BHAUMIK**, Asst. Manager in **DESAI FABRICATORS**, Hyderabad.

He/She had completed the assigned project well within the time frame. He/She is sincere, hard working and his/her conduct during the period is commendable.

We wish all the best in her/his future endeavors.

Thanking you,

For D.P.Infonet,

**SOMANTH BHAUMIK**

Asst.Manager.



## SUGGESTIONS & CONCLUSION

According to the data provided, the profits made from the sale of synthetic goods through the company's operations have skyrocketed. Therefore, we conclude that the company has been performing well year after year.

India is a developing nation, and its infrastructure and construction sector are expanding every day; this bodes well for the future of the development industry, which is why Desai Production has branched out to include vertical diversification with Desai Projects and horizontal diversification with Desai Fabritech.

The contemporary 5-year plan allocates \$500 billion for infrastructure, development, and production over the coming 5 years, demonstrating the government's increasing role in the infrastructure and construction sector.

Future demands from the heavy production sector may increase the sector's interest in these markets.

- According to the Federation of Indian Chambers of Commerce and Industry (FICCI), 9 million new apartments will be built in India within the next 19-21 years, creating enormous opportunities for the construction industry. The sectors home windows and doors, interior technologies, glass and glazing, and aluminum extrusion.

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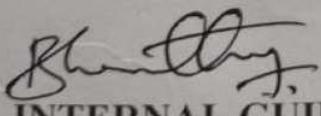
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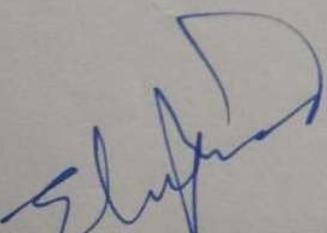


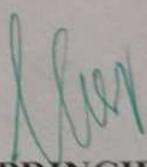
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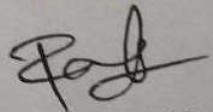
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