

A Project Report On  
"EMPLOYEE ATTRITION  
AT HINDUJA GLOBAL SOLUTIONS PVT LTD"

Submitted to



Project report submitted to  
**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY**  
In partial fulfillment of requirement for award of the degree  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**B. SUMANYA**

**H.T.No. 21S41E0004**

Under the guidance of

**Mrs. S. MADHAVI**

Assistant Professor



**DEPARTMENT OF BUSINESS MANAGEMENT**  
**VAAGESWARI COLLEGE OF ENGINEERING**  
(Affiliated to JNT University, Hyderabad)

**Karimnagar**

**(2023)**



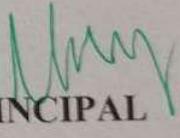
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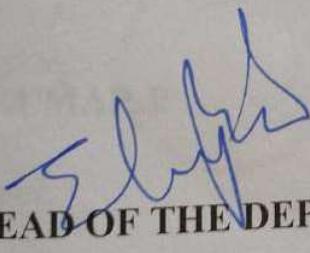
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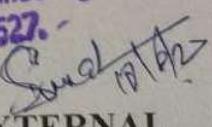
CERTIFICATE

This is to certify that the project report "**EMPLOYEE ATTRITION AT HINDUJA GLOBAL SOLUTIONS PVT LTD**" submitted by **B.SUMANYA, H.T.No 21S41E0004** in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, and is a bonafide record of the work performed by the student. The work embodied in this project report has not been submitted to any other institution for the award of any degree.

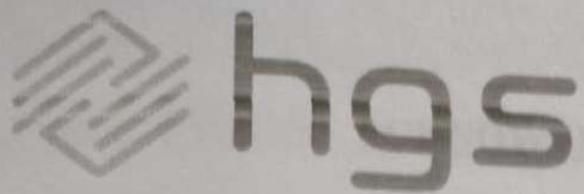
  
**INTERNAL GUIDE**

  
**PRINCIPAL**

  
**HEAD OF THE DEPT**

  
**EXTERNAL**

**Principal**  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.



Date: 26/06/2023

## CERTIFICATE

This is to certify that Ms. B.SUMANYA bearing H.T.No: 21S41E0004 is bonafied student of VAGESWARI COLLEGE OF ENGINEERING, KARIMNAGAR. She has done her project work entitled "EMPLOYEE ATTRITION". The Duration of the project is 45 Days.

We wish her all the best for her future endeavors.

Thanking You,

RAJKUMAR P  
Manager.



B.SUMANYA

H.T.No. 21S41E0004

## CONCLUSION

The high rate of employee turnover is a major issue for many industries. The report claims that employee turnover reduces productivity and negatively impacts the bottom line. Leaving a job is usually not a financial decision. Job satisfaction, stress levels, and opportunities for growth and development at work are all factors.

The assumption that high turnover rates are bad for business is investigated here. Therefore, appropriate measures must be implemented to investigate employee complaints and seek resolutions. Before Hinduja Global Solutions Pvt. Ltd. can remedy the issues, it must first identify them. High salaries, excellent financial and health benefits, bonuses, and promotional opportunities all contribute to a more stable workforce and lower turnover rates. Companies who want to stay ahead of the competition should do what they can to keep their staff happy.

- It is important to commend and reward success while providing feedback on performance.
- Apply criteria for evaluating an organization's culture.
- Recognize their efforts and reward them accordingly.
- Talk about what you want to accomplish and what you have to do.

A Project Report On  
"TALENT IDENTIFICATION AND MANAGEMENT AT  
CONGRUENT SOLUTIONS PVT LTD"

Submitted to



Project report submitted to  
**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY**  
In partial fulfillment of requirement for award of the degree  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**BORAGALLA GANESH**

**H.T. NO: 21S41E0007**

Under the guidance of

**Mr. M.BHARATH**

**Assistant Professor**



**DEPARTMENT OF BUSINESS MANAGEMENT**  
**VAAGESHWARI COLLEGE OF ENGINEERING**  
(Affiliated to JNT University, Hyderabad)

**Karimnagar**

**(2023)**

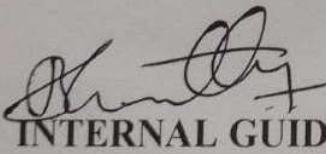


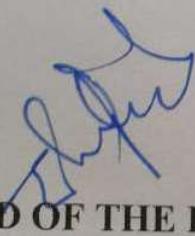
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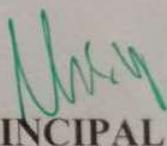
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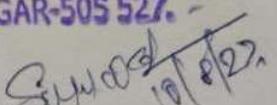
This is to certify that the project report "**TALENT IDENTIFICATION AND MANAGEMENT AT CONGRUENT SOLUTIONS PVT LTD**" submitted by **BORAGALLA GANESH**, H.T.No. 21S41E0007 in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, and is a bonafide record of the work performed by the student. The work embodied in this project report has not been submitted to any other institution for the award of any degree.

  
INTERNAL GUIDE

  
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Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

  
EXTERNAL

# Congruent

Date: 28/06/2023

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. BORAGALLA GANESH**, bearing Hall Ticket No: 21S41E0007 is bonafied student of **VAGESWARI COLLEGE OF ENGINEERING, KARIMNAGAR**, has done his project work on the subject name of "**TALENT IDENTIFICATION AND MANAGEMENT**" of our organization for a period of 45days at Hyderabad.

During the period of his project work with us, we found her conduct and character are good.

We wish good luck and all the best in her career.

For CONGRUENT,

  
HR Manager

BT. NO: 21S41E0007

## CONCLUSION

Focusing on the full talent management process—from sourcing and recruiting the right personnel to mentoring and promoting from within to maximize their potential—improves a company's chances of achieving its goals of high performance and increased results through Talent Management strategies. It's not a mystery what we're trying to do here: in today's fast-paced, highly competitive business environment, it's crucial for organizations to make sure their human resources are in line with their strategic aims. It's not enough to merely hire smart individuals and keep them around; you also need to keep them sharp. This is becoming an increasingly pressing issue for many businesses as opportunities for new types of employment expand. The right people in the right jobs and a future-ready company can be the result of investing in a comprehensive Talent Identification and Management plan that incorporates data integration, process optimization, and analytics.

- 4. Process
- 5. Tools
- 6. 20 Years
- 7. 4-5 Years
- 8. 10 Years
- 9. 15 Years
- 10. 20 Years
- 11. 25 Years
- 12. 30 Years
- 13. 35 Years
- 14. 40 Years
- 15. 45 Years
- 16. 50 Years
- 17. 55 Years
- 18. 60 Years
- 19. 65 Years
- 20. 70 Years

WY

A Project Report On  
"IMPACT OF REWARD SYSTEM ON EMPLOYEE  
MOTIVATION AT MARUTI SUZUKI"

Submitted to



Project report submitted to  
**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY**  
In partial fulfillment of requirement for award of the degree  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**CHERALA ALEKHYA**

**H.T. NO: 21S41E0008**

Under the guidance of

**Mr. M.BHARATH**

Assistant Professor



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING  
(Affiliated to JNT University, Hyderabad)**

**Karimnagar**

**(2023)**

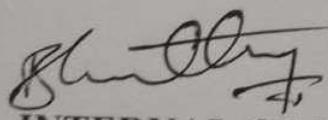


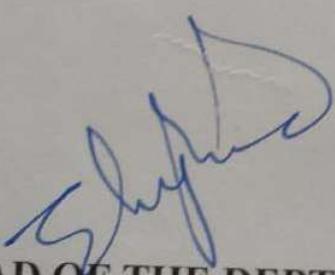
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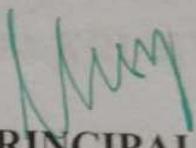
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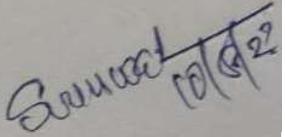
CERTIFICATE

This is to certify that the project report "**IMPACT OF REWARD SYSTEM ON EMPLOYEE MOTIVATION AT MARUTI SUZUKI**" submitted by **CHERALA ALEKHYA, H.T.No. 21S41E0008** in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, and is a bonafide record of the work performed by the student. The work embodied in this project report has not been submitted to any other institution for the award of any degree.

  
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**MARUTI SUZUKI**  
**ARENA**

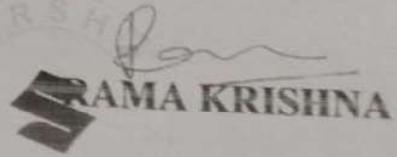
Date: 20/06/2023

**CERTIFICATE**

This is to certify that Ms. CHERALA ALEKHYA bearing H.T.No: 21S41E0008 is bonafied student of VAGESWARI COLLEGE OF ENGINEERING, KARIMNAGAR. She has done her project work entitled "**IMPACT OF REWARD SYSTEM ON EMPLOYEE MOTIVATION**". The Duration of the project is 45 Days.

We wish her all the best for her future endeavors.

Thanking You,

  
RAMA KRISHNA

Asst. Manager.

CHERALA ALEKHYA

H.T. NO: 21S41E0008



Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

## CONCLUSION

Our study's focus is on how incentives affect workers' motivation. Twenty-five employees were asked to complete a survey with only yes/no questions.

The company's incentives program is designed to incentivize employees both financially and emotionally. It was also revealed that workers had significant levels of motivation stemming from within themselves. They learned that their efforts are valued by the company.

In general, workers are satisfied with their compensation and benefits packages. The vast majority of those surveyed believed that monetary bonuses would boost worker output. The organization's stated goals can be realized because of the decisions it has made.

## CONCLUSION

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In general, workers are satisfied with their compensation and benefits packages. The vast majority of those surveyed believed that monetary bonuses would boost worker output. The organization's stated goals can be realized because of the decisions it has made.

**A STUDY ON BUDGETARY CONTROL  
WITH REFERENCE TO AMARAVATHI TEXTILES  
PRIVATE LIMITED**

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**JALA SRI CHANDANA  
21S41E0013**

Under the guidance of

**Dr.HARI PRASAD  
(HOD & Associate Professor)**

**Jawaharlal Nehru Technological University, Hyderabad**



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNTU Hyderabad & Approved by AICTE)**

**Ramakrishna colony, Karimnagar- 505527**

**2021-2023**

*W.W.X*



SREE VAAGESWARI EDUCATIONAL SOCIETY

## VAAGESWARI COLLEGE OF ENGINEERING

(Affiliated to JNTUH, Hyderabad.)

(Approved by A.I.C.T.E, New Delhi & Recognised by the Govt. of Telangana)

### CERTIFICATE

*This is to certify that the project report titled "A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO AMARAVATHI TEXTILES PRIVATE LIMITED" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by JALA SRI CHANDANA and 21S41E0013. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.*

Dr. HARI PRASAD

HOD & Associate Professor

Internal Guide

Dr. E. HARI PRASAD

Head Of The Department

Principal

Principal

Professor Srinivas  
Vaageswari College of Engineering  
KARIMNAGAR-505 527

External Examiner

Beside L.M.D. Police Station, KARIMNAGAR - 505 481, Telangana State. Ph : 0878-2004242

E-mail: s4.principal@gmail.com, Website: www.vgsek.ac.in

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify Mr. / Ms. JALA SRI CHANDANA, bearing Hall ticket No: **21S41E0013**, MBA, VAAGESWARI COLLEGE OF ENGINEERING, Ramakrishna colony, Karimnagar, has been successfully completed his/her project on "**BUDGETARY CONTROL**" as a part of the academic course. He/She had done the project during the period of 45 days, under the guidance of **Mr. R.RAMAKRISHNA** Asst. Manager in **AMARAVATHI TEXTILES**, Hyderabad.

He/She had completed the assigned project well within the time frame. He/She is sincere, hard working and his/her conduct during the period is commendable.

We wish all the best in her/his future endeavors.

Thanking you,

For AMARAVATHI TEXTILES PRIVATE LIMITED,

R. RAMAKRISHNA  
Asst. Manager



## CONCLUSION

It may be concluded that the system of budgeting and economic control and the particular goal of the way every supervisor can draw on the gadget of economic planning and manipulate can enhance the operational overall performance and profitability of the commercial enterprise. It is clear that this results in increasing the potential of all levels of management to perform fundamental control capabilities due to the fact with the assist of right monetary planning and manipulate device AMARAVATHI TEXTILES has stepped forward the operational overall performance and profitability the organization. ....

A Project Report On  
"CAREER SUCCESSION PLANNING AT MOTHER DAIRY"

Submitted to



Project report submitted to  
**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY**  
In partial fulfillment of requirement for award of the degree  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**K. SHARAVANI**

**H.T.No. 21S41E0015**

Under the guidance of

**Dr. M. RAJENDRA DESHMUKH**

Associate Professor



**DEPARTMENT OF BUSINESS MANAGEMENT**  
**VAAGESWARI COLLEGE OF ENGINEERING**  
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**Karimnagar**

**(2023)**

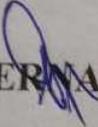


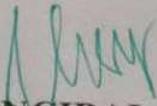
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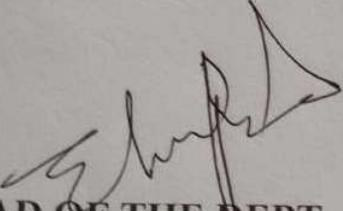
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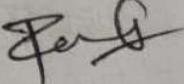
This is to certify that the project report "**CAREER SUCCESSION PLANNING AT MOTHER DAIRY**" submitted by **K.SHARAVANI, H.T.No 21S41E0015** in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, and is a bonafide record of the work performed by the student. The work embodied in this project report has not been submitted to any other institution for the award of any degree.

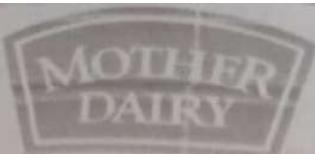
  
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**Principal**  
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**HEAD OF THE DEPT**

  
**EXTERNAL**



Date: 29/06/2023

CERTIFICATE

This is to certify that Ms. K.SHARAVANI, bearing H.T. No: **21S41E0015** is bonafied student of **VAGESWARI COLLEGE OF ENGINEERING, KARIMNAGAR**, has done her project Work titled **“CAREER SUCCESSION PLANNING”** in our organization for a period of 45 Days.

During the period of her project work with us, we found her conduct and character are good.

Thanking you

  
**K. RAHUL REDDY**  
Manager

## CONCLUSION

- An in-depth look at how workers feel about these issues was provided by a study conducted by the National Dairy Development Board (Mother Dairy).
- The vast majority of respondents to the survey believed that engaging in experiential learning would benefit their professional development. The vast majority of respondents agree that all comments are carefully considered.
- Participation in workplace projects is commonplace. The entire teaching staff is dedicated to lifelong education. The vast majority of workers are satisfied with their career advisors.
- Many workers appreciate Career Planning because it helps them stay abreast of emerging technologies.
- Career advancement is a primary motivator for the vast majority of workers. The Career Planning program has been generally well-received by those employees who have commented on it.

# A STUDY ON ROLE OF EMPLOYEE AND EMPLOYER MANAGEMENT WITH REFERENCE TO BIG BAZAAR

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

## MASTER OF BUSINESS ADMINISTRATION

Submitted by

**LAGISHETTI NAVEENA**

**21S41E0020**

Under the guidance of

**Mrs.B.ARCHANA**

**(Assistant professor)**

**Jawaharlal Nehru Technological University, Hyderabad**



**DEPARTMENT OF BUSINESS MANAGEMENT**

**VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNTU Hyderabad & Approved by AICTE)**

**Ramakrishna colony, Karimnagar- 505527**

**2021-2023**

Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.



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# VAAGESWARI COLLEGE OF ENGINEERING

(Affiliated to JNTUH, Hyderabad.)

(Approved by A.I.C.T.E, New Delhi & Recognised by the Govt. of Telangana)

## CERTIFICATE

*This is to certify that the project report titled "A STUDY ON ROLE OF EMPLOYEE AND EMPLOYER MANAGEMENT WITH REFERENCE TO BIG BAZAAR" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by LAGISHETTI NAVEENA and 21S41E0020. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.*

Mrs. B. ARCHANA

Assistant professor

Internal Guide

Dr. E. HARI PRASAD

Head Of The Department

Principal  
Prof. Ch. SRINIVAS  
Vaageswari College of Engineering

KARIMNAGAR-505 527

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E-mail: s4.principal@gmail.com, Website: www.vgsek.ac.in

External Examiner

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify Mr. / Ms. LAGISHETTI NAVEENA, bearing Hall ticket No: 21S41E0020, MBA, VAAGESWARI COLLEGE OF ENGINEERING, Ramakrishna colony, Karimnagar, has been successfully completed his/her project on "ROLE OF EMPLOYEE AND EMPLOYER MANAGEMENT" as a part of the academic course. He/She had done the project during the period of 45 days, under the guidance of Mr. E. VINOD, Asst. Manager in **BIG BAZAAR**, Hyderabad.

He/She had completed the assigned project well within the time frame. He/She is sincere, hard working and his/her conduct during the period is commendable.

We wish all the best in her/his future endeavors.

Thanking you,

For Big Bazaar,



## CONCLUSION

Management allows groups move faster towards their dreams. Because it makes the activities done in the enterprise extra green and effective. The advantage is sustainability as it generates increased returns and still offers more blessings. Earlier than beginning to create and manipulate it in-house He need to see if the tradition simply fits him. Perhaps the professionals had been less eager to proportion their subordinates on the way to maintain their sizable influence and effect.

Therefore, it is the Manager's obligation to help the Manager's activities. Otherwise, it is going to be a waste of money and time spent in useless. Internal politics is a barrier to sharing activities. Therefore, senior managers must make sure that an environment conducive to managing approaches within the organisation is created. Another essential activity of management is purchaser retention. That's of first-rate significance It can be beyond expectation. The organisation therefore attempts to maintain the organization by keeping gifted personnel.

**A STUDY ON GRIEVANCE REDRESSAL POLICY  
WITH REFERENCE TO JEYPORE SUGAR LIMITED**

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**MD SONALI**

**21S41E0021**

Under the guidance of

**Mrs.B.ARCHANA**

(Assistant professor)

Jawaharlal Nehru Technological University, Hyderabad



**DEPARTMENT OF BUSINESS MANAGEMENT**

**VAAGESWARI COLLEGE OF ENGINEERING**

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Ramakrishna colony, Karimnagar- 505527

2021-2023

Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.



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**VAAGESWARI COLLEGE OF ENGINEERING**

(Affiliated to JNTUH, Hyderabad.)  
(Approved by A.I.C.T.E. New Delhi & Recognised by the Govt. of Telangana)

### CERTIFICATE

*This is to certify that the project report titled "A STUDY ON GRIEVANCE REDRESSAL POLICY WITH REFERENCE TO JEYPORE SUGAR LIMITED" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by **MD SONALI** and **21S41E0021**. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.*

Mrs. B. ARCHANA

Assistant professor

Internal Guide

Dr. E. HARI PRASAD

Head Of The Department

  
External Examiner

Principal

Prof. Ch. SRINIVAS

Principal

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Vaageswari College of Engineering  
KARIMNAGAR-505 527.



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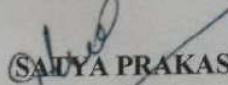
This is to certify Mr. / Ms. **MD SONALI**, bearing Hall ticket No: **21S41E0021**,  
**MBA, VAAGESWARI COLLEGE OF ENGINEERING**, Ramakrishna colony,  
Karimnagar, has been successfully completed his/her project on "**GRIEVANCE  
REDRESSAL POLICY**" as a part of the academic course. He/She had done the project  
during the period of 45 days, under the guidance of **Mr. SATYA PRAKASH**, Asst. Manager  
in **JEYPORE SUGAR LIMITED**, Hyderabad.

He/She had completed the assigned project well within the time frame. He/She is  
sincere, hard working and his/her conduct during the period is commendable.

We wish all the best in her/his future endeavors.

Thanking you,

For Jeypore Sugar Limited,

  
**SATYA PRAKASH**  
Asst. Manager.

MD SONALI  
21S41E0021

Address : 359, Rd Number 80, Jubilee Hills, Hyderabad, Telangana 500033  
Email : [kponnuru@crisil.com](mailto:kponnuru@crisil.com) , Phone : 9642004668

## CONCLUSION

Jeypore Sugar Company Limited's claim agreement process is obvious and straightforward. Most of our personnel are aware of court cases and the decision method. And satisfied with the dissatisfaction

Complaints are regular for everybody. We found some dissatisfaction among The Jeypore Sugar Company Limited employees. People without proceedings are greater efficient.

**A STUDY ON TRAINING AND DEVELOPMENT  
WITH REFERENCE TO INDIA INFOLINE LIMITED**

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**MITTAPELLI KEERTHANA**

**21S41E0022**

Under the guidance of

**Mrs.B.ARCHANA**

**(Assistant professor)**

**Jawaharlal Nehru Technological University, Hyderabad**



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNTU Hyderabad & Approved by AICTE)**

**Ramakrishna colony, Karimnagar- 505527**

**2021-2023**

**Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.**

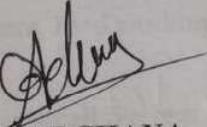


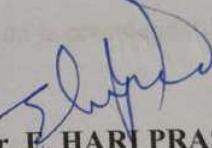
SREE VAAGESWARI EDUCATIONAL SOCIETY  
**VAAGESWARI COLLEGE OF ENGINEERING**

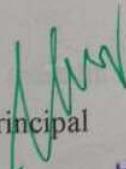
(Affiliated to JNTUH, Hyderabad.)  
(Approved by A.I.C.T.E. New Delhi & Recognised by the Govt. of Telangana)

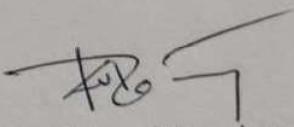
## CERTIFICATE

*This is to certify that the project report titled "A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO INDIA INFOLINE LIMITED" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by MITTAPELLI KEERTHANA and 21S41E0022. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.*

  
**Mrs. B. ARCHANA**  
Assistant professor  
Internal Guide

  
**Dr. E. HARI PRASAD**  
Head Of The Department

  
**Principal**  
**Prof. Ch. SRINIVAS**  
Sree Vaageswari College of Engineering

  
External Examiner

**KARIMNAGAR-505 522**  
Beside L.M.D. Police Station, KARIMNAGAR - 505 481, Telangana State. Ph : 0878-2004242  
E-mail: s4.principal@gmail.com, Website: www.vgsek.ac.in



**TO WHOM SO EVER IT MAY CONCERN**

This is to certify Mr. / Ms. **MITTAPELLI KEERTHANA**, bearing Hall ticket No: **21S41E0022**, **MBA**, **VAAGESWARI COLLEGE OF ENGINEERING**, Ramakrishna colony, Karimnagar has been successfully completed his/her project on "**TRANING AND DEVELOPMENT**" as a part of the academic course. He/She had done the project during the period of 45 days, under the guidance of **Mr. P. MANOHAR**, Asst. Manager in **INDIA INFOLINE LIMITED**, Hyderabad.

He/She had completed the assigned project well within the time frame. He/She is sincere, hard working and his/her conduct during the period is commendable.

We wish all the best in her/his future endeavors.

Thanking you,

For India Info line Limited,



Asst. Manager.

## CONCLUSION

- Introduction Training presents new holders with many opportunities to find out about the agency.
- New employees "tell and develop appropriately in keeping with employer norms and values.
- The instructor will get hold of feedback from the trainees after every education consultation.
- Managers provide a high-quality environment in which new ideas and methods are added. To apply due to training
- The planning method of the education program is recognized and preferred by personnel.
- Employees getting back from education are given sufficient time to mirror and plan improvements of their company following the schooling program.
- Develop human members of the family competence through training.
- Trainers can have the opportunity to research by using doing.
- Training presents targets and path to gain goals in terms of labor.
- Ongoing training and retraining in any respect ranges.



Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

**“A STUDY ON REWARDS AND RECOGNITION AT DR. REDDY’S LABS”**

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

**MASTER OF BUSINESS ADMINISTRATION**

*Submitted by*  
**NAGARAJU MYAKALA**  
21S41E0025

*Under the guidance of*  
**MRS.B.ARCHANA**

**Jawaharlal Nehru Technological University, Hyderabad**

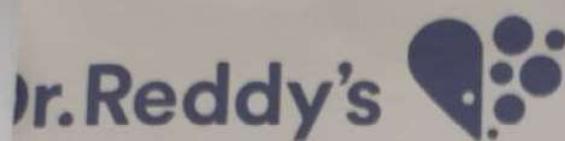


**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Ramakrishna colony, Karimnagar- 505527

**2021-2023**



### CERTIFICATE

This is to certify that the project entitled "**A STUDY ON REWARDS AND RECOGNITION**" submitted by **Mr. NAGARAJU MYAKALA** (H.T. NO: **21S41E0025**), in partial fulfillment for the award of the degree of **MBA** is a Bonafide work carried out by him in **DR REDDY'S LABORATORIES LTD.** HYDERABAD, 45 Days from under our guidance and supervision.

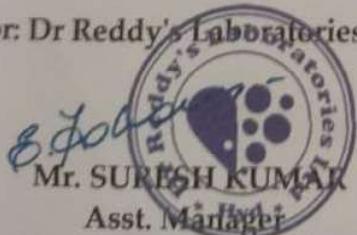
**Dr. Reddy's**

He has completed the assigned project as per requirement within the time frame;

His performance during the period work was found to be excellent.

We wish all the best in his future endeavors.

For: Dr Reddy's Laboratories Ltd



Corporate Office

Dr. Reddy's Laboratories Ltd. 8-2-337, Road No. 3, Banjara Hills, Hyderabad Telangana 500034, INDIA  
(CIN) L85195TG1984PLC004507, Tel: +91.40.4900 2900, E-mail: shares@drreddys.com



## VAAGESWARI COLLEGE OF ENGINEERING

(Approved by A.I.C.T.E New Delhi & Affiliated to J.N.T.U.H, HYD)

### CERTIFICATE

*This is to certify that the project report titled “A STUDY ON REWARDS AND RECOGNITION AT DR.REDDY’S LABS” being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by NAGARAJU MYAKALA, 21S41E0025. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.*

Mrs.B.ARCHANA  
ASSISTANT PROFESSOR  
Internal Guide

Dr. E. Hari Prasad  
Head of the department

Principal  
External Examiner  
Prof. Ch. Srinivas

Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

Beside L.M.D Police Station, Ramakrishna Colony, Karimnagar- 505481, T.S,  
E-mail:s4.principle@gmail.com, [Vaageswari@gmail.com](mailto:Vaageswari@gmail.com) Website – [www.vgsek.ac.in](http://www.vgsek.ac.in)  
Ph:9502588609.

## CONCLUSION

When aiming to increase employee performance and confidence, rewards and attestation are equally important. It is possible to push experts using the aforementioned frameworks. Since not all systems may apply to nearly similar connections, affiliations must make sure they choose the optimal benefits for their organisation.

The best methods for encouraging employees to achieve the connection's ideal goals include fostering an environment where managers/bosses and delegates have clear, conscious, and strong relationships, and emphasising expressed expressions of gratitude for clear representative accomplishments, association successes, and a daily requirement of execution importance. Nothing stands out more than a real "thank you for a great piece of workmanship," in essence, which sums up a favourable expert award and certification system.

A Project Report On  
"ONLINE AND OFFLINE SHARE TRADING  
AT ADITYA BIRLA MONEY"

Submitted to



Project report submitted to  
**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY**  
In partial fulfillment of requirement for award of the degree  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**SAMANAPELLI KARUNAKAR**

**H.T. NO: 21S41E0031**

Under the guidance of

**Mrs. JYOTI**

**Assistant Professor**



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNT University, Hyderabad)**

**Karimnagar**

**(2023)**

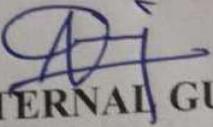


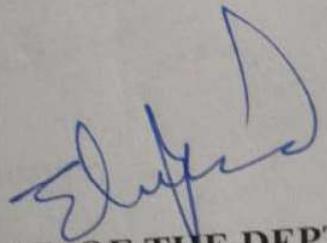
SREE VAAGESWARI EDUCATIONAL SOCIETY  
**VAAGESWARI COLLEGE OF ENGINEERING**

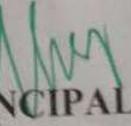
(Approved by AICTE New Delhi & Affiliated to JNTU Hyderabad)

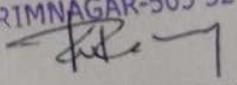
**CERTIFICATE**

This is to certify that the project report "**ONLINE AND OFFLINE SHARE TRADING AT ADITYA BIRLA MONEY**" submitted by **SAMANAPELLI KARUNAKAR, H.T.No 21S41E0031** in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, and is a bonafide record of the work performed by the student. The work embodied in this project report has not been submitted to any other institution for the award of any degree.

  
**INTERNAL GUIDE**

  
**HEAD OF THE DEPT**

  
**PRINCIPAL**

  
**Principal -**  
**Vaageswari College of Engineering**  
**KARIMNAGAR-505 527.**

**EXTERNAL**



ADITYA BIRLA GROUP

Date: 22/06/2023

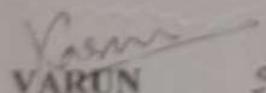
**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Mr. SAMANAPELLI KARUNAKAR, bearing Hall Ticket No: 21S41E0031 is bonafied student of VAGESWARI COLLEGE OF ENGINEERING, KARIMNAGAR, has done his project work on the subject name of "**ONLINE AND OFFLINE SHARE TRADING**" of our organization for 45 days, at Hyderabad.

During the period of his project work with us, we found his conduct and character are good.

We wish good luck and all the best in his career.

For ADITYA BIRLA GROUP LIMITED,

  
VARUN

Asst. Manager.

ADITYA BIRLA GROUP LIMITED

Plot No. 135/A, Begum Nayyar Rd, Sappu Bagh Apartment,  
Gachibowli, Hyderabad 500032, India  
www.adityabirla.com

## CONCLUSION

As a result, the advent of online trading has simplified, expedited, and streamlined the process of buying and selling stocks. It's important to only open a trading account with a reputable financial institution that can serve as a hub for all of your investment needs. In addition, you should check if the financial firm provides excellent stock and scheme advice to maximize your earnings potential.



Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

**A STUDY ON EMPLOYEE RIGHTS AND  
RESPONSIBILITIES WITH REFERENCE TO QUESSE  
CORP PVT LIMITED**

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

**MASTER OF BUSINESS ADMINISTRATION**

*Submitted by*  
**SAPA AMULYA**  
**21S41E0032**

*Under the guidance of*  
**Ms. JYOTHI**

**Jawaharlal Nehru Technological University, Hyderabad**



**DEPARTMENT OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING**  
(Affiliated to JNTU Hyderabad & Approved by AICTE)  
Ramakrishna colony, Karimnagar- 505527

**2021-2023**



Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.



## VAAGESWARI COLLEGE OF ENGINEERING

(Approved by A.I.C.T.E New Delhi & Affiliated to J.N.T.U.H., HYD)

This is to certify that the project report titled "**A STUDY ON EMPLOYEE RIGHTS AND RESPONSIBILITIES WITH REFERENCE TO QUESSE CORP PVT LIMITED**" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by **NAME: SAPA AMULYA, HT:21S41E0032**. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.

Ms. Jyothi

Assistant Professor

Internal Guide

Prof. Ch. Srinivas

Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527. \*

Dr. E. Hariprasad

Head

External Examiner

Beside L.M.D Police Station, Ramakrishna Colony, Karimnagar- 505481, T.S,

E-mail:s4.principle@gmail.com, [Vaageswari@gmail.com](mailto:Vaageswari@gmail.com) Website – [www.vgsek.ac.in](http://www.vgsek.ac.in)

Ph:9502588609.

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Ms. SAPA AMULYA**, bearing Hall ticket no: **21S41E0032**, **MBA**, **VAAGESWARI COLLEGE OF ENGINEERING, RAMAKRISHNA COLONY, KARIMNAGAR**, has successfully completed his project on "**A STUDY ON EMPLOYEE RIGHTS AND RESPONSIBILITIES**" as part of the Academic course circular in our organization.

She has done the project during the period 45 days, under the guidance of **Mr. DEEPAK**, Manager, in **QUESS CORP LIMITED**, Hyderabad.

She has completed the assigned project well within the time frame. She is sincere, hard working and her conduct during the period is commendable.

We wish all the best in her future endeavors.

For **QUESS CORP LIMITED**,



Asst. Manager

**Ques Corp Ltd.**

Queens Plaza, 1A, 1st floor, Sardar Patel Road, Begumpet, Opposite Police lines,  
Hyderabad - 500 016, Telangana

## CONCLUSION:

From the study, we can conclude that each worker need to be conscious of their primary rights and responsibilities, what they can acquire and what they can get to revel in the working environment. The corporation have to additionally produce the most use of rights for the personnel and acquire the accountable end result of the worker in the organization. The relationship between employees' rights to higher employment prerequisites and employees' accountability to take part in decision-making, and employees' willingness to share understanding collaboratively. It has been argued that in spite of attention of the want for personnel to share their knowledge, little has been written about how to inspire such understanding sharing. The paper sought to bridge this hole with the aid of exploring the proposition that except personnel have the chance to expand their duties with the aid of taking part in decision-making, and until the phrases and stipulations of employment of personnel are improved, personnel will have little incentive to share their information and consequently assist groups grow to be sensible organizations. A case learn about of academics' response to a discount in their rights and obligations supported this concept and resulted in the proposed framework of worker rights and obligations which goals to maximize worker expertise sharing. This framework suggests that enhancing employment prerequisites is a necessary, however now not sufficient, requirement for know-how sharing. Smart businesses additionally want to rethink their decision-making structure. This framework is introduced for in addition checking out as businesses replicate on their strategy to turning into sensible organizations.

# **A STUDY ON JOB SATISFACTION WITH REFERENCE TO NUZIVEEDU SEEDS**

*A Project Report Submitted in partial fulfilment of the requirements for the award of the Degree  
of*

## **MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**THOTA SHIVANI**

**21S41E0038**

Under the guidance of

**Dr. HARI PRASAD**

**Jawaharlal Nehru Technological University, Hyderabad**



**DEPARTMENT OF BUSINESS MANAGEMENT**  
**VAAGESWARI COLLEGE OF ENGINEERING**

**(Affiliated to JNTU Hyderabad & Approved by AICTE)**

**Ramakrishna colony, Karimnagar- 505527**

**2021-2023**

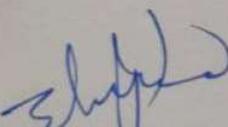
**Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.**

DEPARTMENT OF MASTER OF BUSINESS MANAGEMENT  
VAAGESWARI COLLEGE OF ENGINEERING



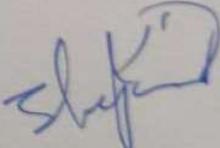
CERTIFICATE

*This is to certify that the project report titled "A STUDY ON JOB SATISFACTION WITH REFERENCE TO NUZIVEEDU SEEDS" being submitted to Jawaharlal Nehru Technological University, Hyderabad in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration, is a bonafide record of the project work done by THOTA SHIVANI and 21S41E0038. The Work embodied in this project report has not been submitted to any other institution for the award of any degree.*

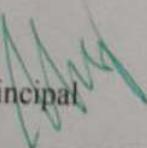
  
Dr. HARI PRASAD

Associate Professor

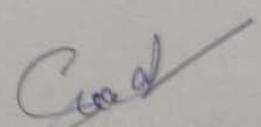
Internal Guide

  
Dr. E. Hari Prasad

Head

  
Principal

Prof. Ch. Srinivas  
Vaageswari College of Engineering  
KARIMNAGAR-505 527. -

  
External Examiner



## NUZIVEEDU SEEDS PVT LTD

Kandlakoya, Gundlapoachampally Municipality,  
Medchal Rangareddi TG 500100

This is to certify Mr. / Ms. V.LAHARI, bearing Hall ticket No: 21S41E0038, MBA, VAAGESWARICOLLEGE OF ENGINEERING, Ramakrishna colony, Karimnagar has been successfully completed his/her project on "**A STUDY ON JOB SATISFACTION WITH REFERENCE TO NUZIVEEDU SEEDS**" as a part of the academic course. He/She had done the project during the period of 45 days, under the guidance of **Mr. MAHENDRA VARMA .AGM**, Asst. Manager in **A STUDY ON JOB SATISFACTION WITH REFERENCE TO NUZIVEEDU SEEDS**, Hyderabad. He/She had completed the assigned project well within the time frame. He/She is sincere, hard working and his/her conduct during the period is commendable. We wish all the best in her/his future endeavors. Thanking you, For Bajaj Allianz Life Insurance Limited,

*My best regards*

**MAHENDRAVARMA**

*Kandlakoya, Gundlapoachampally Municipality, Medchal Rangareddi TG 500100*

## CONCLUSION

The pay scale wishes to be revised and overtime pay bolstered. There is a need to take schooling packages for decrease degree personnel. The conversation gap between the employees manager and employees need to be reduced. Lack of information about HR features and packages. E.S.I. Restaurant centers need to be mounted. Facilities and spaces for worker welfare.