

## INTERNSHIP ACCEPTANCE LETTER

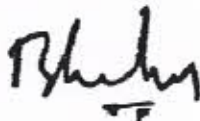
Date: 10-11-2022

Dear Sir,

This is to certify that Mr. Nagunuri Shashi Kumar has been selected based on his interview and discussions. He will have to undertake training and undertake Internship at our training and development center at **IT SKILL ARENA – Warangal Branch**.

The practical training will be realized in the period from 10-11-2022 to 08-03-2023. We request college authorities to provide necessary approvals and assistance for Shashi kumar for his successful completion of Internship.

For **IT SKILL ARENA**



**M. Bhaskar**



**Principal**  
Sri Sri College of Education  
Warangal



IT Skill Arena

it's ur world

## INTERNSHIP ACCEPTANCE LETTER

Date: 20-11-2022

Dear Sir,

This is to certify that Mr. Rama krishna has been selected based on his interview and discussions. He will have to undertake training and undertake Internship at our training and development center at **ITSKILLARENA-- Warangal Branch.**

The practical training will be realized in the period from 20-11-2022 to 18-03-2023. We request college authorities to provide necessary approvals and assistance for Rama krishna for his successful completion of Internship.

For **ITSKILLARENA**

M. Bhaskar



**Principal**  
Jyoti College of Engineering  
WACOR-200



April 2, 2022

Dear Shivarama Krishna Gone,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an Intern at Wipro.

**2. Duration of training**

The duration of internship is 3 months starting from 6th April 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required



under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

#### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources

Endorsement:



Principal  
Vijayeswar College of Engineering  
KARIMNAGAR-505 527

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

### ANNEXURE I

#### **CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Shivarama Krishna Gone, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

### ANNEXURE II

#### **CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

#### **WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes



- aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
  3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
  4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
  5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
  6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
  7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
  8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
  9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
  10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
  11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
  12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.
- IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

Principal  
College of Engineering  
GAR-505 527

4/2/22, 12:39 PM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template\\_with\\_DOJ\\_April\\_Sixt...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template_with_DOJ_April_Sixt...)

For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources

☒ Accept

☐ Decline

Intern Name: Shivarama Krishna Gone

☒ **Signature** Shivarama Krishna Gone 2/4/2022 12:36 PM  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22996074



Principal  
Rameswari College of Engineering  
TIRUPATI





February 16, 2022

Dear Neelam Jahnavi,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an Intern at Wipro.

**2. Duration of training**

The duration of internship will be from **February 21, 2022 to April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.



- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

#### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources

#### Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on



**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Neelam Jahnavi, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ("Wipro") for the following purposes:

- validating my curriculum vitae and retaining records on the same for any future reference/verification;
- processing my application for internship including background verification checks;
- internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("Agreement") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

[Name of the Intern], S/o / D/o

Residing at

(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of ["Internship Period"];

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the Internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("Confidential Information", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- For purposes of this Agreement, "Confidential Information" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is



accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the Institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources

22, 2:47 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template&user=22988607](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template&user=22988607)

☒ Accept

☐ Decline

Intern Name: Neelam Jahnavi

☒ Signature Neelam Jahnavi 16/2/2022 2:46 AM  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro  
Limited

T : +91 (80) 2844 0011

Doddakannelli

F : +91 (80) 2844 0054

Sarjapur  
Road

E : [info@wipro.com](mailto:info@wipro.com)

Bengaluru  
560 035

W : [wipro.com](http://wipro.com)

India

C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22988607

  
Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.





## OFFER LETTER

HR/OL/21-22/686

Date: 15-02-2022

**Vivek Ankalapu**

**6305325274**

**Vivekankalapu@gmail.com**

Minfy Technologies Private Limited would like to congratulate you on your selection for the position of **"Associate Cloud Engineer"** subject to your Compliance of our Policies, terms and conditions of employment, which are available with the Company.

Your date of joining is **April 15<sup>th</sup> 2022**. You need to report to office on this date at 9:30 AM. From **April 15<sup>th</sup> 2022 – July 15<sup>th</sup> 2022** you will undergo our Training plan from Hyderabad and you will be compensated with a stipend of **Rs. 16,000/- per month** during this duration. You are expected to complete your training sincerely in the prescribed time and complete at least one **Cloud Associate Certification**, preferably AWS in this 3 months' duration. You will be compensated with Annual CTC of **INR. 3,80,000/- (Three Lakh Eighty Thousand Only)** from the time of start of your full-time employment with us, i.e. effective **July 16<sup>th</sup>, 2022**. This date might be preponed or postponed, depending on your exam dates.

As we are going to invest in your training & learning for you to be able to do this job, the Trainee is required to sign a Service Agreement of Two years (2 years) failing which the Trainee will not be eligible for any Experience Letter from the Employer under this clause. The terms & conditions of this Service agreement will be shared to you separately. Your employment with Minfy Technologies will be considered subject to verification of all your documents and Reference Checks and also based on Company policies, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time.

- During the training period, you will be entitled to one-day sick leave only in a month
- You will be granted leave for attending your final year examinations with prior consent with your Supervisor.
- On your first day, please report to the office at 9:30 AM.

The following documents shall be submitted at the time of joining -

- Original of your academic certificates
- One set of certified copies of your academic certificates
- Proof of Date of birth
- Two coloured passport size copies of your recent photograph
- Employment references, if any
- Address proof like Aadhar Card

Minfy Technologies, at any time during the employment period can withdraw the offer with written notice in case of -

1. Failure of submission of above-mentioned documents
2. Falsifying/tampered testimonials
3. Under Performance
4. Not completion of Graduation within the set period

Please share the acceptance for the offer on or before **17.01.2022 EOD** else the offer will get cancelled. We sincerely look forward to having you join us. If you have any questions, please do not hesitate to contact us. We wish you a rewarding and exciting career with us.

For Minfy Technologies Pvt Ltd

**Neelima Vaka**  
Head – Human Resources

Principal  
Vaageswan College of Engineering  
KARIMNAGAR-505 527.





## OFFER LETTER

HR/OL/21-22/690

Date: 15-02-2022

Badavath Vennela

9441157008

badavathvennela66@gmail.com

Minfy Technologies Private Limited would like to congratulate you on your selection for the position of **"Associate Cloud Engineer"** subject to your Compliance of our Policies, terms and conditions of employment, which are available with the Company.

Your date of joining is **April 15<sup>th</sup> 2022**. You need to report to office on this date at 9:30 AM. From **April 15<sup>th</sup> 2022 – July 15<sup>th</sup> 2022** you will undergo our Training plan from Hyderabad and you will be compensated with a stipend of **Rs. 16,000/- per month** during this duration. You are expected to complete your training sincerely in the prescribed time and complete at least one **Cloud Associate Certification**, preferably AWS in this 3 months' duration. You will be compensated with Annual CTC of **INR. 3,80,000/- (Three Lakh Eighty Thousand Only)** from the time of start of your full-time employment with us, i.e. effective **July 16<sup>th</sup>, 2022**. This date might be preponed or postponed, depending on your exam dates.

As we are going to invest in your training & learning for you to be able to do this job, the Trainee is required to sign a Service Agreement of Two years (2 years) failing which the Trainee will not be eligible for any Experience Letter from the Employer under this clause. The terms & conditions of this Service agreement will be shared to you separately. Your employment with Minfy Technologies will be considered subject to verification of all your documents and Reference Checks and also based on Company policies, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time.

- During the training period, you will be entitled to one-day sick leave only in a month
- You will be granted leave for attending your final year examinations with prior consent with your Supervisor.
- On your first day, please report to the office at 9:30 AM.

The following documents shall be submitted at the time of joining -

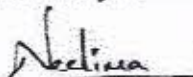

- Original of your academic certificates
- One set of certified copies of your academic certificates
- Proof of Date of birth
- Two coloured passport size copies of your recent photograph
- Employment references, if any
- Address proof like Aadhar Card

Minfy Technologies, at any time during the employment period can withdraw the offer with written notice in case of -

1. Failure of submission of above-mentioned documents
2. Falsifying/tampered testimonials
3. Under Performance
4. Not completion of Graduation within the set period

Please share the acceptance for the offer on or before **17.01.2022 EOD** else the offer will get cancelled. We sincerely look forward to having you join us. If you have any questions, please do not hesitate to contact us. We wish you a rewarding and exciting career with us.

For Minfy Technologies Pvt Ltd

Neelima Vaka  
Head – Human Resources

  
Principal  
College of Engineering  
505 527





## OFFER LETTER

HR/OL/21-22/692

Date: 15-02-2022

Bolgam Roshini  
9666227706  
bolgamroshini@gmail.com

Minfy Technologies Private Limited would like to congratulate you on your selection for the position of **"Associate Cloud Engineer"** subject to your Compliance of our Policies, terms and conditions of employment, which are available with the Company.

Your date of joining is **April 15<sup>th</sup> 2022**. You need to report to office on this date at 9:30 AM. From **April 15<sup>th</sup> 2022 – July 15<sup>th</sup> 2022** you will undergo our Training plan from Hyderabad and you will be compensated with a stipend of **Rs. 16,000/- per month** during this duration. You are expected to complete your training sincerely in the prescribed time and complete at least one **Cloud Associate Certification**, preferably AWS in this 3 months' duration. You will be compensated with Annual CTC of **INR. 3,80,000/- (Three Lakh Eighty Thousand Only)** from the time of start of your full-time employment with us, i.e. effective **July 16<sup>th</sup>, 2022**. This date might be preponed or postponed, depending on your exam dates.

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- During the training period, you will be entitled to one-day sick leave only in a month
- You will be granted leave for attending your final year examinations with prior consent with your Supervisor.
- On your first day, please report to the office at 9:30 AM.

The following documents shall be submitted at the time of joining -

- Original of your academic certificates
- One set of certified copies of your academic certificates
- Proof of Date of birth
- Two coloured passport size copies of your recent photograph
- Employment references, if any
- Address proof like Aadhar Card

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2. Falsifying/tampered testimonials
3. Under Performance
4. Not completion of Graduation within the set period

Please share the acceptance for the offer on or before **17.01.2022 EOD** else the offer will get cancelled. We sincerely look forward to having you join us. If you have any questions, please do not hesitate to contact us. We wish you a rewarding and exciting career with us.

For Minfy Technologies Pvt Ltd

Neelima Vaka  
Head – Human Resources

*Pragna*  
Pragna College of Engineering  
KARTMAGAR-505 527.



Aluvoji Jyothirmai <jyothialuvoji@gmail.com>

## Change in Onboarding Dates

Sheetal Jain <sheetal.jain@minfytech.com>

12 April 2022 at 13:00

To: "jyothialuvoji@gmail.com" <jyothialuvoji@gmail.com>

Dear Jyothirmai,

**GREETINGS FROM MINFY!!!!**

Thank you for being part of Minfy's exciting journey

Hope you all are doing well. As per our previous mail your onboarding date was 15 April 2022 has been moved to 25<sup>th</sup> of April 2022. Complete details will be shared with you soon, Please make a note of above date change.

Look forward to have you with us.

Best Wishes,

Sheetal Jain

HR Team

  
Principal  
Vageswan College of Engineering  
KARTIMNAGAR-505 227.





Irukulla Veena Sri <veenasriirukulla526@gmail.com>

## Change in Onboarding Dates

Sheetal Jain <sheetal.jain@minfytech.com>

Tue, Apr 12, 2022 at 1:24 PM

To: "veenasriirukulla526@gmail.com" <veenasriirukulla526@gmail.com>

Dear Irukulla Veena Sri,

**GREETINGS FROM MINFY!!!!**

Thank you for being part of Minfy's exciting journey

Hope you all are doing well. As per our previous mail your onboarding date was 15 April 2022 has been moved to 25<sup>th</sup> of April 2022. Complete details will be shared with you soon, Please make a note of above date change.

Look forward to have you with us.

Best Wishes,

Sheetal Jain

HR Team

*Principal*  
Vaageswan College of Engineering  
KARIMNAGAR-505 527.




## Welcome to Wipro | Virtual Onboarding Day – 10th May 2022

1 message

Wed, 13 Apr 2022 at 17:26

<manager.campus@wipro.com>  
To: gogikartejaswini927@gmail.com



Campus  
Hiring |  
Onboarding  
Updates

## Welcome to Wipro | Virtual Onboarding Day – 10<sup>th</sup> May 2022

Dear THEJASWINI GOGIKARI

Resume Number - Z3000071,

Greetings from Wipro!

We hope you and your loved ones are staying safe and well.

We are pleased to inform you that your joining in Wipro is scheduled on 16<sup>th</sup> May 2022.

  
Principal  
Vaageswar College of Engineering  
KARUNNAGAR-505 027



In order for a successful joining in Wipro, we would like to onboard you virtually on 10<sup>th</sup> May 2022 for completion of your joining formalities as per the information mentioned below.

Please click on the below mentioned link for joining the onboarding virtually from your laptop/desktop. Please ensure that you have good network connectivity in order to complete the joining formalities.

Joining Link for Virtual Onboarding - <https://wiprocon.webex.com/meet/alen.koshy>

Virtual Onboarding Date	Time	Contact Person
10 <sup>th</sup> May 2022	09:00 AM	John Alen Neethu Madhumitha Nisha

**\*Kindly note.**

§ In case you do not have any of the mandatory documents currently, please submit the documents within 90 days of joining Wipro.

§ If you have not yet written your final semester exam, Wipro will provide you 2 weeks of paid leaves which you can avail during the exam time. However, we will require an official mail from your college, confirming the same.

Also, accepting the Wipro Offer Letter is mandatory for onboarding. If not yet accepted, please accept the offer letter at the earliest. A detailed E-Mail regarding the same is already shared with you.

On successful completion of joining formalities on the virtual onboarding day, you will begin your training on 16<sup>th</sup> May 2022 which will be your joining date in Wipro.

Please read below instructions carefully:

- Taking into account the prevailing COVID 19 pandemic situation, you will be working from home for the initial period of your joining until further communicated by Wipro.
- The posting location, once the COVID 19 pandemic situation normalizes, will be Hyderabad. You will be notified by respective manager and business team as and when you would be required to Work from Office. The posting location is subject to change basis business requirements. We will communicate to you in case of any changes in the posting location.
- In case you fail to complete your joining formalities on virtual onboarding day due to some reason, Wipro will authenticate the reason for insufficiency of completing the joining formalities and the decision to invite you for next onboarding will be solely at the discretion of Wipro.

We are eagerly waiting to onboard you with us. However, in case you do not want to join as per the scheduled date due to some reason and would like to seek postponement of your joining in Wipro, please follow this link and let us know about your postponement reason <https://forms.office.com/r/V5rPhNa7fu>

Wipro will authenticate the reason for seeking postponement and the decision to invite you for next onboarding will be solely at the discretion of Wipro.



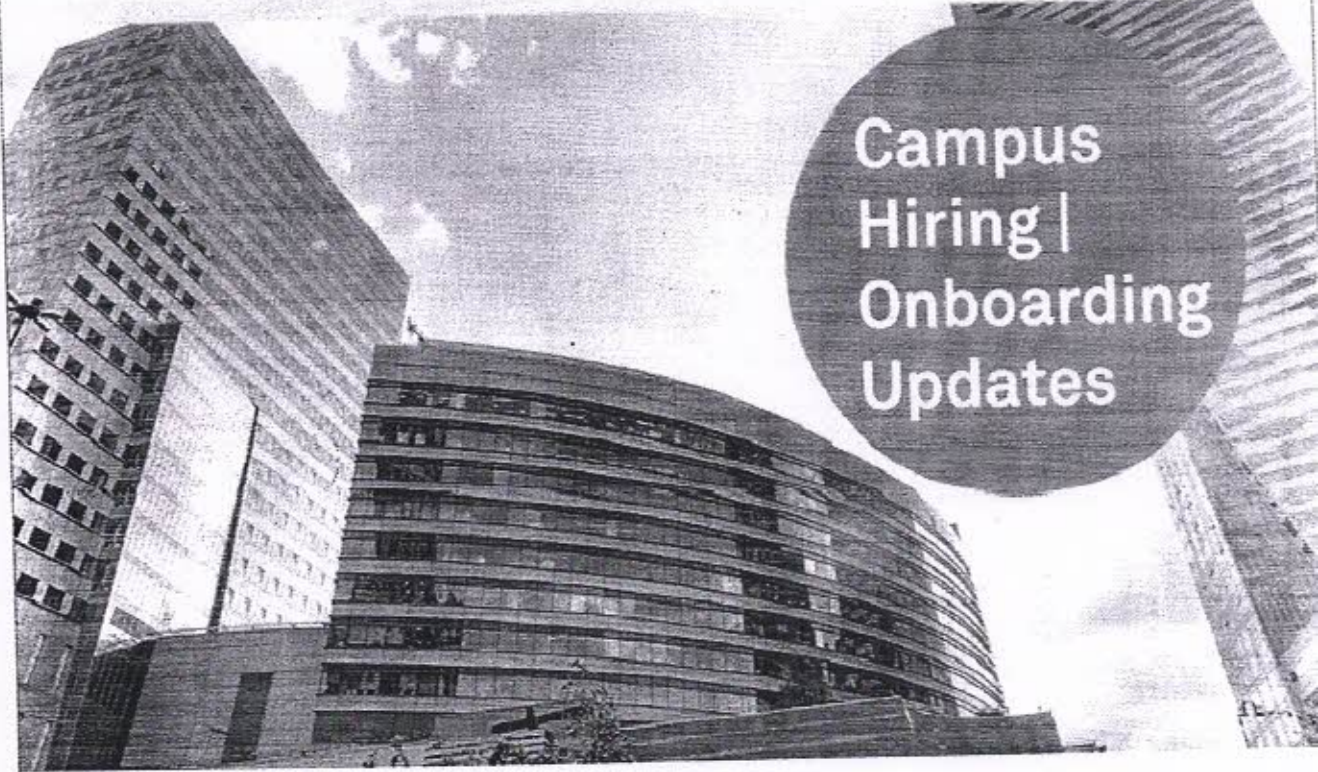


## Welcome to Wipro | Virtual Onboarding Day – 10th May 2022

1 message

Wed, 13 Apr 2022 at 6:15 pm

<manager.campus@wipro.com>  
To: anuhyagande.12@gmail.com



Campus  
Hiring |  
Onboarding  
Updates

## Welcome to Wipro | Virtual Onboarding Day – 10<sup>th</sup> May 2022

Dear Anuhyagande,

Resume Number - 23050821,

Greetings from Wipro!

  
Principal  
Anneswar College of Engineering



We hope you and your loved ones are staying safe and well.

We are pleased to inform you that your joining in Wipro is scheduled on 16<sup>th</sup> May 2022.

In order for a successful joining in Wipro, we would like to onboard you virtually on 10<sup>th</sup> May 2022 for completion of your joining formalities as per the information mentioned below.

Please click on the below mentioned link for joining the onboarding virtually from your laptop/desktop. Please ensure that you have good network connectivity in order to complete the joining formalities.

Joining Link for Virtual Onboarding - <https://wiprocon.webex.com/join/alen.koshy>

Virtual Onboarding Date	Time	Contact Person
10 <sup>th</sup> May 2022	09:00 AM	John Alen Neethu Madhumitha Nisha

**\*Kindly note,**

§ In case you do not have any of the mandatory documents currently, please submit the documents within 90 days of joining Wipro.

§ If you have not yet written your final semester exam, Wipro will provide you 2 weeks of paid leaves which you can avail during the exam time. However, we will require an official mail from your college, confirming the same.

Also, accepting the Wipro Offer Letter is mandatory for onboarding. If not yet accepted, please accept the offer letter at the earliest. A detailed E-Mail regarding the same is already shared with you.

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Please read below instructions carefully:

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*Handwritten signature*  
Principal  
Sri Vaswani College of Engineering  
NAGAR-505 527.

We are eagerly waiting to onboard you with us. However, in case you do not want to join as per the scheduled date due to some reason and would like to seek postponement of your joining in Wipro, please follow this link and let us know about your postponement reason <https://forms.office.com/r/V5rPhNa7fu>

Wipro will authenticate the reason for seeking postponement and the decision to invite you for next onboarding will be solely at the discretion of Wipro.

- The allowance amount with regards to Travel, Accommodation, Food & Other Miscellaneous expenses mentioned in your Appointment letter will be paid to you once you will resume Work from Office.
- Please note that it is mandatory for you to be present in India in order to complete your onboarding formalities and start your career journey with Wipro. Anyone who is residing outside India will not be entitled for Onboarding.

For any further clarification, you may please reach to us through <https://forms.office.com/r/V5rPhNa7fu> wherein your query will be addressed within 2 working days. Kindly use your resume number in every communication.

We look forward to onboard you soon!

Regards,

Global Campus Hiring Team  
Wipro Limited

Wipro is taking steps to prevent fraudulent agencies from issuing fake offers letters by introducing digitally signed offer letters for campus recruits. Offer letters will also contain the candidate's photograph. The Wipro Technical campus offer letters can only be

downloaded by the respective candidates through the Wipro portal and will not be sent by courier or email.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on [helpdesk.recruitment@wipro.com](mailto:helpdesk.recruitment@wipro.com).

 [wipro.com](https://wipro.com)



Internal to Wipro

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)

*Handwritten signature*  
Jyoti College of Engineering  
848-505 527





## OFFER LETTER

HR/OL/21-22/723

Date: 08-03-2022

Vandana Bitla  
7013734776  
sonybitla21@gmail.com

Minfy Technologies Private Limited would like to congratulate you on your selection for the position of **"Associate Cloud Engineer"** subject to your Compliance of our Policies, terms and conditions of employment, which are available with the Company.

Your date of joining is **April 15<sup>th</sup> 2022**. You need to report to office on this date at 9:30 AM. From **April 15<sup>th</sup> 2022 – July 15<sup>th</sup> 2022** you will undergo our Training plan from Hyderabad and you will be compensated with a stipend of **Rs. 16,000/- per month** during this duration. You are expected to complete your training sincerely in the prescribed time and complete at least one **Cloud Associate Certification**, preferably AWS in this months' duration. You will be compensated with Annual CTC of **INR. 3,80,000/- (Three Lakh Eighty Thousand Only)** from the time of start of your full-time employment with us, i.e. effective **July 21<sup>st</sup>, 2022**. This date might be preponed or postponed, depending on your exam dates.

As we are going to invest in your training & learning for you to be able to do this job, the Trainee is required to sign a Service Agreement of Two years (2 years) failing which the Trainee will not be eligible for any Experience Letter from the Employer under this clause. The terms & conditions of this Service agreement will be shared to you separately. Your employment with Minfy Technologies will be considered subject to verification of all your documents and Reference Checks and also based on Company policies, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time.

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- On your first day, please report to the office at 9:30 AM.

The following documents shall be submitted at the time of joining -


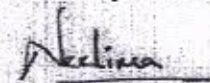
- Original of your academic certificates
- One set of certified copies of your academic certificates
- Proof of Date of birth
- Two coloured passport size copies of your recent photograph
- Employment references, if any
- Address proof like Aadhar Card

Minfy Technologies, at any time during the employment period can withdraw the offer with written notice in case of -

1. Failure of submission of above-mentioned documents
2. Falsifying/tampered testimonials
3. Under Performance
4. Not completion of Graduation within the set period

Please share the acceptance for the offer on or before **10.03.2022** EOD else the offer will get cancelled. We sincerely look forward to having you join us. If you have any questions, please do not hesitate to contact us. We wish you a rewarding and exciting career with us.

For Minfy Technologies Pvt Ltd



Neelima Vaka  
Head – Human Resources

  
Principal  
Jyoti College of Engineering  
MANGALURU-505 527





## OFFER LETTER

HR/OL/21-22/720

Date: 08-03-2022

Srivani  
6309310846  
srivanimuddasani7@gmail.com

Minfy Technologies Private Limited would like to congratulate you on your selection for the position of **"Associate Cloud Engineer"** subject to your Compliance of our Policies, terms and conditions of employment, which are available with the Company.

Your date of joining is **April 15<sup>th</sup> 2022**. You need to report to office on this date at 9:30 AM. From **April 15<sup>th</sup> 2022 – July 15<sup>th</sup> 2022** you will undergo our Training plan from Hyderabad and you will be compensated with a stipend of **Rs. 16,000/- per month** during this duration. You are expected to complete your training sincerely in the prescribed time and complete at least one **Cloud Associate Certification**, preferably AWS in this 3 months' duration. You will be compensated with Annual CTC of **INR. 3,80,000/- (Three Lakh Eighty Thousand Only)** from the time of start of your full-time employment with us, i.e. effective **July 21<sup>st</sup>, 2022**. This date might be preponed or postponed, depending on your exam dates.

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Please share the acceptance for the offer on or before **10.03.2022 EOD** else the offer will get cancelled. We sincerely look forward to having you join us. If you have any questions, please do not hesitate to contact us. We wish you a rewarding and exciting career with us.

For Minfy Technologies Pvt Ltd

Neelima Vaka  
Head – Human Resources

*Principal*  
Jyoti College of Engineering  
Jyoti Nagar-500 082



2/6/22, 9:38 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_intern\\_template\\_without\\_start\\_and\\_en](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_intern_template_without_start_and_en)

Ponnam Sarayu

16S41A0592

INCSE-B

wipro

March 6, 2022

Dear ponnam ,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

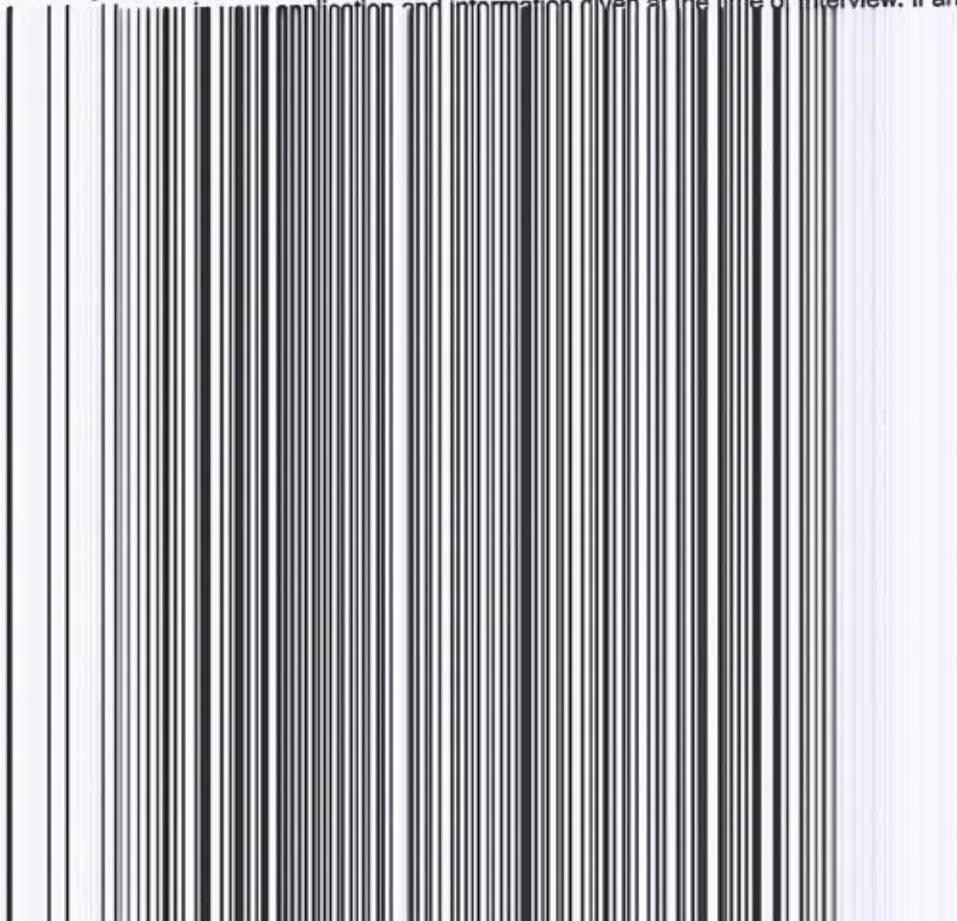
You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars and information given at the time of interview. If any declaration or information furnished





2022. 11 22 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template\\_with\\_DOJ](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template_with_DOJ)

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copy of the said items.

#### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,

**Aparna Shailen**  
General Manager - Human Resources

#### **Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

Principal,  
Jyoti College of Engineering  
KARIMNAGAR-505 527.





Amulya Enumula &lt;amulyaenumula@gmail.co

## Wipro Internship Letter

Fri, Mar 4, 2022 at 12

Wipro offer letter <wipro+email+3imyv-0de9d1b0b9@talent.icims.com>

Reply-To: Wipro offer letter <wipro+email+3imyv-0de9d1b0b9@talent.icims.com>

To: amulyaenumula@gmail.com

March 4, 2022

Dear Amulya Enumula,

Congratulations! We are pleased to offer you the position of **Intern** at Wipro.

Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**

**Note :** You will not be able to save Internship letter copy if you open the below link through a **Mobile Phone**.

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the internship Letter

To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note -** You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.

Please click on the link below to review and accept your internship letter at the earliest using a desktop/laptop.

**Click to Complete**

Your Login Information:

Login Name: amulyaenumula@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [manager.campus@wipro.com](mailto:manager.campus@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team

*Principal*  
Jyoti College of Engineering  
BTM NAGAR 505-527



Ponnam Sarayu

18541A0592

NCSE-B

wipro

March 6, 2022

Dear ponnam ,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro.**

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

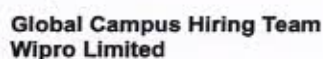
- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / system in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required.



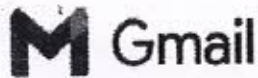


1 message

12 March 2022 at 15



Principal  
Western College of Engineering  
DUMNAGAP, 505 527.



Mithra sree Doodam <mithrasree.doodam@gmail.com>

## Wipro Internship Letter

1 message

Wipro offer letter <wipro+email+3im50-143be73235@talent.icims.com>  
Reply-To: Wipro offer letter <wipro+email+3im50-143be73235@talent.icims.com>  
To: mithrasree.doodam@gmail.com

4 March 2022 at 12:

March 4, 2022

Dear Doodam Sree,

Congratulations! We are pleased to offer you the position of **Intern** at Wipro.

Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the internship Letter

To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.**

Please click on the link below to review and accept your internship letter at the earliest using a desktop/laptop.  
**Click to Complete**

Your Login Information:

Login Name: **mithrasree.doodam@gmail.com**

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [manager.campus@wipro.com](mailto:manager.campus@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
[Global Campus Hiring Team] Wipro Limited]

This message was sent to [mithrasree.doodam@gmail.com](mailto:mithrasree.doodam@gmail.com). If you don't want to receive these emails from this company in the future, please go to:  
<https://wipro.icims.com/icims2/?r=49E322991572&contactId=19385458>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

*Principal*  
Anneswari College of Engineering  
MANGALURU-505 527



**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Naveen Shyamanapally, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("Agreement") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("Internship Period");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the Internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

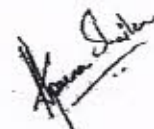


accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate relief.


2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the Institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
For Wipro Limited,



Apama Shailen  
General Manager - Human Resources



Principal  
Vaageswari College of Engineering  
KARTIMNAGAR-SHE



1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I ponnam ., confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the course of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

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**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_  
[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assent and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information, written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes



aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plan or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damages which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

*[Signature]*  
Principal  
College of Engineering  
18-505-5287



12, 9:38 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_intern\\_template\\_without\\_start\\_and\\_end\\_d](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_intern_template_without_start_and_end_d)

For Wipro Limited,



**Aparna Shailen**  
General Manager - Human Resources

☒ Accept

☐ Decline

Intern Name: ponnam .

☒ Signature ponnam . 6/3/2022 9:38 AM  
(checking the checkbox above is equivalent to a signature)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

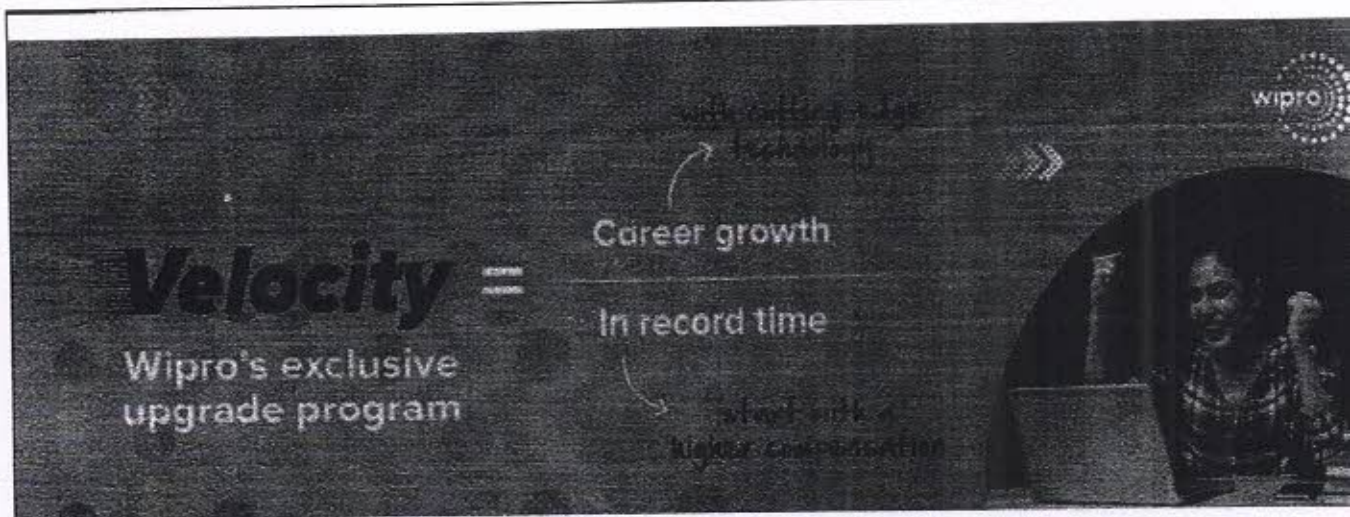
Sensitivity: Internal & Restricted

  
Principal  
Jageswari College of Engineering  
KARIMNAGAR-505 527

## Wipro Velocity Program - Training Partner & Stream Allocation

velocity.helpdesk@wipro.com <velocity.helpdesk@wipro.com>  
To: srijayamsani@gmail.com

Sun, Apr 3, 2022 at 8:2



### Wipro | Velocity Program

Greetings from Wipro!

Dear Yamsani Srija,

We appreciate your interest to join the Velocity program. We would like to update you on your Training Partner and Stream allocation under Velocity Program.

Please note the following:

Your Training Stream – .Net Fullstack

Your Training Partner – Great Learning

Your respective training partner will be in touch with you for enrolment and for further training schedule. We wish you a great learning experience and look forward to you completing the certification successfully. In case of any queries, you can reach out to velocity.helpdesk@wipro.com

Regards,

Global Campus Hiring Team  
Wipro Limited

*[Handwritten Signature]*  
**Principal**  
Sri Swati College of Engineering  
TAMNACAR-505 527

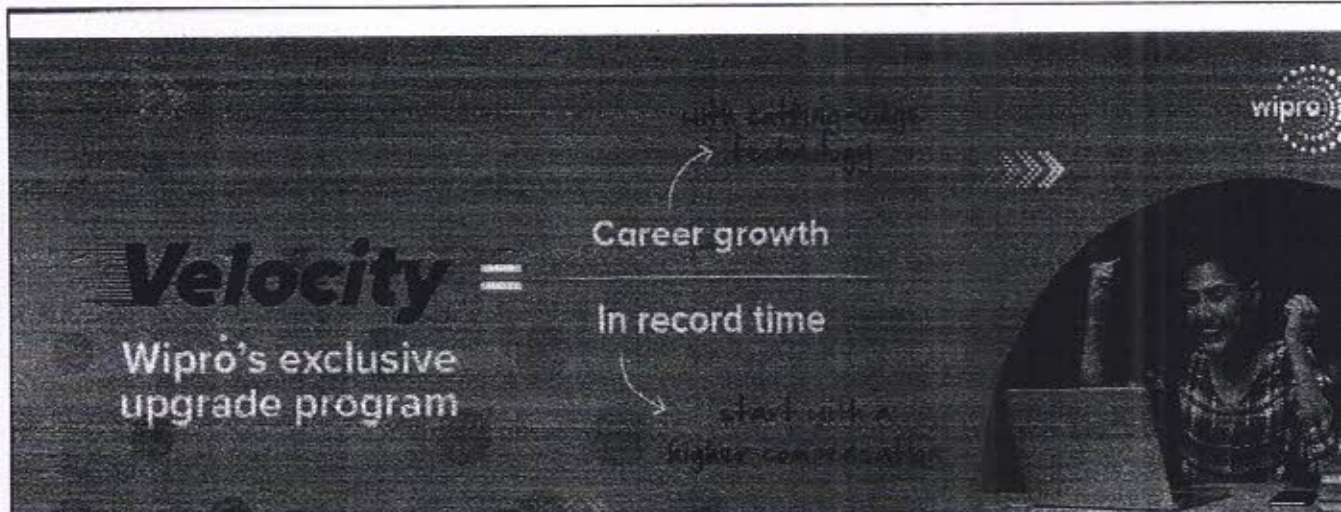


## Wipro Velocity Program - Training Partner & Stream Allocation

2 messages

velocity.helpdesk@wipro.com <velocity.helpdesk@wipro.com>

12 March 2022 at



### Wipro | Velocity Program

#### Greetings from Wipro!

We appreciate your interest to join the Velocity program. We would like to update you on your Training Partner and Stream allocation under Velocity Program.

Please note the following:

Your Training Stream – **.Net Fullstack**

Your Training Partner – **Simplilearn**

Your respective training partner will be in touch with you for enrolment and for further training schedule. We wish you a great learning experience and look forward to you completing the certification successfully. In case of any queries, you can reach out to [velocity.helpdesk@wipro.com](mailto:velocity.helpdesk@wipro.com)

Regards,

Global Campus Hiring Team  
Wipro Limited

*Principal*  
Vaageswan College of Engineering  
VAGGESWANAGAR-505 577



## OFFER LETTER

HR/OL/21-22/721

Date: 08-03-2022

Annamaneni Dheekshith  
8374036338  
dheekshithrao37@gmail.com

Minfy Technologies Private Limited would like to congratulate you on your selection for the position of **"Associate Cloud Engineer"** subject to your Compliance of our Policies, terms and conditions of employment, which are available with the Company.

Your date of joining is **April 15<sup>th</sup> 2022**. You need to report to office on this date at 9:30 AM. From **April 15<sup>th</sup> 2022 – July 15<sup>th</sup> 2022** you will undergo our Training plan from Hyderabad and you will be compensated with a stipend of **Rs. 16,000/- per month** during this duration. You are expected to complete your training sincerely in the prescribed time and complete at least one **Cloud Associate Certification**, preferably AWS in this 3 months' duration. You will be compensated with Annual CTC of **INR. 3,80,000/- (Three Lakh Eighty Thousand Only)** from the time of start of your full-time employment with us, i.e. effective **July 21<sup>st</sup>, 2022**. This date might be preponed or postponed, depending on your exam dates.

As we are going to invest in your training & learning for you to be able to do this job, the Trainee is required to sign a Service Agreement of Two years (2 years) failing which the Trainee will not be eligible for any Experience Letter from the Employer under this clause. The terms & conditions of this Service agreement will be shared to you separately. Your employment with Minfy Technologies will be considered subject to verification of all your documents and Reference Checks and also based on Company policies, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time.

- During the training period, you will be entitled to one-day sick leave only in a month
- You will be granted leave for attending your final year examinations with prior consent with your Supervisor.
- On your first day, please report to the office at 9:30 AM.

The following documents shall be submitted at the time of joining -

- Original of your academic certificates
- One set of certified copies of your academic certificates
- Proof of Date of birth
- Two coloured passport size copies of your recent photograph
- Employment references, if any
- Address proof like Aadhar Card

Minfy Technologies, at any time during the employment period can withdraw the offer with written notice in case of -

1. Failure of submission of above-mentioned documents
2. Falsifying/tampered testimonials
3. Under Performance
4. Not completion of Graduation within the set period

Please share the acceptance for the offer on or before **10.03.2022 EOD** else the offer will get cancelled. We sincerely look forward to having you join us. If you have any questions, please do not hesitate to contact us. We wish you a rewarding and exciting career with us.

For Minfy Technologies Pvt Ltd

Neelima Vaka  
Head – Human Resources

Principal  
Government College of Engineering  
VADAPATI NAGAR-505 527.



S. Naveen

18S41A05A7



April 2, 2022

Dear Naveen Shyamanapally,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an Intern at Wipro.

**2. Duration of training**

The duration of internship is 3 months starting from 6th April 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.



22, 9:38 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_intern\\_template\\_with](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_intern_template_with)  
under obligation of law or as may be required by Wipro and in the course of your training. This covenant during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or in particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, technical improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours) shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.


#### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the same items.

#### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport photographs and two copies each of your certificates and testimonials along with the originals. The original certificates and testimonials will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources

#### Endorsement:

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_intern\\_template\\_with](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_intern_template_with)

  
Principal  
Vaagswari College of Engineering  
KARIMNAGAR-505 527



91-04-2022

22, 11:22 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template\\_with](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template_with)

☒ Accept

☐ Decline

Intern Name: Naveen Shyamanapally

☒ **Signature** Naveen Shyamanapally 2/4/2022  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011

Doddakannelli F : +91 (80) 2844 0054

Sarjapur Road E : info@wipro.com

Bengaluru 560 035 W : wipro.com

India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

  
**Principal**  
Jagadish College of Engineering  
KARTMAGAR-505 527



April 2, 2022

Dear Kairamkonda Balaprasad,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship is 3 months** starting from **6th April 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required



4/2/22, 9:50 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template\\_with\\_DOJ\\_April\\_Sixth](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template_with_DOJ_April_Sixth)

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

#### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



**Aparna Shailen**  
General Manager - Human Resources

Endorsement:

  
Pratiksha  
Jyoti College of Engineering  
Jyoti College of Engineering  
Jyoti College of Engineering

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

#### ANNEXURE I

#### **CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Kairamkonda Balaprasad, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- validating my curriculum vitae and retaining records on the same for any future reference/verification;
- processing my application for internship including background verification checks;
- Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

#### ANNEXURE II

#### **CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

#### **WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes



4/2/22, 9:50 AM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template\\_with\\_DOJ\\_April\\_Sixth](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template_with_DOJ_April_Sixth)

For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources

☒ Accept

☐ Decline

Intern Name: Kairamkonda Balaprasad

☒ **Signature** Kairamkonda Balaprasad 2/4/2022 9:49 AM  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro  
Limited T : +91 (80) 2844 0011

Doddakannelli F : +91 (80) 2844 0054

Sarjapur  
Road E : info@wipro.com

Bengaluru  
560 035 W : wipro.com

India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23000670

  
Principal  
Vaageswari College of Engineering  
MADHANUR, DIST. CHITRADURGA

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid\\_Intern\\_Template\\_with\\_DOJ\\_April\\_Sixth](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_Intern_Template_with_DOJ_April_Sixth)

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

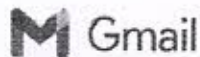
**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,



9/15/23, 3:53 PM

Gmail - Internship Selection Update | 1 Student(s) Hired From Your College Last Week



Vaageswari College of Engineering <s4.principal@gmail.com>

## Internship Selection Update | 1 Student(s) Hired From Your College Last Week

Internshala University Relations <university.relations@internshala.com>

Mon, Dec 26, 2022 at 11:28 AM

Reply-To: Internshala University Relations <university.relations@internshala.com>

To: s4.principal@gmail.com

Dear Prof. Chidurala Srinivas,

I am happy to inform you that the following student(s) from Vaageswari College of Engineering have been hired for an internship listed on Internshala, since last week.

### List of the selected student(s) -

Student Name	Email address	Graduation Year	Company Name	Stipend
Prathyusha Aggu	prathyushaaggu96@gmail.com	2023	Hamari Pahchan NGO	Performance Based

View the overall reports on hired or registered students from your college by logging in to your student activity dashboard here - [https://internshala.com/tnp/dashboard?utm\\_source=weekly\\_hired](https://internshala.com/tnp/dashboard?utm_source=weekly_hired).

Look forward to helping more students find meaningful internships.

Regards,  
Ashutosh Lokhande  
Manager - University Relations  
Phone - +91 - 89292 94027  
Internshala - internship partner of AICTE

  
Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

9/15/23, 3:54 PM

Gmail - Internship Selection Update | 1 Student(s) Hired From Your College Last Week



Vaageswari College of Engineering <s4.principal@gmail.com>

## Internship Selection Update | 1 Student(s) Hired From Your College Last Week

Internshala University Relations <university.relations@internshala.com>  
Reply-To: Internshala University Relations <university.relations@internshala.com>  
To: s4.principal@gmail.com

Mon, Nov 7, 2022 at 11:26 AM

Dear Prof. Chidurala Srinivas,

I am happy to inform you that the following student(s) from Vaageswari College of Engineering have been hired for an internship listed on Internshala, since last week.

### List of the selected student(s) -

Student Name	Email address	Graduation Year	Company Name	Stipend
Mohammad Sharuf Ali	sharufmsa@gmail.com	2021	InAmigos Foundation	INR 1000-5000 /week

View the overall reports on hired or registered students from your college by logging in to your student activity dashboard here - [https://internshala.com/tnp/dashboard?utm\\_source=weekly\\_hired](https://internshala.com/tnp/dashboard?utm_source=weekly_hired).

Look forward to helping more students find meaningful internships.

Regards,  
Ashutosh Lokhande  
Manager - University Relations  
Phone - +91 - 89292 94027  
Internshala - Internship partner of AICTE

  
**Principal**  
Vaageswari College of Engineering  
KARTMNAGAR-505 527



9/15/23, 3:51 PM

Gmail - Internship Selection Update | 2 Student(s) Hired From Your College Last Week



Vaageswari College of Engineering <s4.principal@gmail.com>

## Internship Selection Update | 2 Student(s) Hired From Your College Last Week

Internshala University Relations <university.relations@internshala.com>

Mon, Mar 20, 2023 at 11:54 AM

Reply-To: Internshala University Relations <university.relations@internshala.com>

To: s4.principal@gmail.com

Dear Prof. Chidurala Srinivas,

I am happy to inform you that the following student(s) from Vaageswari College of Engineering have been hired for an internship listed on Internshala, since last week.

### List of the selected student(s) -

Student Name	Email address	Graduation Year	Company Name	Stipend
Akanksha Adepu	adepuakanksha182001@gmail.com	2023	Muskurahat Foundation	INR 5000-10000 lump sum
Akanksha Adepu	adepuakanksha182001@gmail.com	2023	Muskurahat Foundation	INR 5000-10000 lump sum

View the overall reports on hired or registered students from your college by logging in to your student activity dashboard here - [https://internshala.com/tnp/dashboard?utm\\_source=weekly\\_hired](https://internshala.com/tnp/dashboard?utm_source=weekly_hired).

Look forward to helping more students find meaningful internships.

Regards,  
Himanshi Dwivedi  
Manager - University Relations  
Phone - +91 - 89292 94027  
Internshala - internship partner of AICTE

  
Principal  
Vaageswari College of Engineering  
KARIMNAGAR-505 527



IT Skill Arena

it's ur world

## INTERNSHIP ACCEPTANCE LETTER

Date: 20-11-2022

Dear Sir,

This is to certify that Mr. Adithya has been selected based on his interview and discussions. He will have to undertake training and undertake Internship at our training and development center at **ITSKILLARENA - Warangal Branch**.

The practical training will be realized in the period from 20-11-2022 to 18-03-2023. We request college authorities to provide necessary approvals and assistance for Adithya for his successful completion of Internship.

For **ITSKILLARENA**

M. Bhaskar

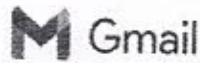


*Pravin*  
Vaageswan College of Engineering  
Warananagar, Warangal



9/15/23, 3:50 PM

Gmail - Internship Selection Update | 3 Student(s) Hired From Your College Last Week



Vaageswari College of Engineering <s4.principal@gmail.com>

## Internship Selection Update | 3 Student(s) Hired From Your College Last Week

Internshala University Relations <university.relations@internshala.com>  
Reply-To: Internshala University Relations <university.relations@internshala.com>  
To: s4.principal@gmail.com

Mon, Apr 17, 2023 at 11:56 AM

Dear Prof. Chidurala Srinivas,

I am happy to inform you that the following student(s) from Vaageswari College of Engineering have been hired for an internship listed on Internshala, since last week.

### List of the selected student(s) -

Student Name	Email address	Graduation Year	Company Name	Stipend
BHAMBAK SOUMYA	bhambaksoumya733@gmail.com	2025	Support And Care Humanity Foundation	INR 500-2000 /week
BHAMBAK SOUMYA	bhambaksoumya733@gmail.com	2025	Support And Care Humanity Foundation	INR 500-2000 /week
SAI PRAKASH BARIGELA	saiprakashbarigela55@gmail.com	2023	InAmigos Foundation	INR 1000-4000 /week

You can now book a free session with our placement consultants: [internshala.com/i/iscdp\\_c](https://internshala.com/i/iscdp_c)

View the overall reports on hired or registered students from your college by logging in to your student activity dashboard here - [https://internshala.com/tnp/dashboard?utm\\_source=weekly\\_hired](https://internshala.com/tnp/dashboard?utm_source=weekly_hired).

Look forward to helping more students find meaningful internships.

Regards,  
Himanshi Dwivedi  
Manager - University Relations  
Phone - +91 - 89292 94027  
Internshala - Internship partner of AICTE

  
Principal  
Vaageswari College of Engineering  
KARTINAGAR, BCC 777