



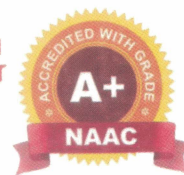
ESTD : 2005

# VAAGESWARI COLLEGE OF ENGINEERING

(Sponsored by SREE VAAGESWARI EDUCATIONAL SOCIETY)

Accredited by NAAC with A+ Grade

Approved by AICTE New Delhi and Affiliated to JNTUH Hyderabad  
Recognised by the Govt. of Telangana State



## Proceedings of the Principal Vaageswari College of Engineering Beside LMD Police Station, Ramakrishna Colony, Karimnagar

No.VGSE/S4/JNTUH/ICC/2023-24

Date: 11-09-2023

### ORDER

Sub: Constitution of Internal Complaint Committee in the institution to deal with issue of gender based violence – Orders - Issued-Reg.

Ref: Guide lines received from the JNTUH Hyderabad for the constitution of the committee

ORDER.

It is observe that there is a growing violence and harassment against “Gender Based Violence” (i.e., prevention, prohibition and redressal of sexual harassment of women employees, women at workplace and students in higher education institutions). Grievance received from staff & students and suggest suitable action to be taken in such matters.

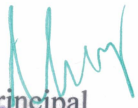
An Internal Complaints Committee (ICC) is constituted comprising of the following members for gender sensitization against sexual harassment in the college.

S. No.	Name	Designation	Mobile number	Designation in the Committee	Signature
1	Dr.J.Sandhya	HOD H&Sc (Chemistry)	9652802096	Presiding Officer	
2	Smt.Ch.Anitha	External Member	9908843633	Member	
3	Mrs.E.Jyothi	Asst. Professor ECE dept.	9182484336	Member	
4	Ms.G.Rupa	Asst. Professor Civil Eng.dept.	9491827716	Member	
5	Mr.Md.Sirajuddin	Asst. Professor CSE dept.	9849173588	Member	
6	Smt.G.Vaishali	Advocate	9703047831	Member	
7	Mrs.A.Srilatha	Physical Director	8106877240	Member	
8	Mr.Ch.Govardhan	Estate Officer	9908843633	Member	
9	Ms.Ch.Anupama	20S45A0219	9390475584	Student Member	
10	Mr.B.Prashanth	20S41A0412	8519984237	Student Member	
11	Ms.K.Sathwika	20S41A0557	9392587315	Student Member	

### Functions and Responsibilities:

1. To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. To receive and record complaints of sexual harassment and to review the written complaints.
3. Coordinate preventive activities to create a safe and secure working environment free from sexual harassment in the college.

4. To prevent sexual harassment against women by promoting gender amity among students and employees.
5. To recommend to the Principal the appropriate disciplinary action to be taken against the guilty party.
6. Submit the file to the Principal for implementation of the recommendations and for safe keeping.

  
Principal  
**Principal**  
Vaageswari College of Engineering  
KARIMNAGAR-505 527.

- To  
All the Concerned
- Copy to all Notice Boards.
- Copy to web Manager of the Vaageswari Colleges to provide suitable modifications in the College web about the names of the members and the object of the committee
- Copy Submitted to the Registrar, JNTUH, Kukatpally, Hyderabad
- Copy to the Grievances file
- Copy to the Secretary & Correspondent.